



HSS REGISTERED

Clinical Psychologist
Health Salaried Officers Agreement: HSO Grade 2
Position Number: RP603232
Adult Community Mental Health Program
Royal Perth Bentley Group / East Metropolitan Health Service

Reporting Relationships

Co-Service Director
Award Level: HSO G14
Position Number: TBA



Senior Clinical Psychologist Coordinator
Award Level: HSO P10
Position Number: 110076



This Position



Directly reporting to this position:

Title	Classification	FTE
• Title	Award; Level	FTE
• Title	Award; Level	FTE

Also reporting to this supervisor:

- 4.9 x Clinical Psychologist HSO Grade 2

Key Responsibilities
 Within a multidisciplinary and professional team context, provides clinical, consultation, education and research psychology services with individuals, couples, families, groups, other professionals and organisational systems. Provides clinical supervision to Clinical Psychology Registrars/Trainees. Practices as a Clinical Psychologist and ensures practice is in accordance with laws and ethical standards governing Psychological practice as per the Psychology Board of Australia and EMHS policies and guidelines.

Brief Summary of Duties (in order of importance)

1. Clinical Services

- 1.1 Undertakes individual, couple, group, community, and/or hospital interventions e.g. cognitive behaviour therapy, behaviour therapy, psychotherapy, family therapy, systems interventions, and counselling.
- 1.2 Performs psychological assessments to appraise cognitive, emotional, behavioural and family functioning, i.e. interviews, behavioural observations, psychometric and psycho-diagnostic assessments and evaluation of systems.
- 1.3 Participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made.
- 1.4 Develops and extends own professional knowledge.

2. Consultation, Education, Supervision and Research

- 2.1 Provides consultation on psychological matters to colleagues.
- 2.2 Liaises with community agencies regarding clinical management of clients.
- 2.3 Supervises Clinical Psychologist Registrars for full registration with endorsement in clinical psychology, in consultation with the Senior Clinical Psychologist Coordinator.
- 2.4 Supervises Clinical Psychology trainees as required in consultation with the Senior Clinical Psychologist Coordinator.
- 2.5 Provides education and training on psychological matters within the discipline and across disciplines.
- 2.6 Provides public preventative and health-education programs in areas of expertise as required.
- 2.7 Participates in research of an applied clinical and evaluative nature.
- 2.8 Participates in individual or peer supervision as per the minimum requirements of the Psychology Board of Australia.

3. General Administration

- 3.1 Maintains client records and statistical data in accordance with established procedures and Directorate requirements.
- 3.2 Provides feedback and reports on training and educational activities.
- 3.3 Participates in a continuous process to monitor, evaluate, and develop performance, and participates in supervision.
- 3.4 Complies with guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other government property.

4. EMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability to function with a high degree of competence and initiative under general to limited direction, in a variety of roles such as clinician, consultant, teacher, researcher/ evaluator, and agent of change in a multidisciplinary team environment.
3. Demonstrated proficiency in clinical psychological assessment, therapy and interview techniques with the target patient group.
4. Thorough knowledge of research, evidence based theory, and clinical practice applicable to the target patient group.
5. Highly developed communication and interpersonal skills including demonstrated ability to liaise effectively with other health professionals and external agencies both on individual patient-management matters and on general service issues.
6. A thorough knowledge of the laws and ethical standards governing psychological practice.

Desirable Selection Criteria

1. Experience in the delivery of community, clinic, and in-patient services.
2. Experience in supervision as a Psychology Board Approved supervisor.
3. Research and computing skills.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current full registration by the Psychology Board of Australia must be provided prior to commencement.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor Name	Signature or	HE Number	Date
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Dept. / Division Head Name	Signature or	HE Number	Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature or	HE Number	Date
Effective Date			

HSS Registration Details (to be completed by HSS)

Created on	Last Updated on
	October 2018