



JOB DESCRIPTION

OUR VISION

To be a leader in achieving an environmentally sustainable and commercially viable forest products industry providing economic and social benefits to the people of Western Australia.

POSITION OVERVIEW

Position title Manager Fire Protection		
Effective date 23 November 2018	Position number FPC3125334	Level 6
Division Operations	Branch Forest Management	Section Forest Assets
Mode of appointment Permanent	Agreement GOSAC AWARD 1989. PSGO GENERAL AGREEMENT. FPC ASA.	Location Bunbury or other South-West locations WA

Reporting relationships

Title Manager Forest Management
Classification Level 8

Responsible to

Title Manager Strategic Asset Protection
Classification Level 7

Other offices reporting directly to this office.	
Title	Classification
4 x Senior Forester	Level 5
Farm Forestry and Fire Protection Forester	Level 5

Responsible to

THIS OFFICE

Officers under <u>direct</u> responsibility		
Title	Level	No. FTE's Supervised
Nil		

ROLE SUMMARY STATEMENT
The Manager Fire Protection is responsible for the development and efficient delivery of fire protection objectives across the FPC. The incumbent is responsible for oversight and direction of fire suppression and mitigation services provided to the FPC by the Department of Biodiversity, Conservation and Attractions (DBCA) and development of FPC's internal fire management capacity. The Manager Fire Protection will liaise with other agencies and industry bodies as required to ensure that FPC's interests are recognised and reflected in planning and response processes.



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Position Title	Position Number	Level
Manager Fire Protection	FPC3125334	6

CONTEXT AND SCOPE

The Forest Products Commission is a Statutory Authority that manages the Government's forest industry resources in relation to sustainable forest management, contract harvesting and sale of forest products. The Forest Products Commission operates as a commercial business entity but also provides advice to and develops policy for government on issues relating to forest management, products and services.

ROLE

The following outlines the duties, responsibilities and outcomes related to this position. They are not listed in any specific order of priority.

- Develop, and oversee the implementation of, FPC policy on fire management.
- Coordinate the involvement of FPC staff in fire management activities either under the MOU with the Department of Biodiversity Conservation and Attractions (DBCA) or in the protection of the FPC's forestry assets.
- Ensure FPC staff have access to training and equipment appropriate to their designated fire role.
- Work with established Hazard Management Agencies to improve the recognition of forest asset values during emergency response operations.
- Liaise with industry partners to develop alternative/additional response capacity with a focus on forest industry protection.
- Work with relevant stakeholders to investigate alternative fire mitigation techniques for use in forest situations (e.g. mechanical fuel reduction).
- Oversee the development and management of the FPC/DBCA Annual Works Agreement to maximize the benefit to protection and silvicultural objectives.
- Coordinate fire season readiness programs for FPC staff and contractors.
- Review and enhance hazard reduction measures for FPC plantation estate.
- Contribute to the development of whole of government bushfire mitigation policy.

OUTCOMES

1. FPC policy and procedures for fire management are developed and maintained.
2. FPC/DBCA Annual Works Agreements are aligned with FPC priorities.
3. Forest and plantation values are recognised and prioritized by lead Hazard Management agencies.
4. FPC staff participation rate in fire management activities is maintained or increased.
5. Fire mitigation and suppression budgets are developed and monitored.



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SELECTION CRITERIA

Applicants will be assessed on their capacity to meet the following criteria in the context and scope of the position.

Essential:

1. Tertiary qualifications in Forestry or Environmental Management (or similar) and relevant experience in forest and fire management OR Extensive experience in forest and fire management including significant knowledge of fire and its interrelationship with forest management.
2. Demonstrated extensive experience in fire management roles including suppression and prescribed burning.
3. Demonstrated interpersonal skills with the ability to work cooperatively with others at all levels, including skills in consultation and negotiation.
4. Demonstrated ability to analyse and develop innovative solutions to complex problems.
5. Well developed written and verbal communication skills
6. Demonstrated adequate competence and physical fitness to effectively undertake specified fire related tasks either in operations or planning functions.
7. Knowledge of environmental management systems in relation to conducting management reviews, monitoring and implementing effective corrective and preventative action.
8. Awareness of EEO principles.
9. Current motor vehicle drivers license.

Applicants' ability to demonstrate actions that are representative of the Commission's values - Environmental responsibility, accountability, achievement, leadership, teamwork and employee fulfilment.

OTHER CONDITIONS

ALLOWANCES / SPECIAL CONDITIONS	•
SPECIALISED EQUIPMENT OPERATED	•
LOCATION/ACCOMMODATION	•
POLICE CERTIFICATE	<ul style="list-style-type: none"> • A National Police Certificate is required • Overseas Police Certificates may be required,

CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the job.

DIRECTOR	GENERAL MANAGER or DELEGATE
SIGNATURE: X	SIGNATURE: X
DATE:	DATE:



Forest
Products
Commission
WESTERN AUSTRALIA

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