

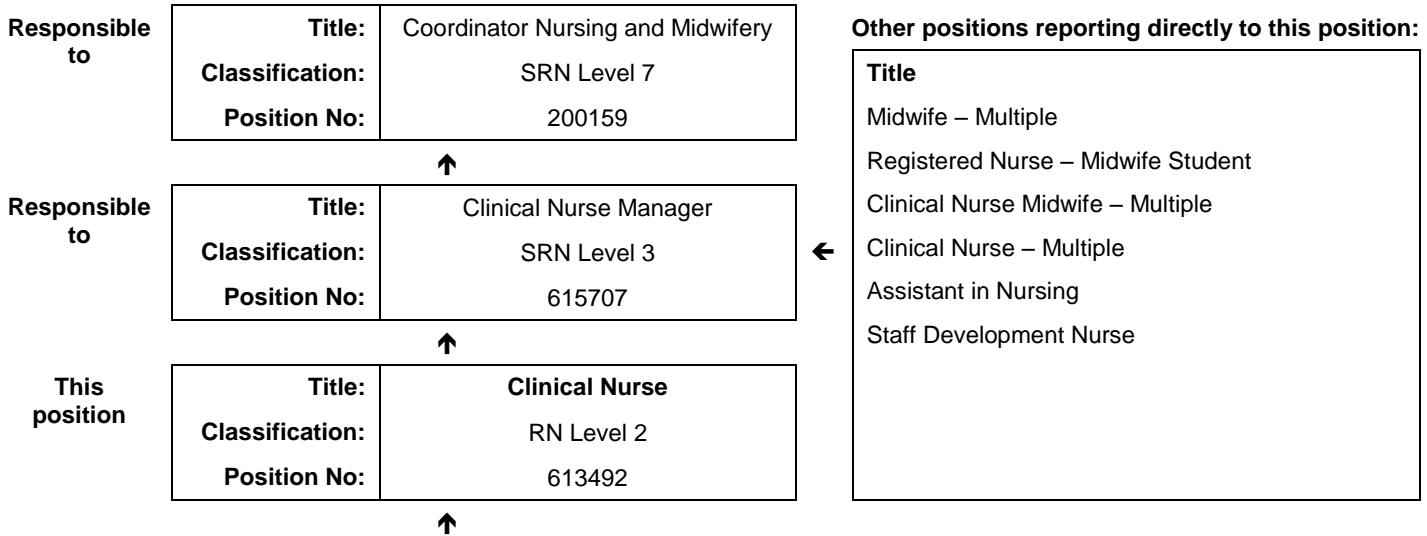


## JOB DESCRIPTION FORM

### Section 1 - POSITION IDENTIFICATION

		<b>Position No:</b>	613492
<b>Division:</b>	Kimberley	<b>Title:</b>	<b>Clinical Nurse</b>
<b>Branch:</b>	Broome Health Service	<b>Classification:</b>	RN Level 2
<b>Section:</b>	Nursing	<b>Award/Agreement:</b>	Nurses and Midwives Agreement

### Section 2 - POSITION RELATIONSHIPS



<b>Positions under direct supervision:</b>		<b>← Other positions under control:</b>	
Position No	Title	Category	Number

### Section 3 - KEY RESPONSIBILITIES

Delivers an advanced level of direct and comprehensive nursing care to patients within the scope of practice of a registered nurse.

Acts as a clinical resource and provides clinical supervision for registered nurses, registered midwives, enrolled nurses and Aboriginal Liaison Officer. Provides support, direction, orientation and education to all staff and patients.

Acts as a role model in the provision of holistic care.

Assists the Clinical Nurse Manager in all areas of unit management.

TITLE	Clinical Nurse	POSITION NO	613492
		CLASSIFICATION	RN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR PURPOSE – What we are here to do**

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

**OUR STRATEGIC DIRECTIONS TO 2018**

1. Improving the experience of health care.
2. Valuing consumers, staff and partnerships.
3. Governance, performance and sustainable services.

**OUR GUIDING PRINCIPLES**

- Consumers first in all we do.
- Safe, high quality services and information at all times.
- Care closer to home where safe and viable.
- Evidence based services.
- Partnerships and collaboration.

**OUR VALUES**

**Community** – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

**Compassion** – listening and caring with empathy, respect, courtesy and kindness.

**Quality** – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

**Integrity** – accountability, honesty and professional, ethical conduct in all that we do.

**Justice** – valuing diversity, achieving health equality, cultural respect and a fair share for all.

**WA Country Health Service**

**25 March 2019**

**REGISTERED**

<b>TITLE</b>	<b>Clinical Nurse</b>	<b>POSITION NO</b>	613492
		<b>CLASSIFICATION</b>	RN Level 2

#### Section 4 - STATEMENT OF DUTIES

<b>Duty No</b>	<b>Details</b>	<b>Freq</b>	<b>%</b>
<b>1</b>	<b>CLINICAL</b>		<b>95</b>
1.1	Maintains competence to practice in accordance with national competency standards for the Registered Nurse as described by the Nurses and Midwifery Board of Australia.		
1.2	Provides an advanced level of individual case management to a specific group of patients and accepts accountability for own standards of nursing care.		
1.3	Coordinates the nursing care and managements of a specific area on a day to day basis.		
1.4	Coordinates multidisciplinary services to ensure a high standard of health care delivery.		
1.5	Identifies patient education needs and implements appropriate teaching, including coordination of patient and parent education programs.		
1.6	Acts as an advocate for patients and families and collaborates with them and members of the health care team to achieve health goals.		
1.7	Ensures all documentation complies with National Safety and Quality standards and provides an accurate medico-legally sound record of each care episode.		
1.8	Initiates improvement and research programs in conjunction with others to improve the unit or hospital health care service.		
1.9	Participates in unit based decision making and supports the achievement of unit, hospital, regional and WA Country Health Service objectives.		
1.10	Participates in forward planning for the unit in conjunction with the Clinical Nurse Manager.		
1.11	Completes performance management of designated nursing personnel.		
1.12	Accountable for the safe, efficient and effective use of resources.		
1.13	Provides education activities including but not limited to orientation, preceptorship, supervisory and validation for the unit.		
1.14	Actively participates in Quality Improvement projects and acts as a role model for best practice principles.		
<b>2</b>	<b>OTHER</b>		<b>5</b>
2.1	Other duties as directed by the Clinical Nurse Manager.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

**WA Country Health Service**

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## Section 5 - SELECTION CRITERIA

### ESSENTIAL:

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical skills and competencies including advanced clinical skills relating to Neonates.
3. Demonstrated well-developed communication skills (written and verbal) and interpersonal skills.
4. Demonstrated advanced skills in planning, coordination and decision-making.
5. Demonstrated well-developed team leadership and mentorship skills including evidence of conflict resolution and negotiation skills.
6. Demonstrated commitment to own ongoing education and teaching in area of expertise.
7. Possession of or progression towards an appropriate post-graduate qualification.

### DESIRABLE:

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
2. Previous experience in a rural or remote area and a multicultural health care environment.
3. Previous postnatal experience or experience of the provision of lactation support in a Special Care Nursery setting.
4. Demonstrated commitment to Quality and risk Management within practice.

## Section 6 - APPOINTMENT FACTORS

<b>Location</b>	Broome	<b>Accommodation</b>	As per WACHS Kimberley policy
<b>Appointment/ Allowances Conditions</b>	<p><b>Appointment is subject to:</b></p> <ul style="list-style-type: none"> <li>• Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement</li> <li>• This position is subject to a successful Criminal Record Screening and a Working with Children Check</li> <li>• Completion of a 100 point identification check</li> <li>• Successful Pre-Placement Health Screening clearance</li> </ul> <p><b>Allowances include:</b></p> <ul style="list-style-type: none"> <li>• District Allowance as applicable</li> <li>• Annual Leave Travel Concession as applicable</li> <li>• Air-conditioning Subsidy as applicable</li> <li>• Additional week Northwest Leave</li> </ul>		
<b>Specialised equipment operated</b>			

## Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Operations Manager  
Broome Health Service**

**Regional Director  
WACHS Kimberley**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

**WA Country Health Service**

**25 March 2019**

**REGISTERED**