



## Job Description Form

# Clinical Midwife Specialist – Perinatal Loss

**Nurses and Midwives Agreement: SRN 3**

**Position Number: 00006273**

**Perinatal Loss Service/Obstetrics, Gynaecology and Imaging Directorate  
 King Edward Memorial Hospital for Women / Women and Newborn Health Service**

### Reporting Relationships

Midwife CoDirector  
 Award Level: SRN 10  
 Position Number: 0007264



Coordinator of Midwifery  
 Award Level: SRN 7  
 Position Number: 00013571



**This Position**



← Also reporting to this supervisor:

- Clinical Midwife Consultants
- Clinical Midwife Managers
- Clinical Nurse Midwife Manager
- Clinical Nurse Midwife Specialist
- Clinical Midwife Specialist
- Midwife Manager

Directly reporting to this position:

Title	Classification	FTE

Other positions under control

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**Prime Function / Key Responsibilities:** Responsible for ensuring coordination of care and leadership in the management of women with perinatal death; monitoring and developing evidence based standards of practice; implementing changes to clinical practice; policy development; educating staff and initiating research and quality improvement activities. Demonstrates leadership and role modelling for midwives.

## **Brief Summary of Duties (in order of importance)**

1. Aligns operational activities to the organisation's objectives. Responds in a positive and flexible manner to change and uncertainty.
2. Works in the team to ensure safe delivery of health services in line with agreed ABF/ABM parameters and ensures variations are appropriately managed.
3. Provides clinical leadership to nursing, midwifery, medical and allied health care professionals to support patient care in the area of specialty, including attendance at appropriate meetings and membership of appropriate committees.
4. Facilitates the provision of advanced patient care within the area of specialty, working in partnership with the interdisciplinary team members and external service providers.
5. Provides specialised knowledge and education resources to patients, clinical health professionals and providers in the area of specialty.
6. Analyses research to determine clinical trends; develops standards and policies for the assigned clinical area/s, developing innovative methods and techniques for effective practice and change.
7. Ensures clinical documentation and all other information is correctly collected, recorded and stored.
8. Builds productive relationships through cooperation and partnerships.
9. Contributes to the development and implementation of business plans and strategies.
10. Coordinates, participates in and implements quality improvement activities recognising National Safety and Quality Health Service Standards.
11. Participates in clinical education and training programs for assigned clinical area/s in collaboration with the Department of Nursing and Midwifery Education & Research.

### **12. NMHS Governance, Safety and Quality Requirements**

- 12.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 12.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 12.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 12.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 12.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 12.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

### **13. Undertakes other duties as directed.**

## Work Related Requirements

### Essential Selection Criteria

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
2. Demonstrated significant knowledge and experience in midwifery leadership/management.
3. Demonstrated ability to work independently or within a collegiate team situation, using effective interpersonal, communication and problem solving skills.
4. Demonstrated people, financial and material management abilities commensurate with the role.
5. Demonstrated knowledge and application of quality improvement initiatives using research principles to support evidence based practice
6. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

### Desirable Selection Criteria

1. Possession of, or significant progress toward, a post-graduate qualification in management and/or area of specialty.
2. Demonstrated computer literacy, in particular, competence with office productivity applications.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

### Manager/Supervisor

Name:  
Signature/HE:  
Date:

### Dept./Division Head

Name:  
Signature/HE:  
Date:

### Position Occupant

Name:  
Signature/HE:  
Date: