



**Government of Western Australia
WA Country Health Service**

JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	614504
Division:	South West	Title:	Consultant – Anaesthetist
Branch:	Bunbury Hospital	Classification:	MP Year 1-9
Section:	Anaesthetic	Award/Agreement	Medical Practitioners Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Deputy Director Medical Services
	Classification:	MP Year 1-9
	Position No:	614490



Responsible To	Title:	Director Anaesthesia
	Classification:	MP Year 1-9
	Position No:	613175



This position	Title:	Consultant – Anaesthetist
	Classification:	MP Year 1-9
	Position No:	614504



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>

Positions under direct supervision:	← Other positions under control:										
<table border="1"> <tr> <th>Position No.</th> <th>Title</th> </tr> <tr> <td></td> <td>Senior Registrars</td> </tr> <tr> <td></td> <td>Registrars</td> </tr> </table>	Position No.	Title		Senior Registrars		Registrars	<table border="1"> <tr> <th>Category</th> <th>Number</th> </tr> <tr> <td></td> <td></td> </tr> </table>	Category	Number		
Position No.	Title										
	Senior Registrars										
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Category	Number										

Section 3 – KEY RESPONSIBILITIES

Ensure the provision of comprehensive anaesthetic service and airways management to patients in the Bunbury Hospital and WACHS-SW. Participate in continued medical education and quality management and provides education support to colleagues and other staff.

<p>WA Country Health Service South West</p> <p>09 May 2019</p> <p>REGISTERED</p>

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services



OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services.

Partnerships and collaboration.

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL		
1.1	Performs clinical duties in the Anaesthetic Department and provides patient care in Bunbury Hospital.		
1.2	Assist with the management of patients in the HDU/ICU and ED, particularly with airway management.		
1.3	Ensures that medical staff assigned to Anaesthetic Department provides anaesthetic assessment to patients including pre anaesthetic clinic, acute pain service, obstetric epidural service, PICC line service & other services as directed.		
1.4	Participates fully in the hospital's Anaesthetic Department including on call services as rostered.		
1.5	Supports nurses and other medical colleagues in the performance of their clinical duties.		
1.6	Supports colleagues in the performance of their clinical duties.		
2.0	CLINICAL ADMINISTRATION		
2.1	Maintains quality patient medical records according to health service protocols.		
2.2	Participate in a roster of Anaesthetic service at Bunbury Hospital.		
2.3	Liaises with members of the health care team and private sector to meet the needs of patients under their care.		
2.4	Participates in Medical Advisory Committee and other committee meetings as requested.		
2.5	Attends to medico legal issues that arise concerning patients that have been under their care and advises the Medical Administrator about complaints and clinical incidents as directed.		
2.6	Completes medical reports as directed.		
3.0	EDUCATION		
3.1	Develops and maintains the skills necessary to provide safe medical practice, including record of maintenance of professional standards.		
3.2	Participates in continued medical education activities.		
3.3	Participates and assists in the continued medical education/in service training of medical students, nursing and medical colleagues.		
3.4	Acts as a role model and supervisor/mentor to medical students and medical colleagues during their placement.		
3.5	Engages in continuing medical education and ensures retention, registration and Fellowship of the Australian & New Zealand College of Anaesthetists.		
3.6	Participates in educational activities.		
3.7	Initiate, support and participate in research activities within the department, if required.		
4.0	LEADERSHIP		
4.1	Participates in doctors' clinical meetings and quality improvement and audit activities. These include the Department's Morbidity, Mortality and Peer Review activities, the hospital's contribution to the Clinical Incident Management Policy (CIM) and the Department of Health Anaesthesia Mortality Committee (compulsory under Health Act).		
4.2	Develops, implements and monitors Quality Assurance measures.		
4.3	Participates in peer review and case review meetings.		
4.4	Participates in other quality assurance activities.		
4.5	Supervision of medical colleagues. Involvement in a supervision of training positions may be required.		
5.0	OTHER		
5.1	Other duties as directed.		
<div style="border: 2px solid blue; padding: 10px; width: fit-content; margin: 0 auto;"> <p>WA Country Health Service South West</p> <p>09 May 2019</p> <p>REGISTERED</p> </div>			
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Australian and New Zealand College of Anaesthetists, or equivalent.
3. Demonstrated extensive experience in anaesthesia in a hospital setting.
4. Demonstrable high level of communication and interpersonal skills.
5. Demonstrated leadership skills in a multidisciplinary team environment.
6. Demonstrated experience and commitment to clinical teaching.
7. Demonstrated experience in quality improvement.
8. Demonstrated understanding and knowledge of the Aboriginal Cultural Respect Framework.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health and how these impact on employment and service delivery.

DESIRABLE

1. Possess formal postgraduate qualifications in anaesthetics related to research.

Section 6 – APPOINTMENT FACTORS

Location	Bunbury	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia must be provided prior to commencement. • Provision of the minimum identity proofing requirements. • Successful Criminal Record Screening clearance. • Successful Pre- Employment Health Assessment. • Successful WA Health Integrity Check. • This position is subject to a Working With Children (WWC) Check. This is a compulsory check for people who carry out child-related work in Western Australia and completion of training for Mandatory Reporting of Child Sexual Abuse. 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Executive Services

Signature and Date: ____/____/____
Chief Executive Officer

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

