



JOB DESCRIPTION FORM

Position details

Position Title:	Chief Veterinary Officer
Position Number:	70180019
Classification / Level:	Specified Callings Level 6
Award/ agreement:	PSGOCSAGA 2017
Directorate:	Biosecurity
Pillar:	Sustainability and Biosecurity
Physical location:	South Perth
Date of effect:	Nov 2018

Reporting relationships

This position reports to: Executive Director Biosecurity, Class 2

Number of positions supervised: up to 4

The position is part of the Biosecurity Directorate's Senior Leadership Team.

About Us

DPIRD is committed to creating enduring prosperity for Western Australians. We do this through three areas of focus:

Protect - to manage and provide for sustainable use of our natural resources, and to protect our brand and reputation as a reliable producer of premium, clean and safe food, products and services.

Grow - to enable the primary industries sector and regions to increase international competitiveness, grow in value and become a key pillar of the State's economy.

Innovate - to support a culture of innovation and adaptation across primary industries and regions to boost industry transformation, economic growth and employment.

Our values

- We are responsive
- We are resilient
- We focus on results
- We focus on relationships

Key Responsibilities

Provides strategic and scientific leadership to the Animal Biosecurity and Welfare area and provides leadership at a State and national level on animal and aquatic biosecurity.

As part of the directorate's senior leadership team, contributes to:

- protecting Western Australia's livestock and aquatic industries from the effects of incursion of exotic and established pests and diseases of significance; and
- ensuring Western Australia's enviable international reputation as a producer of safe and bio-secure livestock, aquatic and related products is maintained and enhanced.

Work description

This section outlines the results and outcomes required.

Leadership/Management

- Plans, develops and implements animal biosecurity and welfare programs that provide significant benefit to industry, community and State.
- Provides specialist strategic advice on activities to enhance outcomes in relation to the protection of Western Australia's livestock and aquatic industries, particularly with regard to market access.
- Ensures the business area delivers outcomes for Western Australia's livestock surveillance and diagnostics, disease control, animal welfare and emergency preparedness programs that are science-based and risk focused.
- Manages, develops and implements corporate strategies, goals, and plans within resourcing, policy, risk and legislative constraints.
- Undertakes relevant statutory responsibilities of the Chief Veterinary Officer and other regulatory functions with a specific focus on safeguarding the state's livestock resources.
- Contributes to ensuring legislation is fit for purpose and effectively implemented.
- Provides high level strategic and professional advice that will inform Government policy on animal welfare and biosecurity relevant to livestock and aquatic industries.
- Provides responses to peak national policy committees including the Council of Ministers (AGMIN), the Committee of CEOs (AGSOC), National Management Group (NMG), National Biosecurity Committee (NBC), Animal Health Committee (AHC), Animal Health Australia (AHA) and industry organisations.

- Maintains national communications in relation to disease status and implements specific national animal health programs for which the Chief Veterinary Officer is responsible.
- Maintains a client centered approach to business.
- Undertakes other duties as required.

Emergency Management

- Provides leadership and scientific expertise, and maintains overall responsibility for biosecurity and emergency responses to livestock and aquatic pest and disease incursions.

Relationship Management

- Develops and maintains effective and strategic relationships with internal and external clients, including, inter alia, the Minister, the WA Biosecurity Council, Animal Health Australia, other relevant Commonwealth/State/Local government agencies and organisations, livestock industry organisations and veterinary bodies.
- Formally represents Western Australia and the department on the national Animal Health Committee (AHC), Consultative Committee on Emergency Animal Diseases (CCEAD), Aquatic Consultative Committee on Emergency Animal Diseases (Aquatic CCEAD) and their sub-committees and other groups as required.
- Works collaboratively with colleagues and industry to ensure strategic and corporate outcomes are planned, developed and implemented.

Work related requirements

This section outlines the mix of pre-employment requirements and competencies required of an individual in this position. The following is to be read in the context of the preceding sections of this document.

ESSENTIAL PRE EMPLOYMENT REQUIREMENTS

Australian citizenship or permanent resident of Australia as defined by the Commonwealth Immigration Act (if not currently held, must be acquired prior to commencement at applicant's expense).

Western Australian C (car) class motor drivers licence, or equivalent is preferred but not essential.

A degree in Veterinary Science, registrable with the Veterinary Surgeons Board of Western Australia.

An acceptable National Police Certificate (police clearance), or approved equivalent is required (if not currently held, must be acquired prior to commencement at applicants expense).

Essential Criteria

ROLE SPECIFIC CRITERIA

1. Extensive knowledge and understanding of livestock biosecurity, the livestock and/or aquatic and allied industries, and of relevant legislation and biosecurity emergency arrangements.
2. Experience in managing responses to biosecurity incidents and emergencies.

CORE CAPABILITIES

3. *Build Effective Relationships:* Highly developed interpersonal, communication, conflict resolution and negotiation skills to operate effectively, collegiately and collaboratively within the public sector, industry and community; and demonstrated experience in building effective and productive networks and relationships with a diverse range of people.
4. *Challenge for Innovation:* A demonstrated commitment to continuous improvement, growth and innovation.
5. *Think Strategically:* A strong ability to apply excellent judgement and problem solving on complex matters related to the development and conduct of national and State animal disease prevention, control and eradication programs, including emergency animal disease responses and associated legislation.
6. *Deliver in a Changing Environment:* Demonstrated ability to effectively lead and manage to achieve biosecurity and market access outcomes consistent with Departmental strategic direction on time and on budget, within an environment of competing resources.
7. *Lead and Empower Others:* Experience in leading, developing and managing teams in a values driven environment, whilst fostering a culture of collaboration, innovation and excellence; including the ability to effectively represent the department and Government at state and national forums.

DESIRABLE CRITERIA

1. Post Graduate training in veterinary epidemiology, veterinary public health, business or related subject area.

Note: Consideration may be given to your alignment to the value sets and needs of our Department, workgroup, customer and community.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and requirements of this position, and have been approved by the delegated authority.

Signature:  Date: 26 / 11 / 18

Position Title: Deputy Director General