



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WHEATBELT		Position No:	613826
Division:	Wheatbelt	Title:	Senior Health Professional Mental Health Child & Adolescent
Branch:	Wheatbelt Mental Health Service	Classification:	HSO P-2
Section:	Child & Adolescent Mental Health	Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Regional Manager Mental Health
	Classification:	HSO G-10
	Position No:	607224

Responsible To	Title:	Coordinator Mental Health – Child and Adolescent
	Classification:	HSO P-3
	Position No:	607743

This position	Title:	Senior Health Professional Mental Health Child & Adolescent
	Classification:	HSO P-2
	Position No:	613826

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title	
	607659 Senior Health Professional MH HSO P-2
	607661 Clinical Nurse Specialist Community MH SRN-3
	607779 Clinical Psychologist HSO GR-2
	613728 Senior Health Professional MH HSO P-2



Positions under direct supervision:	← Other positions under control:								
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Position No.</td> <td style="width: 50%;">Title</td> </tr> <tr> <td style="text-align: center;">Nil</td> <td></td> </tr> </table>	Position No.	Title	Nil		<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Category</td> <td style="width: 50%;">Number</td> </tr> <tr> <td></td> <td></td> </tr> </table>	Category	Number		
Position No.	Title								
Nil									
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Section 3 – KEY RESPONSIBILITIES

Acts as part of a community-based multi-disciplinary Child and Adolescent Mental Health clinical service. Provides advanced CAMHS practice (assessment, counselling, therapy, case management).



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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health an supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.



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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1	CLINICAL	D	70
1.1	Provides a mental health service, across the Upper Great Southern, using a range of interventions, for children and adolescents experiencing psychological and psychiatric disorders such as anxiety, depression, suicidal behaviour, problems of functioning or self-harm and their families/carers.		
1.2	Acts as case manager for cases allocated.		
1.3	Participates in interdisciplinary case conferences and team meetings.		
1.4	Provides consultations for team members and staff from the Great Southern Mental Health Service and other agencies and organisations regarding care and management of referred clients.		
1.5	Liaises with government and non-government agencies on professional and social issues.		
1.6	Provides support and advocacy for consumers of the Great Southern Mental Health Service.		
1.7	Participates as part of an integrated, multidisciplinary service in professional development with allocated clients as required.		
2	MANAGEMENT AND ADMINISTRATION	R	20
2.1	Maintains adequate records and collates statistical data in accordance with the requirements of the Great Southern Mental Health Service.		
2.2	Participates in the planning, development and evaluation of the broader Mental Health Service as required.		
2.3	Completes assessment tools and electronic and hard copy patient records as required by the Mental Health Service, including PSOLIS and NOCC requirements.		
2.4	Contributes to and maintains quality management systems that ensure the Service operates with an emphasis on the provision of highest quality care to clients, families and the community.		
3	EDUCATION AND RESEARCH	R	5
3.1	Undertakes continuing professional development.		
3.2	Contributes to the professional development of staff within the Health Services.		
3.3	Participates in community education in matters of mental health.		
4	OTHER	O	5
4.1	Carries out other duties as directed.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualification in Occupational Therapy, Psychology or Nursing and eligibility for registration with the relevant Board, or tertiary qualification in Social Work and eligibility for full membership of the Australian Association of Social Workers or the Society of Professional Social Workers
2. Demonstrated clinical mental health practice with Children and/or Adolescents
3. Demonstrated knowledge and understanding of clinical theory and issues in the treatment of children and adolescents with psychological and psychiatric disorders, in particular knowledge related to depression, anxiety, self-harming and suicidal behaviour
4. Demonstrated knowledge and understanding of legislation applicable to the Mental Health Service and people with psychiatric illnesses
5. Demonstrated written communication and interpersonal skills
6. Demonstrated computer skills to enable navigation of online programs, policy access, internal communication and completing online learning resources
7. Eligible for / or in possession of a current C or C-A Class drivers licence.

DESIRABLE

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery
2. Experience working in a rural setting and knowledge of the issues impacting on children and adolescents residing in rural areas
3. Experience working with groups and/or the practice of family therapy
4. Experience in working with Aboriginal and/or CALD clients

Section 6 – APPOINTMENT FACTORS

Location	Narrogin	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by or eligibility for the appropriate board of Australia or full membership of the Australian Association of Social Workers or the Society of Professional Social Workers must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and a Working with Children (WWC) Check • Successful Pre- Placement Health Screening clearance • Evidence of a current C or C-A class driver's licence and ability to travel within the region as required 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Manager

WA Country Health Service Wheatbelt
1 October 2018
REGISTERED

Signature and Date:
Regional Director

WA Country Health Service Wheatbelt
1 October 2018
REGISTERED

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed