



North Metropolitan Health Service
Job Description Form

HSS Registered

Clinical Psychologist

Health Salaried Officers Agreement: Grade 2

Position Number: 000884

Adult Mental Health Program

Sir Charles Gairdner Hospital Mental Health Service

Reporting Relationships

Program Manager
 HSO Level G10
 Position Number: 707808



Senior Clinical Psychologist Coordinator
 HSO Grade 3
 Position 004969



This Position



Also reporting to this supervisor:

- Clinical Psychologist (0.5 FTE)
- Clinical Psychologist (0.5 FTE)

Directly reporting to this position:

Title	Classification	FTE
Nil		

Other positions under control

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Prime Function / Key Responsibilities

Performs a clinical, consultant, education and research psychology service with individuals, couples, families, groups, other professionals and organisational systems within a multidisciplinary and professional team context at Sir Charles Gairdner Hospital Mental Health Service. Provides supervision to clinical psychology registrars/trainees.

Brief Summary of Duties

1. Clinical Services

- 1.1 Undertakes individual, family, and group interventions to mental health inpatients e.g. cognitive behaviour therapy, behaviour therapy, psychotherapy, family therapy, systems interventions, and counselling.
- 1.2 Performs psychological assessments to appraise cognitive, emotional, behavioural and family functioning, i.e. interviews, behavioural observations, psychometric and psycho-diagnostic assessments and evaluation of systems.
- 1.3 Participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made.
- 1.4 Develops and extends own professional knowledge.

2. Consultation, Education, Supervision and Research

- 2.1 Provides consultation on psychological matters to colleagues.
- 2.2 Liaises with community agencies regarding clinical management of clients.
- 2.3 Supervises Clinical Psychologist Registrars for endorsement in Clinical Psychology with the Psychologists Board of Australia as required in consultation with the Senior Clinical Psychologist Coordinator.
- 2.4 Supervises Clinical Psychology trainees as required
- 2.5 Provides education and training on psychological matters within the discipline and across disciplines.
- 2.6 Provides public preventative and health-education programs in areas of expertise as required.
- 2.7 Participates in research of an applied clinical and evaluative nature.

3. General Administration

- 3.1 Maintains client records and statistical data in accordance with established procedures and Directorate requirements.
- 3.2 Provides feedback and reports on training and educational activities.
- 3.3 Participates in a continuous process to monitor, evaluate, and develop performance, and participates in supervision as required in consultation with the Senior Clinical Psychologist Coordinator.

4. NMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities and the ACHS National EQUIP cycle in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training and alcohol and drug training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.
- 4.7 Conducts activities in compliance with the Mental Health Act and the National Mental Health Standards.

5. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability to function with a high degree of competence and initiative, under general to limited direction, in a variety of roles such as clinician, consultant, teacher, researcher/evaluator, and agent of change in a multidisciplinary team environment.
3. Demonstrated proficiency in clinical psychological assessment, therapy and interview techniques with mental health inpatients.
4. Thorough knowledge of research, evidence based theory, and clinical practice applicable to mental health inpatients.
5. Highly developed communication and interpersonal skills including demonstrated ability to liaise effectively with other health professionals and external agencies both on individual patient-management matters and on general service issues.
6. A thorough knowledge of the laws and ethical standards governing psychological practice.
7. Current knowledge and commitment to legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment, people management and service delivery.

Desirable Selection Criteria

1. Experience in the delivery of community, clinic, and in-patient services.
2. Board approved supervisor.
3. Research and computing skills.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current full registration by the Psychology Board of Australia and endorsement in Clinical Psychology must be provided prior to commencement.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name: Kate Harwood
Signature/HE: 41887
Date: 17/1/2019

Dept./Division Head

Name:
Signature/HE:
Date:

Position Occupant

Name:
Signature/HE:
Date: