



HSS Registered

## Clinical Nurse

**Nurses and Midwives Agreement; RN Level 2**

Position Number: 001168, 001487, 001194, 001195

Service 5 Fremantle Hospital Mental Health Service

Fiona Stanley Fremantle Hospital Group / South Metropolitan Health Service

### Reporting Relationships

Nursing Coordinator  
RN SRN Level 7  
113677

Nurse Unit Manager  
RN SRN Level 4  
002126, 002127, 002128, 002509

**This Position**

Reporting to this position:

Title	Classification	FTE
• Registered Nurse		
• Enrolled Nurse		
• Advanced Skill Enrolled Nurse		
• AIN		

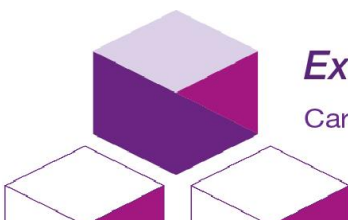
Also reporting to this supervisor:

- Clinical Nurse, RN Level 2
- Registered Nurse, RN Level 1
- Advanced Skill Enrolled Nurse, HSW Level 1-2
- Enrolled Nurse, EN Level 1-4
- Enrolled MH Nurse, EN Level 1-6

### Key Responsibilities

As part of a multidisciplinary team provides clinical and professional expertise to ensure comprehensive evidence based nursing care is delivered to patients. Facilitates and promotes patient safety and quality of care. The Clinical Nurse practices within their scope of practice considerate of the Nursing and Midwifery Board's Nursing Practice Decision Flowchart.

As a nurse has professional accountability and provides mentorship and role modelling for nurses and contributes to the advancement of the profession, in keeping with the vision and values of the Fiona Stanley Fremantle Hospital Group.



*Excellent health care, every time*

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

## Brief Summary of Duties (in order of importance)

### 1. Specific Duties/Scope of Practice Relevant to Specialty

- 1.1. Works in accordance with the Mental Health Act (2014) and other relevant legislation.
- 1.2. Works in partnership with consumers and their carers to deliver consumer focused, recovery orientated care.
- 1.3. Works in a manner that assists consumers to recognise and build on their strengths whilst providing care consistent with trauma informed principles.

### 2. Clinical

- 2.1. Provides comprehensive evidence based nursing care and individual case management to a specific group of patients/clients including assessment, intervention and evaluation.
- 2.2. Undertakes clinical shifts at the direction of senior staff and the Nursing Coordinator.
- 2.3. Responsible and accountable for patient safety and quality of care through planning, coordinating, performing, facilitating, and evaluating the delivery of patient care relating to a particular group of patients, clients or staff in the practice setting.
- 2.4. Monitors, reviews and reports upon the standard of nursing practice to ensure that colleagues are working within the scope of nursing practice, following appropriate clinical pathways, policies, procedures and adopting a risk management approach in patient care delivery.
- 2.5. Participates in ward rounds/case conferences as appropriate.
- 2.6. Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 2.7. Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 2.8. Completes clinical documentation and undertakes other administrative/management tasks as required.
- 2.9. Participates in departmental and other meetings as required to meet organisational and service objectives.
- 2.10. Develops and seeks to implement change utilising expert clinical knowledge through research and evidence based best practice.
- 2.11. Monitors and maintains availability of consumable stock.
- 2.12. Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Nurses in Australia, the Code of Conduct for Nurses in Australia, the National Competency Standards for the Registered Nurse and the Poisons Act 1964.
- 2.13. Promotes and participates in team building and decision making.
- 2.14. Responsible for the supervision of nurses at Level 1 and/or Enrolled Nurses/ Assistants in Nursing under their supervision.

### 3. Education/Training/Research

- 3.1. Engages in continuing professional development/education and ensures continuous registration in the category of Registered Nurse with the Nursing and Midwifery Board of Australia as per essential criterion 1.
- 3.2. Undertakes supervision and development of undergraduate nursing students.
- 3.3. Plans, develops and implements education programs for patients/colleagues/consumers.
- 3.4. Participates in evidence based clinical research activities where applicable.

## 4. SMHS Governance, Safety and Quality Requirements

- 4.1. Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 4.2. Participates in an annual professional development review and undertakes professional development review of staff under their supervision.
- 4.3. Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4. Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5. Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

## 5. Undertakes other duties as directed.

## Work Related Requirements

### Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence based nursing care within the practice setting/specialty.
3. Demonstrated high level interpersonal, negotiation and conflict resolution skills.
4. Ability to plan and conduct patient/staff education.
5. Demonstrated ability in the development, implementation and evaluation of new and existing policies/procedures/programs/services.
6. Demonstrated experience working in collaboration with consumers and carers to deliver recovery orientated, trauma informed care.
7. Current knowledge of Mental Health Act 2014 and other relevant legislations impacting on clinical practices.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

### Desirable Selection Criteria

1. Post registration qualification in the area of specialty or evidence of significant progression towards one.
2. Knowledge of current clinical governance systems.
3. Current "C" or "C.A." class drivers licence.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

**Certification**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

\_\_\_\_\_  
Manager / Supervisor Name      Signature      or      HE Number      Date

\_\_\_\_\_  
Dept. / Division Head Name      Signature      or      HE Number      Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

\_\_\_\_\_  
Occupant Name      Signature      or      HE Number      Date  
Effective Date \_\_\_\_\_

**HSS Registration Details** (to be completed by HSS)

Created on \_\_\_\_\_ Last Updated on July 2019 \_\_\_\_\_