



Department of
Water and Environmental
Regulation

Position Description

Position Title: Senior Manager, Better Regulatory Practice

Classification Level: Level 8

Position Number: 3113646

Reports to: Director Regulatory Capability

Directorate / Division: Regional Delivery

Supervises: 3 FTE's

Branch / Section: Regulatory Capability

Location: Joondalup

Role summary

The Senior Manager, Better Regulatory Practice manages the departments Better Regulatory Practice Branch and works collaboratively both internally and across key stakeholder agencies and industry to facilitate and drive regulatory strategies, initiatives and legislative and policy reforms to deliver best practice regulation and deliver services/programs that builds the Department's regulatory capability.

The Senior Manager, Better Regulatory Practice drives contemporary regulatory practice across the department and works with our regulatory operations teams to proactively seek to improve business and regulatory practices and performance to deliver excellent environmental and water outcomes. The Senior Manager, Better Regulatory Practice enables a contemporary, mature and engaged regulatory culture that ensures confidence in the Department, Critical to success, will be your ability to align your personal goals and passion with the values of the Department and motivate the team to do the same.

Responsible for

- Contributing to the Directorate's strategic planning, priority setting and resource allocation processes.
- Managing and supporting the Better Regulatory Practice Branch encompassing the Better Regulatory Practice, Regulatory Technical Guidance and the Regulatory Training teams.
- Providing robust advice to the Director, Regulatory Capability to deliver enhancements to the Department's regulatory practice and builds the Department's regulatory capability.
- Managing services and programs that build the Department's regulatory capability and enhances the Department's regulatory practice aligned with the Department's objectives and Government's priorities.
- Driving contemporary regulatory risk management and ensures technical governance frameworks and systems are developed and maintained to effectively manage risks, monitor compliance with legislation, policy, codes of practice and standards to enable the Department to deliver on its strategic objectives and statutory functions.
- Working collaboratively across the Department, sector, industry and community to facilitate development and implementation of regulatory strategies, initiatives and major legislative and regulatory reforms to affect change in industry, government and the community to deliver best practice in regulation.
- Managing the effective and efficient operational, workforce and financial performance of the branch.
- Building, modelling and promoting an ethical and quality leadership culture that encourages innovation and collaboration.
- Motivating and developing people to form a successful and productive team to deliver key outcomes.
- Ensuring the activities of the Better Regulatory Practice branch and its programs comply with government policies, legislative requirements and obligations and corporate governance.
- Shaping and overseeing the development and implementation of a continuous learning and development program to build the regulatory capabilities of the Department's people and deliver enhanced regulatory practice.
- Representing the Department and its interests on external working groups and other forums.

Work related requirements

The following is to be read in the context of the preceding sections of this document.

Essential

1. Develops the strategic direction for the business unit and creates a shared sense of purpose. Understands organisations direction and role within government, society and whole of government agenda.
2. Drives a culture of achievement and strives for quality and implements continuous improvement. Steers and implements change and deals with uncertainty.
3. Builds and sustains relationships across the organisation, the sector and diverse external stakeholders. Brings people together. Works collaboratively and facilitates cooperation within and between organisations.
4. Demonstrated strong commitment to team work with the ability to prioritise workload with a high level of attention to detail.
5. Demonstrated high level of written and oral communication and interpersonal skills.

Our Values



Our values underpin everything we do, they guide the way we conduct our work, how we engage with each other and deliver services to our customers. The ability to demonstrate how you will apply our values is important to us.

Special Equipment/Requirements

Nil

Position Certification

The details contained in this document are an accurate statement of the position's responsibilities and requirements.

Signature _____ Date: _____
Chief Human Resources Officer

Signature _____ Date: _____
Executive Director