



Job Description Form (JDF)

Position details

Position title:	Chief Plant Biosecurity Officer
Position number:	70180021
Classification:	Specified Callings Level 6
Physical location:	Perth Metropolitan Area
Award:	PSGOCSAGA 2017
Agreement:	PSA 1992
Pillar:	Sustainability and Biosecurity
Directorate:	Biosecurity

Reporting relationships

Reports to: Executive Director Biosecurity, Class 2

This position

Direct reports: up to 7 FTE

The position is part of the Biosecurity Directorate's Senior Leadership Team.

Role summary

Provides strategic and scientific leadership to the Plant Biosecurity area and provides leadership at a State and national level on plant and bee biosecurity.

As part of the directorate's senior leadership team, contributes to:

- protecting Western Australia's plant industries from the effects of incursion of exotic and established pests and diseases of significance; and
- ensuring Western Australia's enviable international reputation as a producer of safe and bio-secure plant and related products is maintained and enhanced.

About us

The Department of Primary Industries and Regional Development's (DPIRD) role is to ensure that primary industries and regions are key contributors to the Government's agenda for economic growth and diversification, job creation, strong communities and better places. Our goals are to:

- **Protect:** to manage and provide for sustainable use of our natural resources and soils, and to protect Western Australia's brand and reputation as a reliable producer of premium, clean and safe food, products and services.
- **Grow:** to enable the primary industries sector and regions to increase international competitiveness, grow in value and social amenity and become a key pillar of the State's economy.
- **Innovate:** to support a culture of scientific enquiry, innovation and adaptation across primary industries and regions to boost industry transformation, economic growth and employment.

Our values

Our values are critical in creating a healthy and dynamic culture that helps each and all of us to make our best contribution, to develop a workplace where we feel excited about our work and results and where other people will increasingly want to join our team. Our values underpin how we operate:

- We value **relationships** - Our relationships with our clients, colleagues and stakeholders are at the heart of everything we do
- We are **resilient** - We recover from setbacks, embracing and adapting to change because we have a clear focus on the big picture and long term impact
- We are **responsive** - We understand the needs of our clients, colleagues and stakeholders and add value by tailoring our solutions accordingly
- We focus on **results** - We strive to develop and provide excellent services that delivers meaningful results to the community we serve.

Key responsibilities

The key responsibilities of the role include, but are not limited to, the following:

Leadership/Management

- Plans, develops and implements plant and bee biosecurity programs that provide significant benefit to industry, community and State.
- Provides specialist strategic advice on activities to enhance outcomes in relation to the protection of Western Australia's plant resources and related industries particularly with regard to market access.
- Ensures the business area delivers outcomes for Western Australia's plant and related industry surveillance and diagnostics, pest and disease control, and emergency preparedness programs that are science-based and risk focused.
- Manages, develops and implements corporate strategies, goals, and plans within resourcing, policy, risk and legislative constraints.
- Maintains a client centered approach to business.

- Undertakes relevant statutory responsibilities of the Chief Plant Biosecurity Officer and other regulatory functions with a specific focus on safeguarding the state's plant resources.
- Maintains national communications in relation to disease and pest status and implements specific national and state plant biosecurity programs for which the Chief Plant Biosecurity Officer is responsible.
- Contributes to ensuring legislation is fit for purpose and effectively implemented.
- Provides high level strategic and professional advice that will inform Government policy on biosecurity relevant to plant and bee health and provide responses to peak national policy committees including the Council of Ministers (AGMIN), the Agriculture Senior Officials Committee (AGSOC) the National Management Group (NMG), National Biosecurity Committee (NBC), Plant Health Australia (PHA) and industry organisations.

Emergency Management

- Provides leadership and scientific expertise, and maintains overall responsibility for biosecurity and emergency responses to plant pest and disease incursions.

Relationship Management

- Develops and maintains effective and strategic relationships with internal and external clients, including, inter alia, the WA Agriculture Minister, the WA Biosecurity Council, Plant Health Australia, other relevant Commonwealth/State/Local government agencies and organisations, and plant industry organisations.
- Formally represents Western Australia and the department on the national Plant Health Committee (PHC), the Consultative Committee on Emergency Plant Pests (CCEPP), Plant Health Australia and their sub-committees and other groups as required.
- Works collaboratively with colleagues and industry to ensure strategic and corporate outcomes are planned, developed and implemented.
- Undertakes other duties as required.

Work related requirements

In the context of the role:

Essential criteria

Role specific

1. Extensive knowledge and understanding of plant biosecurity, plant resource industries, and of relevant legislation and biosecurity emergency agreements.
2. Experience in managing responses to biosecurity incidents and emergencies.

Core capabilities

3. *Build Effective Relationships:* Highly developed interpersonal, communication, conflict resolution and negotiation skills to operate effectively, collegially and

collaboratively within the public sector, industry and community; and demonstrated experience in building effective and productive networks and relationships with a diverse range of people.

4. *Challenge for Innovation:* A demonstrated commitment to continuous improvement, growth and innovation.
5. *Think Strategically:* A strong ability to apply excellent judgement and problem solving on complex matters related to the development and conduct of national and state plant pest and disease prevention, control and eradication programs, including emergency plant disease responses and associated legislation.
6. *Deliver in a Changing Environment:* Demonstrated ability to effectively lead and manage to achieve biosecurity and market access outcomes consistent with Departmental strategic direction on time and on budget, within an environment of competing resources.
7. *Lead and Empower Others:* Experience in leading, developing and managing teams in a values driven environment, whilst fostering a culture of collaboration, innovation and excellence; including the ability to effectively represent the department and Government at state and national forums.

Special requirements/equipment

- Bachelor of Agricultural Science, Science or Applied Science and post graduate studies and experience.
- Training and experience in plant sciences (including pathology, mycology, bacteriology, virology, entomology or surveillance).
- An acceptable National Police Certificate (police clearance), or approved equivalent is required (if not currently held, must be acquired prior to commencement at applicants expense).
- The contract of employment specifies terms and conditions relating to this position.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and requirements of this position.

Delegated authority

Signature: _____

Date: _____

Position title: Deputy Director General, Sustainability and Biosecurity