



North Metropolitan Health Service
Job Description Form

HSS registered April 2018

Registrar - Trainee - Neonates

Medical Practitioners Agreement: Year 1-7

Position Number: 500178

NEONATOLOGY CLINICAL CARE UNIT

NEONATAL ICU at KEMH and PCH, and Newborn Emergency Transport Service (NETS) WA

Reporting Relationships

Director of Clinical Services



Medical Co-Director Neonatology



This Position



Also reporting to this supervisor:

-

Directly reporting to this position:

Title

Classification

FTE

Other positions under control

-

Prime Function / Key Responsibilities

To manage inpatients, outpatients and emergency patients under the supervision of Specialists.

Brief Summary of Duties (in order of importance)

All posts are accredited for training by The Royal Australasian College of Physicians.

Western Australia has an extremely centralised perinatal care system with a high degree of integration between the different levels. There is very good epidemiological data on all births in Western Australia and the logistics of perinatal care in Western Australia provide the framework for a very high standard of perinatal care.

Neonatal registrars will spend their 12 months rotating through the two Neonatal Intensive Care Units in WA – one in the tertiary perinatal centre King Edward Memorial Hospital KEMH and one in the tertiary paediatric centre, Perth Children's Hospital (PCH) .

The KEMH rotation will provide an opportunity for clinical experience in the diagnosis and management of acute neonatal problems, especially those associated with prematurity. There will also be a wealth of experience to give competence in delivery room resuscitation, ventilator management of acute respiratory diseases, continuous monitoring and nutritional support of the very preterm or very sick newborn.

In the PCH neonatal intensive care unit, there will be exposure to and involvement in the diagnosis and management of a variety of neonatal surgical conditions and congenital anomalies. In addition, most outborn infants who require neonatal intensive care are transferred to PCH neonatal intensive care unit.

Neonatal registrars will be involved in the Newborn Emergency Transport Service (NETS) WA, with retrieval and transport of the sick newborn over long distances frequently using the Royal Flying Doctor Service within Australia. There is also the potential of involvement in retrieval and transfer of cardiac patients to the children's hospitals in Melbourne and Brisbane.

Neonatal registrars have a role in the teaching of resident medical officers, nursing staff and medical students.

There is potential for being involved in the collection and evaluation of information on fetal and neonatal morbidity and mortality. There will be learning sessions in relation to research techniques, reviews of morbidity and mortality, case conferences, current literature discussion groups and research meetings.

All registrars doing a minimum of 12 months are strongly encouraged to be involved in their own research project. The newly established Centre for Neonatal Research and Education provides ample opportunities for the senior registrars to gain experience in understanding research methodology and conducting actual research. There is also a strong relationship with the Women and Infants Research Foundation at King Edward Memorial Hospital and the Telethon Kids Institute at Perth Children's Hospital (PCH).

Promote awareness of and ensure compliance with:

- clinical and/or corporate governance requirements; and
- legislative and other regulatory requirements relating to equity and diversity, disability services and occupational safety and health.

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1. NMHS Governance, Safety and Quality Requirements

- 1.1 Participates in the maintenance of a safe work environment.
- 1.2 Participates in an annual performance development review.
- 1.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 1.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 1.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 1.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

2. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration with Medical Board of Australia
2. Provide evidence of recent prior experience as a neonatal resident medical officer, neonatal registrar or paediatric registrar. Prior experience in a tertiary neonatal centre will be viewed favourably.
3. Demonstrated ability, of a high standard, to work collaboratively in a multidisciplinary team
4. Demonstrated high level of communication and interpersonal skills including cultural awareness
5. Demonstrated commitment to continuing professional development including the candidate's own professional development as well as the teaching and training of other staff and students.
6. Demonstrated ability to practice family centred care to a high level.
7. Demonstrated ability to monitor and review own clinical effectiveness including an awareness of own limitations.
8. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity Disability Services and Occupational Safety and Health and how these impact on employment, people management and service delivery.

Desirable Selection Criteria

1. Evidence of successful completion (a minimum of 7 in all bands) of the English Language Skills (ILETS) or equivalent for overseas applicants who did not complete their secondary education in English.
2. Evidence of enrolment in RACP training program or similar. Details of year of training, basic or advanced training level and exam status to be provided.
3. Demonstrated interest in neonatal paediatrics through prior research and audits or planned future clinical roles
4. Demonstrated high level of practical skills and experience in neonatal resuscitation and care of neonatal patient in a tertiary centre
5. Demonstrated practical skills and experience in neonatal retrievals through a neonatal transport service.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

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Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Dept./Division Head

Position Occupant

Name:

Signature/HE:

Date:

Name:

Signature:

Date:

Name:

Signature:

Date:

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