



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	400130
Division:	Pilbara	Title:	Senior Physiotherapist
Branch:	Population Health	Classification:	HSO Level P2
Section:	Pilbara Primary Health	Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Director Population Health
	Classification:	HSO G11
	Position No:	608202

Responsible To	Title:	Manager Primary Health
	Classification:	HSO G8
	Position No:	608105

This position	Title:	Senior Physiotherapist
	Classification:	HSO P2
	Position No:	400130

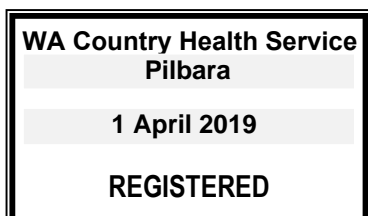
OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>
Dietitian
Clerical Assistant x2
Senior Physiotherapist
Senior Occupational Therapist
Senior Speech Pathologist x2
Senior Social Worker
Receptionist RCH Roebourne
Clerical Assistant
Clerical Officer

Positions under direct supervision:	Other positions under control:								
<table> <tr> <th>Position No.</th><th>Title</th></tr> <tr> <td>400131</td><td>Physiotherapist</td></tr> </table>	Position No.	Title	400131	Physiotherapist	<table> <tr> <th>Category</th><th>Number</th></tr> <tr> <td> </td><td> </td></tr> </table>	Category	Number		
Position No.	Title								
400131	Physiotherapist								
Category	Number								

Section 3 – KEY RESPONSIBILITIES

Plans, coordinates, implements and evaluates physiotherapy services for clients within the West Pilbara region including hospital, community and outreach services, and relevant health promotion activities. Integrates physiotherapy services within a primary health service delivery model as a member of a multidisciplinary team. Undertakes associated supervisory and administrative duties as part of the WA Country Health Service provision.



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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving the experience of health care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do
 Safe, high quality services and information at all times
 Care closer to home where safe and viable.
 Evidence based services
 Partnerships and collaboration

OUR VALUES

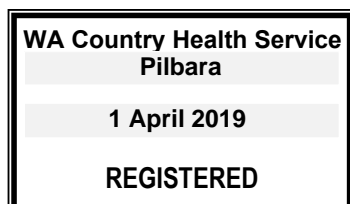
Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

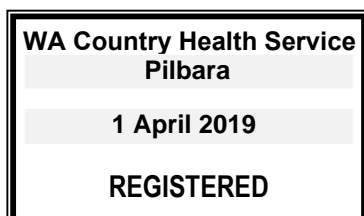
Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.



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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	D	70
1.1	As a senior member of the West Pilbara Population Health team, coordinate the planning, development, implementation and evaluation of the physiotherapy service.		
1.2	Provide advanced level clinical care for a broad range of inpatient, outpatient, and community based clients, covering adult and paediatric caseloads.		
1.3	Provide advanced level clinical care for Physiotherapy clients and identify priority health issues and high risk groups requiring specific programs.		
1.4	Work closely with other health team members and external organisations for the coordination of client intervention programs and primary health initiatives.		
1.5	Report verbally and in writing to team members, other health professionals and external organisations where and as required.		
1.6	Deliver patient-centred care, building health literacy and promoting self-management.		
1.7	Coordinate and participate in weekend rosters and/or out-of-hours acute treatment as required.		
2.0	ADMINISTRATION/PROFESSIONAL	D/R	25
2.1	Provide supervision, allocate duties, facilitate performance management and mentor assigned physiotherapy and related staff.		
2.2	Provide consultancy and advice on best practice in physiotherapy and related issues to medical, nursing, administrative, primary health and other staff as appropriate.		
2.3	Support line manager to manage human, physical and budgetary resources relevant to physiotherapy services.		
2.4	Lead and support practice evaluation and quality improvement initiatives in the region.		
2.5	Liaise with universities and coordinate student placements, and provide appropriate supervision and mentoring for students in clinical practicum.		
2.6	Coordinate recruitment and training initiatives and monitor Physiotherapists and Physiotherapy Assistants regional human resource requirements.		
2.7	Maintain reliable documentation/record keeping and manage data and resources in accordance with departmental and professional clinical guidelines.		
2.8	Maintain and upgrade own professional skills (both clinical and managerial) and development, and support and facilitate skill development of others (Physiotherapists, Allied Health Assistants and related staff).		
2.9	Seek opportunities to undertake research/evaluation in areas to advance physiotherapy professional practice.		
3.0	OTHER DUTIES		5
3.1	Undertake other duties as required or directed.		
The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.			



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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualifications in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated experience and advanced clinical skills in the planning, implementation and evaluation of physiotherapy services to a generalist caseload, including inpatient, outpatient, community and outreach services.
3. Demonstrated commitment to primary health care principles.
4. Proven high level interpersonal. communication skills and interpersonal skills (computer based, written and verbal) including effective negotiating, liaising and organising skills.
5. Proven ability to work effectively, both individually and as part of a multidisciplinary team, with limited supervision.
6. Demonstrated clinical leadership and governance in Physiotherapy services and practice.
7. Demonstrated knowledge and understanding of cultural issues and social determinants, particularly as they relate to Aboriginal health.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these affect employment and service delivery.
9. Current C Class drivers Licence and an ability and willingness to travel within the region including overnight stays away from home.

DESIRABLE

1. Experience working in a rural/remote setting and an understanding of regional/rural service issues in the public sector health system.
2. Previous experience in managing a physiotherapy service.
3. Experience working in a cross cultural service delivery environment.
4. Possession of (or working towards) a relevant post graduate qualification.

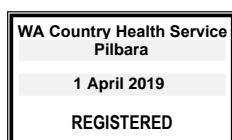
Section 6 – APPOINTMENT FACTORS

Location	Tom Price	Accommodation	As per WACHS Pilbara Accommodation Policy
Allowances/ Appointment Conditions	Allowances include: <ul style="list-style-type: none"> • District allowance as applicable • Annual Leave Travel Concession as applicable • Air conditioning subsidy as applicable • Additional week North West leave Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement • Completion of a 100 point identification check. • Successful Criminal Record Screening clearance. • Successful Working with Children clearance. • Successful Pre- Placement Health Screening clearance. • Current C Class drivers licence. 		
Specialised equipment operated			

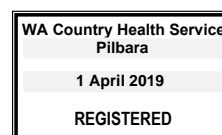
Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Dr. Alistair Pinto
Signature and Date: 19/03/2019
Director Pilbara Population Health



Signature and Date:
Regional Director



As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

