



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	613456
Division:	Pilbara	Title:	Consultant Psychiatrist
Branch:	Pilbara Mental Health and Drug Service	Classification:	MP Year 1 - 6
Section:	Pilbara	Award/Agreement	Medical Practitioners Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	<table><tr><td>Title:</td><td>Manager Pilbara Mental Health Drug & Alcohol service</td></tr><tr><td>Classification:</td><td>HSO Level G-10</td></tr><tr><td>Position No:</td><td>613458</td></tr></table>	Title:	Manager Pilbara Mental Health Drug & Alcohol service	Classification:	HSO Level G-10	Position No:	613458	OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION: <table><tr><td>Title</td></tr><tr><td>Registrar – Trainee - Psychiatry</td></tr></table>	Title	Registrar – Trainee - Psychiatry
	Title:	Manager Pilbara Mental Health Drug & Alcohol service								
	Classification:	HSO Level G-10								
Position No:	613458									
Title										
Registrar – Trainee - Psychiatry										
Responsible To	<table><tr><td>Title:</td><td>Clinical Director</td></tr><tr><td>Classification:</td><td>MP Year 1 - 6</td></tr><tr><td>Position No:</td><td>613496</td></tr></table>	Title:	Clinical Director	Classification:	MP Year 1 - 6	Position No:	613496			
Title:	Clinical Director									
Classification:	MP Year 1 - 6									
Position No:	613496									
This position	<table><tr><td>Title:</td><td>Consultant Psychiatrist</td></tr><tr><td>Classification:</td><td>MP Year 1 - 6</td></tr><tr><td>Position No:</td><td>613456</td></tr></table>	Title:	Consultant Psychiatrist	Classification:	MP Year 1 - 6	Position No:	613456			
Title:	Consultant Psychiatrist									
Classification:	MP Year 1 - 6									
Position No:	613456									

Positions under direct supervision:	Other positions (indirectly) under control:								
<table><tr><th>Position No.</th><th>Title</th></tr><tr><td colspan="2">Nil</td></tr></table>	Position No.	Title	Nil		<table><tr><th>Category</th><th>Number</th></tr><tr><td colspan="2">Total</td></tr></table>	Category	Number	Total	
Position No.	Title								
Nil									
Category	Number								
Total									

Section 3 – KEY RESPONSIBILITIES

Responsible for the provision of psychiatric assessment and treatment in the Pilbara Mental Health and Drug Service Pilbara catchment area.



TITLE	Consultant Psychiatrist	POSITION NO	613456
		CLASSIFICATION	MP Year 1 - 6



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving the experience of health care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do
 Safe, high quality services and information at all times
 Care closer to home where safe and viable.
 Evidence based services
 Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.



TITLE	Consultant Psychiatrist	POSITION NO	613456
		CLASSIFICATION	MP Year 1 - 6

Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	R	65
1.1	In conjunction with the Clinical Director assumes clinical responsibility for clients of the Pilbara Mental Health and Drug Service.		
1.2	In conjunction with the Clinical Director, evaluates the clinical practice and standards of all Pilbara Mental Health and Drug Service mental health professionals in their management of clients.		
1.3	Interviews, examines diagnoses and treats clients, and interviews their relatives and carers as indicated to ensure best practice.		
1.4	Participates in relevant multidisciplinary team meetings and takes a lead role in the discussion of each client's management.		
1.5	Liaises with general practitioners and other health professionals and agencies to ensure involvement in, understanding of and continuity of treatment programs.		
1.6	Provides supervision for clients under community treatment orders.		
1.7	Advises and assists in the triage of new referrals as required.		
1.8	Provides consultation and liaison services to hospitals in the region.		
2.0	LEGAL/STATUTORY	D	5
2.1	Ensures adherence to the current Mental Health Act and Regulations on the part of staff within the Pilbara Mental Health and Drug Service.		
3.0	TEACHING, PROFESSIONAL DEVELOPMENT AND RESEARCH	R	15
3.1	Supervises and is actively involved in the instruction of trainee psychiatrists.		
3.2	Participates in the teaching of mental health professionals, general practitioners, and other health professionals.		
3.3	Participates in community education programs in relation to mental health issues.		
3.4	Initiates and participates in research projects as appropriate.		
3.5	Participates in professional and service development activities relevant to the Mental Health Service.		
3.6	Participates in performance appraisal annually.		
4.0	ADMINISTRATION	R	10
4.1	Participates in the decision making for strategic planning.		
4.2	Contributes to quality improvement programs within the service.		
5.0	OTHER	O	5
5.1	Undertakes other responsibilities as required by the Clinical Director		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		



TITLE	Consultant Psychiatrist	POSITION NO	613456
		CLASSIFICATION	MP Year 1 - 6

Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the RANZCP or equivalent.
3. Demonstrated commitment to ongoing continual professional development.
4. Demonstrated clinical experience and skills and a familiarity with a broad range of therapeutic interventions.
5. Ability to work in multidisciplinary settings.
6. Excellent verbal, written and interpersonal communication skills.
7. Analytical ability and report writing skills.
8. Knowledge and understanding of Occupation Safety and Health, Equal Employment Opportunity and Disability Services practices and principles.
9. Current C class drivers licence with the ability to travel within the region, with possible overnight stays.

DESIRABLE

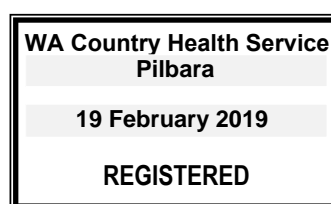
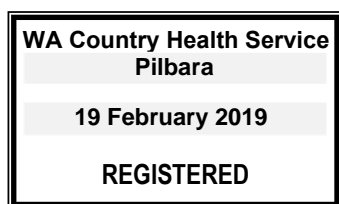
1. Experience in the provision of mental health services to indigenous people and working in a rural/remote environment.
2. Knowledge of current health legislation including the Mental Health Act of WA 1996.
3. Administrative skills and experience.
4. Interest and/or experience in teaching, research and supervision.
5. Policy formulation skills.
6. Computer skills.

Section 6 – APPOINTMENT FACTORS

Location	Port Hedland	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	District Allowance if applicable, Annual Travel Concession if applicable, One week additional Leave for above the 26 th parallel, Air conditioning subsidy if applicable. Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Successful Working with Children clearance • Current C class drivers licence with the ability to travel within the region, with possible overnight stays. 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date: ____/____/____

Manager Pilbara Mental Health Drug & Alcohol Service

Signature and Date: ____/____/____

Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

