



HSS REGISTERED

Fellow Orthopaedic Trauma Surgery
Medical Practitioners Agreement: Year 1-2
Position Number: 520260
Orthopaedic Surgery Department / Service 4
Royal Perth Hospital / East Metropolitan Health Service

Reporting Relationships

Divisional Co-Director



Head of Department



This Position



Directly reporting to this position:

Title	Classification	FTE
• NIL		
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← Also reporting to this supervisor:

- Orthopaedic Consultants
- Orthopaedic Registrars
- Orthopaedic Residents
- Orthopaedic Interns
- Admin Assistant

Key Responsibilities

Provides a high quality clinical service to hospital patients. Promotes high quality patient centred care to inpatients and outpatients of the orthopaedic service under the supervision of consultants and within a multi-disciplinary team, to review the medical needs of the patients. Assists with teaching and support to Resident Medical Officers and Interns. In collaboration with the interdisciplinary teams, works to achieve National, State and Hospital performance standards and National Safety and Quality Healthcare standards

EMHS Vision and Values

Our Vision

*Healthy people, amazing care.
Koorda moort, moorditj kwabadak.*

Healthy people refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

Amazing care reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.

Brief Summary of Duties (in order of importance)

Role Based Clinical and Administrative Duties

- Performs duties which include all clinical and surgical care of patients admitted under his/her unit
- Has an “over-arching” role in the unit, serving as an advisor and teacher of registrar’s in each of the other units
- Participates in the orthopaedic trauma review meeting each morning and also the major departmental clinical meetings
- Participates in the emergency on-call roster
- Participates in professional teaching activities including the teaching of medical students, nurses, allied health staff and trainee medical staff
- Participates in quality assurance and research projects and implements strategies which will contribute to the assessment and improvement of departmental services
- Participates in inpatient ward rounds and outpatient clinics
- Participates in orthopaedic trauma surgery and some elective orthopaedic surgery

EMHS Governance, Safety and Quality Requirements

- Participates in the maintenance of a safe work environment.
- Participates in an annual performance development review.
- Supports the delivery of safe patient care and the consumers’ experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role
- Performs duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program specific policies and procedures.
- Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Substantial post-graduate experience in orthopaedic surgery with demonstrated knowledge, skills and abilities within orthopaedic surgery.
3. Demonstrated dedication to pursuing a career in Orthopaedics and an understanding of the role and contribution to clinical practice.
4. Demonstrated high level of interpersonal communication skills including a high level of oral and written skills.
5. Demonstrated high level of organisational and time management skills.
6. Demonstrated ability to work and liaise with other health professionals in a multi-disciplinary team environment.

Desirable Selection Criteria

1. Shows personal commitment to Continuing Professional Education and Development.
2. Shows a demonstrated interest in and commitment to teaching and research in orthopaedic trauma and related disciplines.
3. Shows an interest in modern information technology as related to quality and best practice in orthopaedic surgery.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

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Manager / Supervisor Name

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Signature or

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HE Number

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Date

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Dept. / Division Head Name

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Signature or

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HE Number

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Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

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Occupant Name

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Signature or

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HE Number

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Date

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Effective Date

HCN Registration Details (to be completed by HSS)

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Created on

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Last Updated on