



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

Pilbara		Position No:	615818
Division:	Pilbara	Title:	Consultant Psychiatrist
Branch:	Pilbara	Classification:	MP Year 1-6
Section:	Mental Health Drug and Alcohol	Award/Agreement	Medical Practitioners Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	<table><tr><td>Title:</td><td>Manager Mental Health Drug & Alcohol Services</td></tr><tr><td>Classification:</td><td>HSO Level G-10</td></tr><tr><td>Position No:</td><td>613458</td></tr></table>	Title:	Manager Mental Health Drug & Alcohol Services	Classification:	HSO Level G-10	Position No:	613458	OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION: <table><tr><td><u>Title</u></td></tr><tr><td>Consultant Psychiatrist</td></tr><tr><td>Consultant Psychiatrist</td></tr></table>	<u>Title</u>	Consultant Psychiatrist	Consultant Psychiatrist
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Classification:	HSO Level G-10										
Position No:	613458										
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Responsible To	<table><tr><td>Title:</td><td>Director Clinical Services Mental Health</td></tr><tr><td>Classification:</td><td>MP Year 1 - 6</td></tr><tr><td>Position No:</td><td>613496</td></tr></table>	Title:	Director Clinical Services Mental Health	Classification:	MP Year 1 - 6	Position No:	613496				
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Positions under direct supervision:	Other positions under control:								
<table><tr><td>Position No.</td><td>Title</td></tr><tr><td></td><td>Nil</td></tr></table>	Position No.	Title		Nil	<table><tr><td>Category</td><td>Number</td></tr><tr><td></td><td></td></tr></table>	Category	Number		
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Section 3 – KEY RESPONSIBILITIES

Provide psychiatric assessment treatment and management of children and adolescents (0-18 years) in the Pilbara, including their families and carers utilising audio visual and/ or face to face modalities. Work closely with the Director of Clinical Services, Manager and Child and Adolescent Mental Health team leaders in providing consultation and clinical advice to multidisciplinary teams.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	PROFESSIONAL/CLINICAL RESPONSIBILITIES		60
1.1	Undertakes comprehensive psychiatric assessment, diagnosis, treatment and supports case management of clients.		
1.2	Assumes clinical responsibility for clients admitted to the regional Mental Health Child and Adolescent Service.		
1.3	Actively participates as a member of the multi-disciplinary Child and Adolescent Mental Health team.		
1.4	Participates in the after-hours and weekend on-call roster which includes assessment for all age groups.		
1.5	Ensure that clients and their relatives/carers are involved in the development of case management plans as appropriate.		
1.6	Personally develops formal links with primary care providers, particularly general practitioners, to promote continuity of treatment, shared care management and ongoing education in the management of psychiatric disorders.		
1.7	Liaises and consults with colleagues and relevant external agencies regarding client management.		
1.8	Advises and assists with new referrals including emergencies, as required.		
2.0	ADMINISTRATION		10
2.1	Participates actively in the ongoing development and evaluation of the integrated community mental health services throughout the rural regions.		
2.2	Participates as an active member at the Consultant Psychiatric Peer Group meetings and other multi-disciplinary committees to promote effective, integrated services.		
2.3	Submits reports and statistical data as required.		
2.4	Carries out administrative responsibilities in relation to regional Mental Health Services as agreed by the Clinical Director and Clinical Coordinator/s.		
3.0	TEACHING, EDUCATION AND RESEARCH		10
3.1	Undertakes ongoing professional development to maintain professional and technical skills at an advanced level.		
3.2	Supervises registrars in training for the Royal Australian New Zealand College of Psychiatrists (RANZCP) as required.		
3.3	Participates in the teaching of medical graduates and undergraduates, nursing and allied health staff.		
3.4	Initiates and participates in research projects and actively promotes research to facilitate service development.		
3.5	Promotes the Mental Health Service through liaison with other service providers, public relations, publications and lectures, where appropriate.		
4.0	CLINICAL GOVERNANCE		10
4.1	Participates in a continuous process to monitor, evaluate and develop performance. Initiates and participates in quality improvement activities.		
4.2	Participates in annual performance development review with the Director of Clinical Services Mental Health.		
4.3	Supervises and undertakes three monthly performance reviews of junior medical staff.		
5.0	OTHER		10
5.1	Ensures the Mental Health Act regulations and other relevant legislation are adhered to.		
5.2	Performs duties in accordance with WA Country Health Service policies and procedures.		
5.3	Undertakes other duties as required.		
The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.			

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the RANZCP or RANZCP recognised equivalent specialist qualifications/recognition. Certificate of Child and Adolescent Psychiatry or approved equivalent or currently working towards the same.
3. Demonstrated clinical skills and experience working with children and adolescents with mental health problems.
4. Experience working in community-based mental health services.
5. Demonstrated knowledge and experience in family and systems interventions.
6. Effective communication/interpersonal skills, including experience and ability to work effectively as part of a multi-disciplinary team.
7. Possession of a current C Class drivers licence

DESIRABLE

1. Knowledge of the Western Australian Mental Health Act 2014 and other related legislation.
2. Experience in providing services to clients from a variety of cultural and ethnic groups.
3. Current knowledge of and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Port Hedland	Accommodation	As per WACHS Accommodation Policy
Allowances/ Appointment Conditions	District Allowance if applicable, Annual Leave Travel Concession if applicable, one week additional leave for above the 26 th Parallel, Air-conditioning subsidy if applicable Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia must be provided prior to commencement. • Evidence of fellowship of the RANZCP must be provided prior to commencement. • Provision of the minimum identity proofing requirements. • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check • Evidence of a current C or C-A Class drivers licence 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date _____
Manager Mental Health Drug & Alcohol

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed