

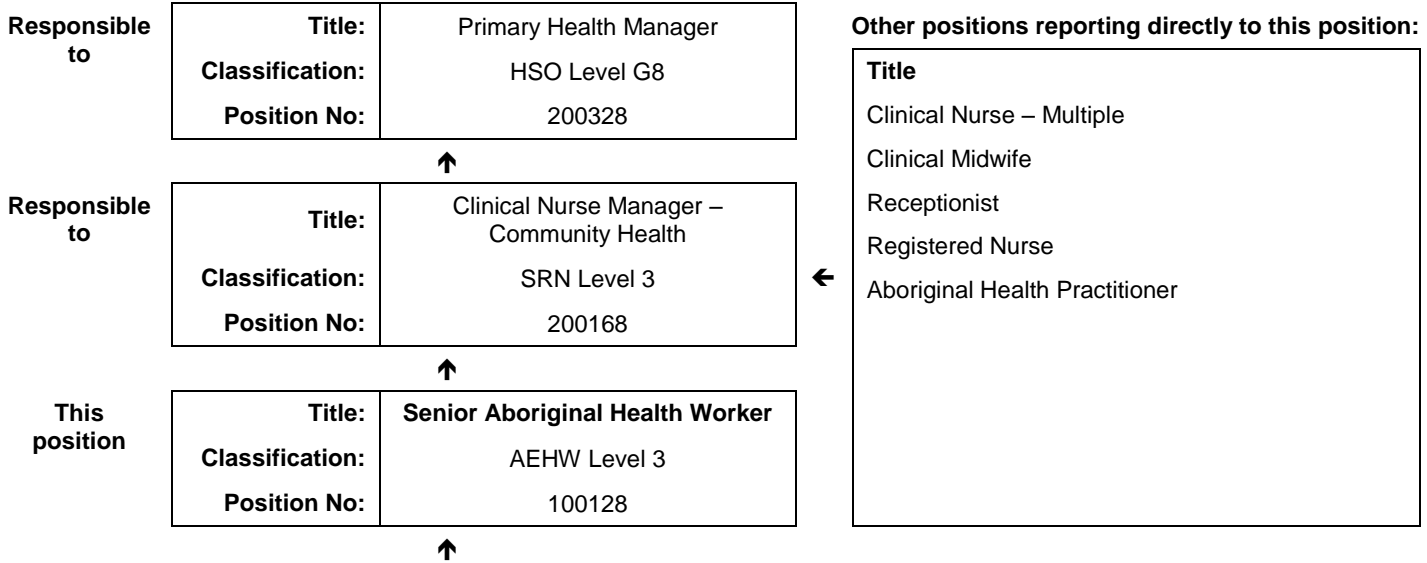


JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	100128
Division:	Kimberley	Title:	Senior Aboriginal Health Worker
Branch:	Kimberley Population Health Unit	Classification:	AEHW Level 3
Section:	Broome - Community Health	Award/Agreement:	Enrolled Nurses, Assistants in Nursing and Health Workers Agreement

Section 2 - POSITION RELATIONSHIPS



Positions under direct supervision:	← Other positions under control:								
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%;">Position No</th> <th style="width: 80%;">Title</th> </tr> </thead> <tbody> <tr> <td>200173</td> <td>Aboriginal Health Worker Broome</td> </tr> </tbody> </table>	Position No	Title	200173	Aboriginal Health Worker Broome	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Category</th> <th style="width: 30%;">Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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200173	Aboriginal Health Worker Broome								
Category	Number								

Section 3 - KEY RESPONSIBILITIES

As part of a team, provide culturally appropriate health care for clients with a Primary Health Care focus promoting the development of self-care and responsibility for health. Assist in providing clinical and disease control services as required. Provide supervision and support to other Aboriginal Health Workers.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people’s health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS

1. Improving the experience of health care.
2. Valuing consumers, staff and partnerships.
3. Governance, performance and sustainable services.

OUR GUIDING PRINCIPLES

- Consumers first in all we do.
- Safe, high quality services and information at all times.
- Care closer to home where safe and viable.
- Evidence based services.
- Partnerships and collaboration.

OUR VALUES

Community – making a difference through teamwork, cooperation, a ‘can do’ attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

WA Country Health Service

19 August 2019

REGISTERED

TITLE	Senior Aboriginal Health Worker	POSITION NO	100128
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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CONTINUUM OF CARE		65
1.1	Act as advocate and cultural broker for and between Aboriginal patients, families, communities and staff.		
1.2	Participate as a member of a multidisciplinary team in assessing patient needs, developing an individual care plan and implementing and evaluating the outcomes of care.		
1.3	Work in partnership with patients to ensure care reflects patients' needs.		
1.4	Participate in patient discharge care planning.		
1.5	Encourage and participate in client and community education for health promotion, liaising with external organisations and supervisor to achieve this.		
1.6	Assist clients to meet their social, cultural and spiritual needs.		
1.7	Undertake advanced procedures to approved competency level.		
2	SAFE PRACTICE AND ENVIRONMENT		10
2.1	Recognise his/her own ability and level of competence and seeks advice as required.		
3	IMPROVING PERFORMANCE		10
3.1	Recognise own educational needs and participates in appropriate educational activities, Performance Management systems and Continuous Quality Improvement activities.		
4	INFORMATION MANAGEMENT		5
4.1	Responsible for maintaining accurate and legal documentation.		
4.2	Maintain effective communication with all areas/services using appropriate channels.		
4.3	Maintain the privacy and confidentiality of clients and carers at all times.		
5	EDUCATION		5
5.1	Provide support, counselling and education for Aboriginal patients and their families in conjunction with members of the health care team.		
5.2	Provide education and support for staff regarding appropriate management of Aboriginal patients.		
5.3	Perform the role of cultural awareness trainer.		
5.4	Participate in training and supervision of Aboriginal Health Workers and Aboriginal Liaison Officers.		
6	OTHER		5
6.1	Undertake projects as directed by the Clinical Nurse Manager.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- Pursuant to Section 50(d) of the Equal Opportunities Act, the occupant of this position must be of Aboriginal descent.
- Possess an Advanced Certificate (Certificate IV) in Aboriginal Health Work obtained through an accredited education provider, or an alternative qualification acceptable to the Employer and the Union.
- Demonstrated experience and competent level of expertise in a clinical practice setting such as ECHS program, Immunisation clinics and Ear Health.
- Possess well developed interpersonal and communication skills, and the ability to work as a member of the health care team.
- Demonstrated working knowledge of Aboriginal culture and possess the ability to communicate effectively with Aboriginal people.
- Proven ability to prioritise workload and work with minimum supervision.
- Demonstrated mediation skills when dealing with Aboriginal patients and relevant members of the health care team to facilitate focused outcomes.
- Current C Class drivers Licence.
- Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these affect employment and service delivery.

DESIRABLE:

- Sound computer skills with experience using Windows, Microsoft Office and various databases.

Section 6 - APPOINTMENT FACTORS

Location	Broome	Accommodation	As per WACHS Kimberley policy
Appointment/ Allowances Conditions	Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26 th parallel, air conditioning subsidy. Appointment is subject to: <ul style="list-style-type: none"> Evidence of possession of Advanced Certificate (Certificate IV) in Aboriginal Health Work or alternative acceptable qualification for AEHW Level 2. to be provided prior to commencement Successful Working With Children Check Evidence of a current C Class drivers licence Provision of the minimum identity proofing requirements Successful Criminal Record Screening clearance Successful Pre-Employment Health Assessment Successful WA Health Integrity Check 		
Specialised equipment operated			

Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____

Director
Kimberley Population Health Unit

Signature and Date: ____/____/____

Regional Director
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

WA Country Health Service

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REGISTERED