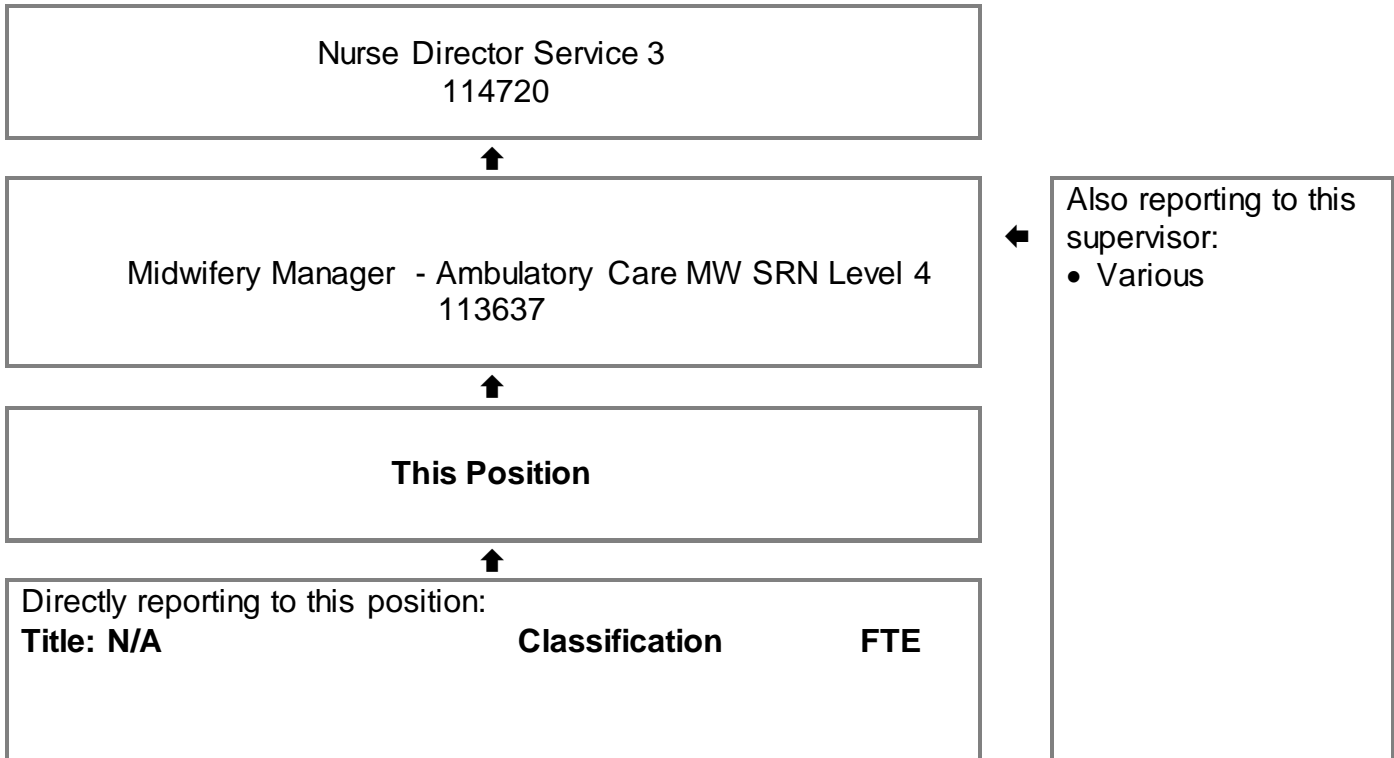




**HSS REGISTERED**

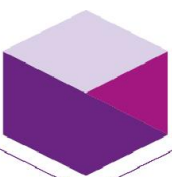
**Midwife**  
**Nurses and Midwives Agreement: RM Level 1**  
**Position Number: 115545**  
**Family Birthing Centre/ Nursing and Midwifery**  
**Fiona Stanley Fremantle Hospital Group**

**Reporting Relationships**



**Key Responsibilities**

As part of a multidisciplinary team cares for women and their families in accordance with the ANMC Competency Standards for Midwives, the Code of Ethics and Professional Conduct for Midwives. As part of a multidisciplinary team to provide comprehensive evidence based midwifery/nursing care to patients. Facilitates and promotes patient safety and quality of care. The Registered Midwife practices within their scope of practice considerate of the Nursing and Midwifery Board’s Midwifery Practice Decision Flowchart



## Brief Summary of Duties (in order of importance)

### 1. Legal and Professional Practice

- Fulfils responsibilities of a midwife in maintaining documentation and records required by current legislation and in compliance with health service policy.
- Develops own professional portfolio as a midwife.
- Accountable for midwifery practice to provide safe care to the woman and her foetus/newborn infant.

### 2. Midwifery Knowledge and Practice

- Promotes and facilitates choice for child bearing women through effective and therapeutic communication.
- Responsible for identifying the woman's education needs and implementing appropriate "evidence based" teaching (formal and informal).
- Creates and supports an environment which promotes a positive experience of pregnancy, childbirth and effective parenting.
- Uses a clinical decision-making approach to provide holistic midwifery care across the childbearing continuum.
- Provides comprehensive evidence based midwifery/nursing care to patients including
- assessment, intervention and evaluation.
- Undertakes clinical shifts at the direction of senior staff and the Nursing Director including
- participation on the on-call/afterhours/weekend roster if required.
- Participates in ward rounds/case conferences as appropriate.
- Educates patients/carers in post discharge management and organises discharge summaries/ referrals to other services, as appropriate.
- Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- Completes clinical documentation and undertakes other administrative tasks as required.
- Participates in departmental and other meetings as required to meet organisational and
- service objectives.
- Participates in quality improvement and policy review/development within the practice
- setting.
- Complies with and demonstrates a positive commitment to Regulations, Acts and Policies
- relevant to nursing including the Code of Ethics for Midwives in Australia, the Code of
- Conduct for Midwives in Australia, the National Competency Standards for the Midwife and the Poisons Act 1964.
- Promotes and participates in team building and decision making.

### 3. Midwifery as Primary Health

- Promotes the role and function of the midwife within the profession, the multidisciplinary health care team and wider community.
- Establishes and maintains collegial links with other health professionals.

### 4. Reflective and Ethical Practice

- Participates actively in the professional development of self and colleagues.
- Participates in professional activities of midwifery and other related groups.
- Demonstrates evidence based knowledge for midwifery practice.
- Actively participates, or initiates quality improvement and research activities as available.
- Participates in evidence based clinical research activities where applicable

**5. SMHS Governance, Safety and Quality Requirements**

- Participates in the maintenance of safe working environment.
- Participates in an annual performance development review and undertakes performance development review of staff under their supervision
- Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role
- Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

**6. Undertakes other duties as directed.**

## Work Related Requirements

### Essential Selection Criteria

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and experience in the delivery of evidence based midwifery/nursing care within the practice setting.
3. Demonstrated effective negotiation, communication, interpersonal skill and problem solving skills.
4. Participates in the education of women, their families and colleagues.
5. Knowledge and experience in the Quality Improvement Cycle and patient safety initiatives.
6. Current "C" or "C.A." class drivers licence.
7. Knowledge of and practices within the boundary of the ANMC Competency Standards for Midwives, the Code of Ethics and Professional Conduct for Midwives.

### Desirable Selection Criteria

1. Knowledge of current clinical governance systems.
2. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current "C" or "C.A." class drivers licence.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

..... <b>Manager / Supervisor Name</b>	..... <b>Signature</b>	or	..... <b>HE Number</b>	..... <b>Date</b>
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..... <b>Dept. / Division Head Name</b>	..... <b>Signature</b>	or	..... <b>HE Number</b>	..... <b>Date</b>
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

..... <b>Occupant Name</b>	..... <b>Signature</b>	or	..... <b>HE Number</b>	..... <b>Date</b>
..... <b>Effective Date</b>				

**HSS Registration Details** (to be completed by HSS)

<b>Created on</b>	October 2018	<b>Last Updated on</b>	March 2019
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