



HSS Registered

Working with Children
Check (WWCC) Required

Clinical Nurse

Nurses and Midwives Agreement RN Level 2

Position Number: 00010664

Child and Adolescent Health Service - Community Health
Child and Adolescent Community Health – Nursing Initiative

Reporting Relationships

Director - South
RN SRN Level 7
Position Number: 00013562



Clinical Nurse Manager – Community Health
RN SRN Level 3
Position Number: 00009675



This Position



Reporting to this position:

Title

- Nil

Classification

FTE

Also reporting to this supervisor:

- Clinical Nurses; RN Level 2
- Registered Nurses; RN Level 1

Key Responsibilities

Promotes the health and wellbeing of children, families and specific community groups using a range of health promotion/education and support strategies focusing on the social determinants of health. Provides effective and efficient preventative and early intervention programs to individuals and groups.

Our Vision: Healthy *kids*, healthy *communities*.

Our Values: Compassion Collaboration Equity Respect Excellence Accountability

Brief Summary of Duties

Practices in accordance with the Australian Nursing & Midwifery Council Professional Practice Framework, in particular the ANMC National Competency Standards for the Registered Nurse.

- Provides competent nursing care for clients, promoting self-care and personal responsibility for health.
- Assesses the holistic needs of individuals, families and population groups and refers to other services where appropriate.
- Plans, implements and evaluates nursing care, health promotion and education to individuals, families and population groups according to need, and service priorities.
- Communicates effectively with individuals and groups, encourages community participation and develops partnerships with local networks to achieve the best outcomes for the community.
- Participates in developing, monitoring and evaluating policies, procedures and standards of Community Nursing practice.
- Identifies and develops service based quality improvement activities within Child and Adolescent Community Health.
- Collaborates with relevant agencies/services and acts as a client advocate for the provision of early preventative and intervention programs to achieve desired health outcomes.
- Preceptors and teaches others within scope of practice.
- Supervises and supports nursing students, Registered and Enrolled Nurses in their assessment of clients and community needs.
- Acts as a resource to others within scope of practice.
- Sets own professional goals and reviews own and team members' performance.
- Provides formal reports, documentation and data as per health service requirements.
- Identifies client and staff safety risks and incidents and reports these according to policy.
- Performs duties in accordance with Child and Adolescent Health Service and Child and Adolescent Community health policies and procedures.
- Promotes awareness of and ensure compliance with Clinical and/or corporate governance requirements.

CAHS Governance, Safety and Quality Requirements

- Takes reasonable care for own health and safety and that of others and participates in the maintenance of a safe work environment.
- Participates in the Child and Adolescent Health Service (CAHS) performance development review process.
- Supports the delivery of safe patient care and the consumers' experience ensuring services are family centred. This includes participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards. Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, CAHS and Departmental / Program specific policies and procedures.
- Abides by and upholds the WA Health Code of Conduct, CAHS Vision, Mission and Values, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

Undertakes other duties as required

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Relevant experience in child and adolescent health.
3. Demonstrated advanced knowledge and understanding of primary health care principles and social determinants of health in the community and how these affect service delivery.
4. Demonstrated ability to take a leadership role within a team and/or function independently.
5. Demonstrated high level skills in communication (verbal and written), including group facilitation, negotiation and conflict resolution.
6. Demonstrated experience with continuous quality improvement, application of nursing research and the implementation of evidence based practice.
7. Current "C" or "C.A." class drivers licence.
8. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery

Desirable Selection Criteria

1. Possession of, or significant progression towards a postgraduate qualification in Child and Adolescent Community Health or similar.
2. Understanding of multicultural and vulnerable population health issues.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current "C" or "C.A." class drivers licence
- Completion of 100 point identification check
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity check
- Successful Pre-Employment Health Assessment

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

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|---------------------------|--------------|-----------|------|
| Manager / Supervisor Name | Signature or | HE Number | Date |
| Directorate/ Dept. Head | Signature or | HE Number | Date |

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

| | | | |
|---------------|--------------|-----------|------|
| Occupant Name | Signature or | HE Number | Date |
|---------------|--------------|-----------|------|

HSS Registration Details (to be completed by HSS)

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| Created on | Insert date | Last Updated on | 15/03/2019 |
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