



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WHEATBELT		Position No:	007554
Division:	Wheatbelt Mental Health Service	Title:	Senior Health Professional Mental Health
Branch:	Wheatbelt	Classification:	HSO P-2
Section:	Mental Health	Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Regional Manager Mental Health
	Classification:	HSO G-10
	Position No:	607626



Responsible To	Title:	Coordinator Mental Health – Older Adult
	Classification:	HSO P-3
	Position No:	615767



This position	Title:	Senior Health Professional Mental Health
	Classification:	HSO P-2
	Position No:	007554



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title:

007623 Clinical Nurse Specialist-MH SRN-3
007624 Clinical Nurse Specialist-MH SRN-3
007745 Senior Health Professional HSO P-2



Positions under direct supervision:	← Other positions under control:								
<table><tr><td>Position No.</td><td>Title</td></tr><tr><td>NIL</td><td></td></tr></table>	Position No.	Title	NIL		<table><tr><td>Category</td><td>Number</td></tr><tr><td></td><td></td></tr></table>	Category	Number		
Position No.	Title								
NIL									
Category	Number								

Section 3 – KEY RESPONSIBILITIES

Acts as part of a community-based Adult Mental Health clinical service. Provides advanced clinical practice in the delivery of evidence based, recovery focused mental health services to adult mental health consumers, including assessment, counselling, therapy and case management.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1	CLINICAL	D	70
1.1	Provides specialist mental health counselling services, using a range of evidence based interventions, for the WMHS consumers within professional scope of practice and in consultation with the multidisciplinary team in accordance with the Mental Health Act.		
1.2	Acts as the case manager for consumers allocated by the multi-disciplinary team as suitable for counselling treatment planning. Includes undertaking comprehensive assessments using mandated tools, planning and providing interventions to consumers and their families/carers, and clinical reviews in a consumer led recovery framework which complies with established procedures.		
1.3	Actively participates in interdisciplinary and interagency case conferences and meetings.		
1.4	Provides consultations for team members and staff from the Wheatbelt Mental Health Service and other agencies and organisations regarding care and management of referred clients.		
1.5	Liaises with government and non-government agencies on professional and social issues impacting on mental health.		
1.6	Provides support and advocacy for consumers of the Wheatbelt Mental Health Service.		
1.7	Participates as part of an integrated, multidisciplinary service, in professional development activities as required.		
1.8	Provides counselling/therapeutic services to referred clients requiring therapeutic mental health input & or treatment.		
2	MANAGEMENT/ADMINISTRATION	R	20
2.1	Maintains adequate records and collates statistical data in accordance with the requirements of the Wheatbelt Mental Health Service.		
2.2	Participates in the planning, development and evaluation of the broader Mental Health Service as required.		
2.3	Completes statistical data and record keeping as required by the Mental Health Service, including PSOLIS requirements.		
2.4	Contributes to and maintains quality management systems that ensure the Service operates with an emphasis on the provision of highest quality care to clients, families and the community.		
3	EDUCATION AND RESEARCH	R	5
3.1	Undertakes continuing professional development.		
3.2	Contributes to the professional development of staff within the Health Service.		
3.3	Participates in community education in matters of mental health.		
4	OTHER	O	5
4.1	Carries out other duties as directed by line manager or WMHS Management Team.		

The incumbent of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Ethics, Code of Conduct, Quality Improvement, Performance Management, Customer Focus Disability Services Act and Confidentiality

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualification in Occupational Therapy, Psychology or Nursing and eligibility for registration with the relevant Board, or tertiary qualifications in Social Work and eligibility for full membership of the Australian Association of Social Workers or the Society of Professional Social Workers
2. Demonstrated understanding of and experience with clinical theory and issues in the treatment of adults with psychological and psychiatric disorders, in particular knowledge related to risk and mental state assessment and the culturally appropriate treatment of psychosis, anxiety, depression, suicide and self-harming behaviour
3. Demonstrated understanding of the current Mental Health Act and National Mental Health Standards
4. Demonstrated written and interpersonal skills, including the ability to work as part of a multidisciplinary team
5. Demonstrated computer skills to enable management of medical and patient records, navigation of online policy access, internal communication and completing online learning resources
6. Eligible for / or in possession of a current C or C-A Class drivers licence.

DESIRABLE

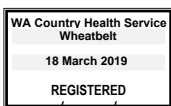
1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery
2. Understanding of the issues around providing Mental Health services within a rural community, including provision of culturally appropriate services to Indigenous and CALD families and communities
3. Experience in the provision of family therapy and/or group treatment programs

Section 6 – APPOINTMENT FACTORS

Location	Narrogin	Accommodation	Accommodation provided as determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by or eligibility for full membership of the relevant Registration Board or Association must be provided prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and Working with Children (WWC) check • Successful Pre-Placement Health Screening clearance • Evidence of a current C or C-A class driver's licence and ability to travel within the region as required 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: 
Manager

Signature and Date: 
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed