



North Metropolitan Health Service
Job Description Form

HSS Registered

Senior Speech Pathologist
Health Salaried Officers Agreement: Level P2
Position Number: 601395
Neurosciences Unit
North Metropolitan Health Service Mental Health

Reporting Relationships

Title: Deputy Executive Director
 Award Level: HSO Class 1
 Position Number: 601168



Title: Director/ Consultant Clinical Neuropsychologist
 Award Level: HSO Level P6 (Grade 4)
 Position Number: 601382



This Position



- ← Also reporting to this supervisor:
- Senior Clinical Neuropsychologist Coordinator, HSO P5 (Grade 3)
 - Research Scientist, HSO G8
 - Consultant Psychiatrist, MP Year 1-9,
 - Neurologist, MP Y1-9
 - Senior Speech Pathologist, HSO P2
 - Social Worker, HSO P2

Directly reporting to this position:			Other positions under control
Title	Classification	FTE	• Nil
Nil			

Prime Function / Key Responsibilities

Responsible for providing clinical Speech Pathology services for the Neurosciences Unit’s Adult caseload, including the assessment and management of routine and complex communication and swallowing disorders arising from neurological, psychiatric and neurodegenerative conditions. Contributes to the multidisciplinary team assessment and management process to maximise client outcomes. Provides dysphagia, speech and language education to health professionals, patients, carers and supervised students. Monitors and ensures compliance with established clinical practice policy, and works with colleagues to ensure continuous quality improvement.

Brief Summary of Duties (in order of importance)

1. Clinical (70%)

- 1.1 Assesses and diagnoses adults presenting with communication and/or swallowing disorders associated with neurological conditions, psychiatric disorders and neurodegenerative disorders, including Huntington's disease and early onset dementia.
- 1.2 Develops, plans and implements appropriate treatment programmes on an individual or group basis as indicated.
- 1.3 Develops novel clinical resources for assessment and management of adult clients and identifies new resources to support intervention.
- 1.4 Competence in the development and training of low technology AAC systems and sources relevant high technology AAC options to support client communication.
- 1.5 Plans and carries out educational workshops with relevant persons.
- 1.6 Evaluates the effectiveness of intervention and carries out other activities in quality improvement.
- 1.7 Attends case management meetings and liaises and acts as consultant with the professional team and other agencies concerning assessment results and aims of management.
- 1.8 Participates in interdisciplinary case meetings and conferences.
- 1.9 Generates accurate client reports including provision of comprehensive assessment findings and customised management strategies for clients and caregivers.

2. Professional/Educational (20%)

- 2.1 Devises, prepares and delivers specialist educational programmes as required.
- 2.2 Recommends management procedures to caregivers and health professionals.
- 2.3 Extends theoretical knowledge and clinical skills through self-based learning and attendance at relevant professional development events.
- 2.4 Responsible for the supervision of staff where needed.
- 2.5 Provides supervision to speech pathology students in accordance with COMPASS criteria.

3. Administrative (10%)

- 3.1 Participates in the development of policies and procedures, documentation, and evaluation for speech pathology services within the Neurosciences Unit.
- 3.2 Assists in the allocation of staff and duties according to service wide needs and resources.
- 3.3 Collects and records regular and accurate statistics (PSOLIS and internal Speech Pathology measures).
- 3.4 Maintains standards of client care, professional procedures, equipment and clinical resources.

4. NMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Tertiary qualification in Speech Pathology and eligible for full membership of Speech Pathology Australia (SPA).
2. Demonstrated extensive clinical experience and competence in the ability to assess, diagnose and develop management and education plans for adults presenting with a wide range of communication and swallowing disorders associated with neurological, psychiatric and neurodegenerative disorders.
3. Demonstrated commitment and experience to a multidisciplinary team approach and ability to function effectively and flexibly as a member of a team with high level communication skills.
4. Demonstrated commitment to undertaking and initiating own professional development in relation to specialist issues relevant to caseload and the broader profession.
5. Demonstrated leadership and experience in providing consultative support, supervision and training to Speech Pathologists, students and a wider range of health professional groups.
6. Current "C" or "C.A." class drivers licence.

Desirable Selection Criteria

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of eligibility for or current full membership of Speech Pathology Australia (SPA) must be provided prior to commencement.
- Current "C" or "C.A." class drivers licence.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name: Rachel Zombor
Signature/HE: 85584
Date:

Dept./Division Head

Name: Rachel Zombor
Signature/HE:85584
Date:

Position Occupant

Name:
Signature/HE:
Date: