

## Government of Western Australia WA Country Health Service

## SUPPLEMENTARY STATEMENT OF DUTIES FOR PALLIATIVE CARE HITH NURSE.

This position is reportable to the Clinical Nurse Specialist Palliative Care for all day to day operational issues.

| Duty No. | Details  | Freq. | % |
|----------|--|-------|---|
| 1.       | Maintains national competence for the registered nurses to practice in accordance with the Nursing and Midwifery Board of Australia.   | R     |   |
| 2.       | Maintain advanced skills and competence in the provision of patient assessment, planning, implementation and evaluation of delivery of care, within the palliative care practice setting.  | R     |   |
| 3.       | Performs the role of clinical expert for the community /hospital providing<br>professional advice and assistance in relation to the clinical standards,<br>practice and symptomology in conjunction with the Clinical Nurse Specialist -<br>Palliative Care.   | R     |   |
| 4.       | Assists the Clinical Nurse Specialist - Palliative Care with forward resource planning and implementation of management strategies.  | R     |   |
| 5.       | Performs a leadership role in multi-disciplinary services to ensure a high standard of health care delivery.   | R     |   |
| 6.       | Assists the Clinical Nurse Specialist - Palliative Care with monitoring of<br>nursing practice and implementation of strategies to manage palliative care<br>services across the South West.   | R     |   |
| 7.       | Actively participate in quality improvement and research programs in conjunction with others to improve the South West Palliative Care Services as per the rural model.  | R     |   |
| 8.       | Performs a nursing leadership role in team based decision making and assists the nurse manager palliative care to monitor the achievements of Palliative Care services across the South West.  | R     |   |
| 9.       | Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs.  | R     |   |
| 10.      | Demonstrates incorporation of quality initiatives within practice and has<br>experience working with the 3 quality initiatives, supported by palliative care<br>Australia, National Standard Assessment Program (NSAP), Palliative Care<br>Outcomes Collaboration (PCOC) and Care Search.  | R     |   |
| 11.      | Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel.  | R     |   |
| 12.      | Be accountable for the safe, efficient and effective use of resources.   | R     |   |
| 13.      | Responsible for service based education and training in relation to clinical practice, accepting responsibility and accountability for designated portfolios.  | R     |   |
| 14.      | Other duties as requested by the line manager.   | R     |   |
|          | The occupant of this position will be expected to comply with and<br>demonstrate a positive commitment to the highest achievement level in Equal<br>Employment Opportunity, Occupational Safety & Health, Public Sector<br>Standards, Code of Conduct, Code of Ethics, Quality Improvement,<br>Performance Management, Customer Focus, Disability Services Act and<br>Confidentiality throughout the course of their duties. |       |   |