



Section 1 – POSITION IDENTIFICATION

Section 2 – POSITION RELATIONSHIPS

Section 3 – KEY RESPONSIBILITIES

Effective date of document
March 2019

TITLE	Consultant Anaesthetist	POSITION NO	613306
		CLASSIFICATION	MP Year 1-9



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times

Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

WA Country Health Service –
GOLDFIELDS

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq	%
1.0	CLINICAL		70
1.1	Provision of anaesthetic services for patients having surgical, medical, obstetric or investigational procedures, including continuous monitoring during such procedures.		
1.2	Pre-operative assessment and early post-operative care of patients.		
1.3	Supervision of anaesthesia trainees and other staff as appropriate.		
1.4	Supervision of Recovery Room patients.		
1.5	Provision of clinic services for assessment and preparation of day-surgery patients, day-of-surgery-admission patients and other patients as necessary.		
1.6	Acute resuscitation services for medical, surgical and trauma emergencies.		
1.7	Other clinical services as may be necessary and appropriate to the specialty.		
2.0	CLINICAL ADMINISTRATION		10
2.1	Organisation and clinical management of acute pain service		
2.2	Assistance with the management of patients in the High Dependency Unit.		
2.3	Liaison with Surgical ward, Theatre and Special Care Unit Clinical Nurse Specialist and Nursing staff to facilitate patient management. Liaison with patients, family, community services and other representatives as required to facilitate patient management.		
2.4	Liaises with other senior medical staff in Kalgoorlie and elsewhere, with allied health staff and with hospital managers to facilitate a high standard of patient care.		
2.5	Attends to medico legal issues that arise concerning patients that have been under their care and advises the Operations Manager / Regional Director Medical Services about complaints received pertaining to themselves or other doctors in the hospital.		
2.6	Promotes clinical governance and clinical risk management within the Anaesthetic Department.		
2.7	Participates in data collection, clinical audit and other Quality Assurance Program activities.		
2.8	Participates in clinical policy development and review.		
2.9	Participates in departmental and doctors committee meetings as required or invited.		
3.0	EDUCATION		10
3.1	Supervises doctors in training, including assessment of staff performance in relation to clinical competence, adherence to standards, timely and accurate documentation, and communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community.		
3.2	Participates in professional continuing educational activities, regular performance review and provides evidence of maintaining current knowledge and skills.		
3.3	Participates in general continuing educational activities and postgraduate training programs for doctors in training medical staff, particularly trainees in general surgery.		
3.4	Participates in Teaching Programs for undergraduate medical students.		
3.5	Supervises guides and teaches nursing, allied health and other support staff as appropriate.		
3.6	Participates in departmental academic activities.		
3.7	Participates in clinical research where appropriate and active promotion of research activities wherever possible.		

STATEMENT OF DUTIES continued next page

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Section 4 – STATEMENT OF DUTIES continued

4.0	LEADERSHIP		5
4.1	In collaboration with other Anaesthetists and nursing staff, actively participates in the management of the Anaesthetic Department including equipment choice, staffing proposals and workplace redesign. Undertakes performance management of subordinate staff.		
4.2	Undertakes strategic planning in conjunction with hospital and regional management.		
4.3	Participates in relevant hospital, regional and state committees as required.		
5.0	OTHER		5
5.1	Other duties as directed by the Regional Director or Regional Director Medical Services.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australian and New Zealand College of Anaesthetists or equivalent.
3. Demonstrated experience in Specialist Anaesthetics at a senior level.
4. Demonstrated contemporary knowledge of professional issues and trends in Anaesthetics.
5. Highly developed communication, interpersonal, negotiation and conflict resolution skills.
6. Demonstrated commitment to clinical governance within healthcare.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
8. Eligible for or in possession of a current C or C-A class driver's licence.

DESIRABLE

1. Significant experience in rural and remote Anaesthetic provision.
2. Sound understanding of remote area health service provision.

Section 6 – APPOINTMENT FACTORS

Location	Kalgoorlie	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia must be provided prior to commencement • Evidence of fellowship with the Royal Australian and New Zealand College of Anaesthesia or equivalent • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check • Completion of training for Mandatory Reporting of Child Sexual Abuse • Evidence of a current C or C-A Class drivers licence • Participation in an on call roster Allowances: <ul style="list-style-type: none"> • District Allowance as applicable 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Regional Director Medical Services

Signature and Date: ____/____/____
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

