



Government of Western Australia WA Country Health Service

JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	612394
Division:	South West	Title:	Clinical Nurse
Branch:	Nursing Services	Classification:	RN Level 2
Section:	Pemberton hospital	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	District Manager Blackwood
	Classification:	HSO Level G-10
	Position No:	610234



Responsible To	Title:	Clinical Nurse Manager
	Classification:	SRN Level 3
	Position No:	610255



This position	Title:	Clinical Nurse
	Classification:	RN Level 2
	Position No:	612394



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title

Registered Nurse / Midwife
Advanced Skill Enrolled Nurses
Enrolled Nurses
Assistant in Nursing



Positions under direct supervision:		← Other positions under control:	
Position No.	Title	Category	Number
	Registered Nurses / Midwives	Level 1-8	Variable
	Enrolled Nurse(s)	Level 1-4	Variable
	Advanced Skill Enrolled Nurse(s)	Level 1-2	Variable
	Assistant in Nursing	Year 1-3	Variable

Section 3 – KEY RESPONSIBILITIES

The primary responsibility of the Clinical Nurse is to manage, coordinate and deliver competent nursing care for patients, using leadership and advanced nursing skills and knowledge relevant to the practice setting.

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South West**

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

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OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services.

Partnerships and collaboration.

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.1	Maintains national competence for Registered Nurses to practice in accordance with Nursing and Midwifery Board Australia.		
1.2	Maintain advanced skills and competence in the provision of patient assessment planning implementation and evaluation of delivery of care within practice setting.		
1.3	Performs the role of clinical expert for the unit/hospital providing professional advice and assistance in relation to clinical standards and practice in conjunction with the nursing manager.		
1.4	Coordinates the operational management of the unit on a shift by shift basis as required.		
1.5	Assists the nursing manager with forward resource planning and implementation of management strategies including monitoring industrial workload monitoring.		
1.6	Performs a leadership role in multidisciplinary services to ensure a high standard of health care delivery.		
1.7	Assists the nursing manager with monitoring of nursing practice and implementation of strategies to improve.		
1.8	Actively participates in improvement and research programs in conjunction with others to improve unit/hospital health care service.		
1.9	Performs a nursing leadership role in unit based decision making and assists the nursing manager to monitor the achievements of unit/hospital.		
1.10	Identifies patient education needs and implements appropriate teaching including coordination of patient education programs.		
1.11	Facilitates others in their development of competencies and organisational skills including development of designated nursing personnel.		
1.12	Be accountable for the safe efficient and effective use of resources.		
1.13	Responsible for the unit based education and training in relation to clinical practice accepting responsibility and accountability for designated portfolio's.		
1.14	Other duties as requested by the line manager.		
The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.			

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advance practice within the relevant practice setting.
3. Demonstrated advanced skills in planning coordination and decision making within the relevant practice setting.
4. Demonstrated well developed team leadership and membership skills.
5. Demonstrated well developed communication (written and verbal) and interpersonal skills.
6. Demonstrates incorporation of quality and risk management within practice.

DESIRABLE

1. Possession of or progression towards an appropriate post graduate qualification.
2. Knowledge of current health issues and organisational culture of rural health services.
3. Demonstrated computer skills.
4. Current knowledge of legislative obligations for Equal Opportunity Disability Services and Occupational Safety and Health and how these impact on employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Pemberton	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Provision of the minimum identity proofing requirements. • Successful Pre- Employment Health Assessment. • Successful WA Health Integrity Check. • Successful Working With Children check. • Successful Aged Care Criminal Record clearance. 		
Specialised equipment operated	Clinical equipment relevant to the practice area		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Executive Director of Nursing

Signature and Date: ____/____/____
Chief Executive

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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