



## HSS Registered

# Physiotherapist

## Health Salaried Officers Agreement: HSO Level P1

**Position Number: 104894**  
**Physiotherapy Department**  
**Royal Perth Bentley Group / East Metropolitan Health Service**

### Reporting Relationships

Head of Department  
HSO Level P6  
Position Number: 104906



Deputy Head of Department  
HSO Level P4  
Position Number: 104862



**This Position**



Directly reporting to this position:

Title	Classification	FTE
• Nil		

- ← Also reporting to this supervisor:
- Senior Physiotherapists HSO P3
  - Senior Physiotherapists HSO P2
  - Physiotherapists HSO P1
  - Administrative Assistant HSO G3
  - Physiotherapy Assistant HSO G3
  - Physiotherapy Assistants HSO G2
  - Clinic Clerk HSO G2

**Key Responsibilities**  
As part of a multidisciplinary team provides Physiotherapy services to patients. Facilitates and promotes patient safety and quality of care. Practices as a Physiotherapist as per the Physiotherapy Board of Australia Code of Conduct, the Physiotherapy Board of Australia Registration Standards and EMHS policies and guidelines.



## Brief Summary of Duties (in order of importance)

### 1. Clinical

- 1.1 Provides physiotherapy services to patients/clients within the Department/Unit including assessment intervention and evaluation.
- 1.2 Undertakes clinical shifts at the direction of the Head of Department or delegate including participation on the on-call / after-hours / weekend roster and rotation between sites if required.
- 1.3 Prioritises and coordinates own caseload including participating in clinical review meetings and case conferences as appropriate.
- 1.4 Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 1.5 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.6 Completes clinical documentation and undertakes administrative tasks as required.
- 1.7 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.8 Participates in ongoing evaluation of clinical practice.
- 1.9 Assigns Physiotherapy interventions and tasks to assistants/support staff as appropriate, clinically/professionally supervises assigned work, and obtains feedback on patient progress and clinical issues.

### 2. Education / Training / Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for the Physiotherapy Board of Australia as per essential criterion 1.
- 2.2 Participates in supervision, professional development and clinical consultation activities with the supervising Senior Physiotherapist.
- 2.3 Assists with supervision and development of students and others as directed by senior staff.
- 2.4 Participates in evidence based clinical research activities where applicable.

### 3. EMHS Governance, Safety and Quality Requirements

- 3.1 Participates in maintenance of a safe work environment.
- 3.2 Participates in an annual performance development review.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

### 4. Undertakes other duties as directed

## Work Related Requirements

### Essential Selection Criteria

1. Tertiary qualification in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated knowledge and skills in assessment, treatment and evaluation within Physiotherapy practice.
3. Demonstrated ability in applying time management and organisational skills when providing Physiotherapy services within a designated caseload.
4. Demonstrated effective interpersonal, written and verbal communication skills.
5. Demonstrated ability to work effectively in a multidisciplinary team setting.

### Desirable Selection Criteria

1. Knowledge of quality improvement principles.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

_____ Manager / Supervisor Name	_____ Signature or	_____ HE Number	_____ Date
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_____ Dept. / Division Head Name	_____ Signature or	_____ HE Number	_____ Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____ Occupant Name	_____ Signature or	_____ HE Number	_____ Date
_____ Effective Date			

HSS Registration Details (to be completed by HSS)

Created on _____	Last Updated on _____	February 2019
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