



HSS Registered

Consultant – Physician – Rheumatology

Medical Practitioners Agreement: Year 1 - 9

Position Number: 002234

Rheumatology/Medical Specialities Division

Sir Charles Garidner Hospital

Reporting Relationships

Medical Co-Director, Medical Specialities Division
Award Level: Year 1 - 9
Position Number: 002234



Head of Department, Rheumatology
Award Level: Year 1 – 9
Position Number: Various



This Position



Also reporting to this supervisor:

- Please detail other positions that report to HoD
- 9 Rheumatologists
- 1 Registrar
- 1 RMO
- Admin Assistant

Directly reporting to this position:

Title	Classification	FTE
-------	----------------	-----

Other positions under control

•

Prime Function / Key Responsibilities

Provision of diagnostic and therapeutic care of patients attending the Rheumatology Inpatient and Outpatient Services at Sir Charles Gairdner Hospital.

Brief Summary of Duties (in order of importance)

1. Provides diagnostic and therapeutic care of patients requiring Rheumatology care. Service provision will encompass outpatient, inpatient and day care as determined and may vary from time to time depending on organisational needs and objectives. Participates in a Rheumatology On-Call roster.
2. Participates in professional continuing educational activities, regular performance review and a commitment to maintain and update own knowledge and skills.
3. Commits to the highest professional standards and ethics as is appropriate to the seniority and leadership role of clinical staff.
4. Demonstrates excellence in interpersonal skills when dealing with patients, colleagues, nursing, allied health and support staff.
5. Commits to a team based approach to clinical care.
6. Provides medical reports and other management tasks as appropriate.
7. Ensures the ongoing application of continuous quality improvement principles in systematically evaluating and meeting customer needs.
8. Ensures relevant practicable occupational safety and health practices and standards are implemented and maintained.
9. Participates in departmental and other meetings as required to meet organisational and service objectives.
10. Supervises junior medical staff including assessment of staff performance in relation to clinical competence, adherence to departmental protocols, timely and accurate documentation, communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community.
11. Demonstrates willingness to achieve departmental and organisational objectives in a feasible and innovative manner.
12. Commits to developing SCGH as the leading teaching hospital in W A.
13. Participates in departmental academic activities.
14. Leads, develops or participates in clinical research where appropriate and actively promotes research activities wherever possible.
15. Participates in general continuing educational activities and postgraduate training programmes for junior medical staff. Participates in Teaching Programmes for undergraduate medical students.
16. Supervises, guides and teaches nursing, allied health and other support staff as appropriate.

1. NMHS Governance, Safety and Quality Requirements

- 1.1 Participates in the maintenance of a safe work environment.
- 1.2 Participates in an annual performance development review.
- 1.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 1.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 1.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 1.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

Work Related Requirements

Essential Selection Criteria

1. Fellowship of the Royal Australasian College of Physicians in Rheumatology
2. Extensive training and experience in Rheumatology
3. Demonstrated experience in work with adolescent transition clinic
4. Demonstrated experience in work with Ehlers-Danlos and related syndromes
5. Demonstrated experience with higher level administrative duties
6. Good communication and interpersonal skills
7. Effective participation and leadership in a multi-disciplinary team
8. Demonstrated interest and expertise in teaching, both graduates and undergraduates, and research
9. Knowledge and understanding of continuous quality improvement principles and their practical application
10. Knowledge of contemporary human resource management principles including Employment Equity
11. Current “C” or “C.A.” class drivers licence.
12. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Actively participate in both in-patient and outpatient care of rheumatological patients.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Current “C” or “C.A.” class drivers licence.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor	Dept./Division Head	Position Occupant
Name:	Name:	Name:
Signature/HE:	Signature:	Signature:
Date:	Date:	Date: