



Job Description Form

HSS REGISTERED

Clinical Midwife

Nurses and Midwives Agreement: Level 2

Position Number: 00006923

Obstetrics, Gynaecology, Perioperative& Imaging Directorate

WA Health Midwifery (King Edward Memorial Hospital (KEMH) Midwifery Hospital Group Practice)

Reporting Relationships

Coordinator Midwifery - Obstetrics
SRN 7
Position Number: 000013571



Clinical Midwifery Manager
SRN 4
Position Number: 00006479



This Position



Also reporting to this supervisor:

- Registered Midwives
- Clinical Midwives
- Patient Care Assistants

Directly reporting to this position:			Other positions under control
Title	Classification	FTE	
Registered Midwives			<ul style="list-style-type: none">Student Midwives
Students			

Prime Function / Key Responsibilities

Provides continuity of midwifery care during pre-natal, intrapartum and postpartum period as a member of a midwifery group practice within a hospital setting. In accordance with the ANMC Competency Standards for Midwives, the Code of Ethics and professional conduct for midwives. Midwives will work as part of a collaborative team with medical and allied health practitioners with the emphasis on the provision of safe, effective care which is culturally sensitive and meets the needs of individual women.

Brief Summary of Duties (in order of importance)

1. SPECIFIC DUTIES

- 1.1 Practices according to the ANMC Competency Standards for Midwives, the Code of Ethics and Code of Professional Conduct.
- 1.2 Promotes the role and function of the midwife within the professional and wider community.
- 1.3 Works in partnership with women to give care that is based on a woman's social, emotional physical, psychological, spiritual and cultural needs and expectations.
- 1.4. Provides leadership and direction to efficiently manage the human and physical resources for area of responsibility in accordance with the policies, philosophies, objectives and goals established through consultation with staff and in accordance with the directions of the Women and Newborn Health Service.
- 1.5 Participates in recruitment and selection processes.
- 1.6 Participates in professional activities of midwifery and other related groups.
- 1.7 Establishes and maintains collegial links with other health professionals.
- 1.8 Takes an active role in representing midwifery on relevant committees and working parties.
- 1.9 Demonstrates leadership behaviours for colleagues: acts as a role model: facilitates debriefing, participates in conflict resolution.

2. CLINICAL

- 2.1 Provides comprehensive evidence based midwifery care and individual case management to a specific group of patients including assessment, intervention and evaluation.
- 2.2 Responsible and accountable for patient safety and quality of care through planning, coordinating, performing, facilitating, and evaluating the delivery of patient care relating to a particular group of patients, clients or staff in the practice setting.
- 2.3 Monitors, reviews and reports upon the standard of nursing and midwifery practice to ensure that colleagues are working within the scope of nursing and midwifery practice, following appropriate clinical pathways, policies, procedures and adopting a risk management approach in patient care delivery.
- 2.4 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 2.5 Completes clinical documentation and undertakes other administrative/management tasks as required.
- 2.6 Develops and seeks to implement change utilising expert clinical knowledge through research and evidence based best practice.
- 2.7 Monitors and maintains availability of consumable stock.
- 2.8 Promotes and participates in team building and decision making.
- 2.9 Recognise and report potential and actual adverse events.
- 2.10 Negotiates with Obstetricians and Clinical Midwifery Managers re clinical management of women and babies.
- 2.11 Uses a clinical decision making approach to provide holistic midwifery care.
- 2.12 Initiates emergency care as required.
- 2.13 Is accountable for midwifery practice to provide safe care to the woman and her foetus/newborn infant.
- 2.14 Demonstrates advanced clinical skills.
- 2.15 Creates and supports an environment which promotes a positive experience of pregnancy, childbirth and effective parenting.
- 2.16 Promotes and facilitates choice for child bearing women through effective and therapeutic communication.
- 2.17 Initiates & participates in Quality Improvement Activities related to midwifery care.
- 2.18 Demonstrates leadership role of the midwife within the health care team.

3. EDUCATION AND TRAINING

- 3.1 Plans, develops and implements education programs for patients/colleagues/consumers.
- 3.2 Fosters, promotes and participates in evidence based clinical education and research activities in area of responsibility.
- 3.3 Participates actively in the professional and personal development of self and colleagues.
- 3.4 Maintains own professional portfolio.

4. NMHS GOVERNANCE, SAFETY and QUALITY REQUIREMENTS

- 4.1 Participates in the maintenance of a safe work environment. Ensures as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 4.2 Participates in an annual professional development review and undertakes professional development review of staff under their supervision.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous quality improvement activities and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service, Women and Newborn Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
2. Demonstrated knowledge and understanding of Midwifery Group Practice.
3. Demonstrates advanced level of midwifery skill in a tertiary setting.
4. Demonstrated leadership skills with proven ability to work within a health care team.
5. Takes an active role in the education of colleagues, women and their families.
6. Proven commitment to Quality Improvement Activities and Customer Service.
7. Demonstrates understanding of the principles of Governance within the Healthcare sector.
8. Current "C" or "C.A." class drivers licence.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Relevant postgraduate qualifications.
2. Experience in Perineal repair.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of a current 'C' or 'C.A.' class drivers licence.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature/HE:
Date:

Position Occupant

Name:
Signature/HE:
Date: