RAMS Generated (top of page):Agency NameDepartment of EducationDivisionIndependent Public School – South Metropolitan EducationRegionBranchPosition TitleEducation Assistant - MainstreamPosition NumberPool Ref IPS/SS594225Classification & AwardLevel 1/2, \$25.29 - \$29.59 per hour (EA (Gov) GA 2019)School Logo (URL)Education Assistant - Mainstream

https://www.det.wa.edu.au/schoolsonline/display\_image?schoolID=5596&type=SCH\_LOGO

## Manually Generated (body of advertisement):



## Advertised Vacancy Number IPS/SS594225

## **Appointment Pool**

# Are you a high calibre Education Assistant who would enjoy the challenges and opportunities in the passion of assisting teachers to help students reach their full potential?

Kardinya Primary School (PS) is seeking to establish a pool of Education Assistant - Mainstream for appointments to permanent and fixed term, full-time and part-time vacancies which may arise during the 2019 school year and up to the end of Term 4, 2020. Appointments can be made from the pool at any time for commencements within the 2019 school year, up to the end of Term 4, 2020.

Suitable applicants will be highly competent, experienced and passionate. They will work as part of a whole school team committed to high expectations of all staff and students, and high levels of capability and performance.

To be suitable for inclusion in the Education Assistant – Mainstream pool you will have sound teamwork, communication and interpersonal skills in a recent and relevant educational environment that will demonstrate your capacity to assist the teacher with the delivery of planned education programs. Ideally, you will have a successful history of working in collaboration with teachers to assist with the preparation of learning experiences and the general care and wellbeing of students.

Kardinya PS is a smart school, currently there are 417 students from Kindergarten to Year 6 enrolled. While most of our student population are Australian-born, our school population reflects a modern population. We have a tapestry of cultures, with 27 different languages recognised as children's first. A focus on all children being successful enables the identification of student's needs. A differentiated curriculum is offered to support each child at their point of need.

All teaching areas have air-conditioners, and state of the art digital technology facilities and infrastructure. High standards are celebrated and enjoyed by students, parents and staff. Everybody is committed to making a difference and working together. Kardinya PS is a collaborative and successful school with a commitment to rise above all.

To be suitable for this role, you will need to demonstrate the following work related requirements:

- Sound oral and written communication skills, including the ability to interact with students, parents and teaching professionals.
- Sound interpersonal skills including the ability to work as part of a team.
- Sound organisational skills that will assist in the delivery of effective educational programs to students.
- Ability to assist with the general health and well-being of students

Applications will be assessed against these work related requirements of the position. The business needs of the school may also be considered. It is therefore recommended that you consider all information contained in the advertisement and any other related information before applying for the vacancy.

The Department is an equal opportunity employer and encourages people with disability, Aboriginal and Torres Strait Islander people and persons from culturally diverse backgrounds to apply.

Further information about Kardinya Primary School can be found by visiting www.kardinyaps.wa.edu.au or Schools Online.

#### For further job related information:

Please contact Leanne Cross, Manager Corporate Services, by telephoning (08) 9312 4915 or emailing <u>leanne.cross@education.wa.edu.au</u>

## Application Instructions

All applications are submitted online. Select "Apply for Job", at either the top or bottom of this screen and follow the instructions on your screen.

Your application should include: [red highlighted areas are optional]

- A [number of pages] page statement addressing the Work Related Requirements, in context of the role and business needs of the school
- A CV of up to [number of pages] pages outlining your employment history and professional learning summary relevant to this position
- The contact details for [number of referees] work related referees (one being your current line manager)

It is recommended you have these documents completed and ready to attach before selecting "Apply for Job".

You are asked to complete an online application form and attach your documentation, please allow enough time to complete this process as applications cannot be accepted after the closing date and time.

After you have submitted your application online, you will receive an email confirming lodgement. If you do not receive a confirmation email, please telephone (08) 9264 4127.

If you are having difficulty submitting your online application, please telephone (08) 9264 8666 for assistance.

#### ELIGIBILITY

#### Employees will be required to:

- provide evidence of eligibility to work in Australia for the term of the vacancy;
- obtain a current Department of Education Criminal Record Clearance prior to commencement of employment; and
- obtain or hold a current Working with Children Check.

Education Assistants working with Kindergarten students may be required to have, or be actively working towards, a Certificate III in Education Support (or approved equivalent) in order to meet the educator-to-student ratio outlined in the National Quality Standard for Early Childhood Education and Care.

Approved equivalent qualifications are published by the <u>Australian Children's Education and Care</u> <u>Quality Authority</u>.

# TRAINING

#### Employees will be required to:

- complete the Department's induction program within three months of commencement;
- complete any training specific to this role required by Departmental policy; and
- complete the Department's training in Accountable and Ethical Decision-Making within six months of appointment.

The Department applies a four (4) day breach period to this selection process.

Applications must be submitted before 4.30pm (WST) on Day, DD MMMM YYYY

APPLICATIONS MUST BE SUBMITTED ONLINE PROFORMA, FAXED, HAND DELIVERED, POSTED, EMAILED AND LATE APPLICATIONS ARE NOT ACCEPTED.