



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service – Midwest		Position No:	615754
Division:	Midwest Mental Health and Community Alcohol and Drug Service	Title:	Senior Health Professional Mental Health
Branch:	Murchison	Classification:	HSO Level P2
Section:		Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Regional Manager Mental Health and Community and Alcohol Drug Service
	Classification:	HSO Level G10
	Position No:	615647



Responsible To	Title:	Team Leader Mental Health
	Classification:	HSO P3
	Position No:	605094



This position	Title:	Senior Health Professional Mental Health
	Classification:	HSO Level P2
	Position No:	615754



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
Senior Health Prof MH Child and Adolescent
Health Professional MH Youth
Clinical Nurse Specialist – MH Child
Clinical Nurse Specialist - MH
Aboriginal MH Worker - Female
Aboriginal Mental Health Worker
Health Professional MH
Senior Aboriginal Mental Health
Senior Health Professional MH

Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Position No.	Title			<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 – KEY RESPONSIBILITIES

Works as part of a multidisciplinary team to deliver a community based recovery orientated trauma informed and consumer centred mental health services. Provides evidence based treatment interventions to clients with mental health problems.

WA Country Health Service Midwest
6 June 2019
REGISTERED

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do. Safe, high quality services and information at all times. Care closer to home where safe and viable. Evidence based services, partnerships and collaboration.

OUR VALUES

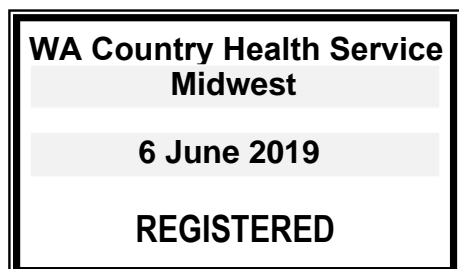
Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

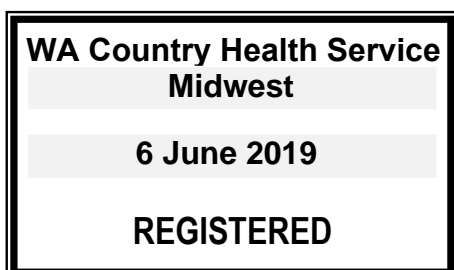


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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL		
1.1	Provide and facilitate the delivery of high quality specialised mental health services for the population in the Midwest Health Region.		
1.2	Conduct comprehensive assessments, (including domiciliary and community based).		
1.3	Provides or facilitates access to evidence based treatment interventions for clients with complex problems and their families.		
1.4	Liaises with mental health team members, other mental health services and other health and welfare providers.		
1.5	Participates in Mental Health promotion, education and community development programs in consultation with Community members and service providers.		
1.6	Develop and maintain an extensive community based network with, hospitals, GP's, Community Health and other service providers/community organisations.		
1.7	Act as a resource for Mental Health Team members and other health care providers.		
1.8	Convene and attend inter-agency case conferences.		
2.0	MANAGEMENT/ADMINISTRATIVE		
2.1	Maintain adequate records and collates statistical data in accordance with the requirements of the Health Service.		
2.2	Complete mandatory National Outcome Casemix Classification (NOCC) outcome measures as per Service policies.		
2.3	Participate in intake meetings, team meetings and clinical meetings.		
2.4	Participate in the development, planning and evaluation of Midwest Mental Health and Community Alcohol and Drug Service.		
3.0	EDUCATION AND RESEARCH		
3.1	Provides educational programs to clients and families to other health professionals, and community organisations.		
3.2	Promote the development of mental health team members' clinical skills.		
3.3	Act as a resource for the dissemination and information related to Mental Health.		
3.4	Initiate and participate in research projects as required.		
4.0	OTHER		
4.1	Carries out other duties as required.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualification in Occupational Therapy, Psychology or Nursing and eligibility for registration with the relevant Board of Australia, or tertiary qualification in Social Work and eligibility for full membership of the Australian Association of Social Workers or the Society of Professional Social Workers.
2. Demonstrated significant experience in assessment, case management and provision of therapy for clients and their families presenting with mental health issues.
3. Demonstrated high level knowledge and understanding of emotional, behavioural, psychological and psychiatric disorders of people.
4. Evidence of excellent communication and interpersonal skills.
5. Demonstrated high level ability to work as an effective member of a multidisciplinary team.
6. Sound knowledge of relevant mental health and other legislation.
7. Evidence of inter-agency liaison and the ability to implement prevention and early intervention programs for clients.
8. Eligible for / or in possession of a current C or C-A Class drivers licence.

DESIRABLE

1. Demonstrated understanding of the provision of mental health services within a rural community including provision of culturally appropriate services.
2. Demonstrated commitment to continuous quality improvement, evidence based practice and the use of information technology.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Meekatharra	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration with the appropriate Board of Australia must be provided prior to commencement or evidence of eligibility for or current full membership of the Australian Association of Social Workers or the Society of Professional Social Workers must be provided prior to commencement. • Provision of the minimum identity proofing requirements. • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check • Evidence of a current C or C-A class driver's licence and ability to travel within the region as required Allowances <ul style="list-style-type: none"> • District allowance; air conditioning subsidy (if applicable); extra one week's leave north of 26° parallel; air travel concession 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Manager

**WA Country Health Service
Midwest**

6 June 2019

REGISTERED

Signature and Date:
Regional Director

**WA Country Health Service
Midwest**

6 June 2019

REGISTERED

As occupant of the position, I certify that the above details are an accurate statement of the duties, responsibilities and other requirements as detailed in this document.

As occupant of the position, I certify that the above details are an accurate statement of the duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

**WA Country Health Service
Midwest**

6 June 2019

REGISTERED