



HSS Registered

Consultant – Intensivist
Medical Practitioners Agreement Level; Year 1 - 9
Position Number: 114016
Intensive Care Unit/ Service 2
Fiona Stanley Hospital South Metropolitan Health Service

Reporting Relationships

Medical/Service Co-Director Service 2
 Year 1-9
 113256



Head of Department Intensive Care
 Year 1 1 9
 113403



This Position



Clinical supervision and direction of the staff allocated to the Consultant:

Title	FTE
• Senior Registrars	10
• Registrars	12
• Resident Medical Officers	9
• Interns	0

Also reporting to this supervisor:

- Consultants, 12.8 FTE
- Senior Registrars, 10FTE
- Registrars 12 FTE
- Resident Medical Officers, 9 FTE
- Interns 0 FTE

Key Responsibilities

Leads the multidisciplinary team to provide specialist Intensive Care services to patients. Promotes patient safety and quality of care. Provides leadership, orientation, training, supervision and education, where relevant, for doctors in training, Health Service Medical Practitioners and other health workers. In collaboration with the Medical/Service Co-Director Service 2/ Head of ICU and other Consultants works to achieve national, state and SMHS performance standards and targets. Works within the scope of clinical practice as defined and recommended by the SMHS Area Medical Credentialing Committee.

Brief Summary of Duties/Scope of Practice

- The Hospital Executive Director holds each Consultant responsible for the care of all patients assigned to them, understanding that after hours, the responsible Consultant is the Consultant on duty/on-call unless the patient has recently undergone a procedure.
- Each Consultant is responsible for the orientation, education and supervision of the junior medical staff allocated to them. Supervision is especially important during procedures.

Specific Duties Relevant to Specialty/Sub

1. Clinical

- 1.1 Leads the provision of specialist consumer centred medical care to inpatients and provides a consultation service on request for other patients.
- 1.2 Undertakes clinical shifts at the direction of the Head of ICU including participation in the on-call/after-hours/weekend rosters.
- 1.3 Consults, liaises with and supports patients, carers, colleagues, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.4 Responsible for ensuring patients are involved in decision making regarding their care.
- 1.5 Conducts regular clinical reviews of patients at appropriate intervals with junior doctors and coordinates patient care with a focus on actively addressing unnecessary delays inpatient admissions, treatment or discharge.
- 1.6 Reviews patients who deteriorate or whose condition is causing concern to hospital staff, or if requested by the patient or relatives as soon as possible. .
- 1.7 Authorises and supports registrar/s in conducting clinical review of all inpatients daily and to facilitate appropriate early discharges and is generally available for discussion by phone to assist registrars when necessary.
- 1.8 Provides preliminary advice to doctors both internal and external to SMHS and refers requests for inter-hospital transfers to the appropriate governance manager advising if transfer is time critical.
- 1.9 Works with the Head of ICU and other Consultants to distribute planned and unplanned patient demand across other hospital sites when required and champions clinical service redesign to improve systems of care.
- 1.10 Ensures clinical documentation, including discharge documentation, are completed on time and undertakes other administrative/management tasks as required.
- 1.11 Participates in departmental and other meetings as required to meet organisational quality and service objectives.
- 1.12 Works within the scope of clinical practice as approved by the SMHS Area Medical Credentialing Committee.
- 1.13 Champions the CanMED values and complies with appropriate guidelines for medical staff.

2. Education/Training/Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for the relevant specialist medical registration
- 2.2 . Educates doctors in training, medical students and other members of the multidisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 2.3 Develops and participates in evidence based clinical research and audit activities relevant to specialty.
- 2.4 Participates in mandatory training activities to ensure compliance with South Metropolitan Health Service policy.
- 2.5 Completes an annual professional development review of their performance with the Head of ICU.

3. SMHS Governance, Safety and Quality Requirements

- 3.1 Fulfils National Safety and Quality Health Services Standards requirements including but not limited to:
 - Participating in continuous safety and quality improvement actions, such as audits, reviews and drills that result in improvements to patient care, staff knowledge or the consumers experience and that align with actions described within the standard.
 - Participating with the development, implementation, reporting and monitoring of quality assurance measures and activities.
 - Ensuring records and statistics are kept in accordance with established procedures.
- 3.2 Undertakes performance development review of staff under their supervision and submits them to the Head of ICU.
- 3.3 Initiates, implements and participates in audit, quality improvement and research activities in consultation with the Head of ICU to systematically evaluate service delivery and meet customer needs.
- 3.4 Participates in relevant clinical governance committees including regular clinical reviews, Root Cause Analysis (RCA) and morbidity/mortality reviews as required and implements endorsed recommendations.
- 3.5 Attends to medico legal issues that arise concerning patients that have been under their care and advises the Head of ICU about complaints they receive pertaining to themselves or other doctors.
- 3.6 Responsible for ensuring, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.7 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program Specific Policies and Procedures including the relevant Occupational Safety and Health legislation, Equal Opportunity legislation and WA Health Code of Conduct.

4. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration with the Medical Board of Australia and Fellowship of the College of Intensive Care Medicine (FCICM).
2. Demonstrated extensive knowledge, clinical experience, judgement and skills in the practice of area of Intensive Care Medicine including in associated diagnostic and therapeutic procedures. **Applicants wishing to be considered for FSH vacancies must demonstrate Consultant level experience in a high acuity, complex hospital environment.**
3. Demonstrated high level skills in all aspects of the CanMEDS competency framework.
4. Demonstrated experience in clinical teaching, simulation, audit and clinical research.
5. Demonstrated knowledge and application of quality improvement principles and practices.
6. Demonstrated ability to provide leadership, facilitate effective multidisciplinary teamwork and provide patient centric care.
7. Demonstrated high level communication, interpersonal, negotiation and conflict resolution skills.
8. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Desirable Selection Criteria

1. Post final fellowship sub specialty experience in education especially simulation and MET training, research or quality improvement training or qualifications in critical care ultrasound
2. Knowledge of current clinical governance systems.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia being provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Cyrus Edibam		HE03861	13-11-2018
Manager / Supervisor Name	Signature or	HE Number	Date
Ed O'Loughlin		HE46577	13-11-2018
Dept. / Division Head Name	Signature or	HE Number	Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature or	HE Number	Date
Effective Date			

HSS Registration Details (to be completed by HSS)

Created on	Insert date	Last Updated on	19/11/2018
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