



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	607378
Division:	WHEATBELT REGION	Title:	Clinical Nurse
Branch:	Eastern District	Classification:	Level 2
Section:	Corrigin Hospital	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title: Operations Manager Eastern Classification: Position No:
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Responsible To	Title: Director of Nursing Health Service Manager Classification: Position No:
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This position	Title: Clinical Nurse Classification: Position No:
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OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
Support Service Staff
HACC Staff
Administration Staff
Nursing Staff



Positions under direct supervision:		← Other positions under control:	
Position No.	Title	Category	Number
607377	Register Nurse	All Purpose Orderly	607386
607380	Advanced Skills Enrolled Nurse	Support Service Worker	607384
607379	Enrolled Nurse		
607670	Patient Care Assistant		

Section 3 – KEY RESPONSIBILITIES

The primary responsibility of the Clinical Nurse is to manage, coordinate and deliver competent nursing care for patients, using leadership and advanced nursing skills and knowledge relevant to the practice setting.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

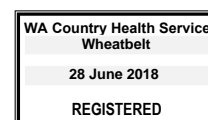
Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	TECHNICAL COMPETENCE		
1.1	Delivers individualised patient care of a consistently competent standard utilising a problem-oriented approach.		
1.2	Acts as a clinical resource for registered nurses, enrolled nurses and students.		
1.3	Identifies deficiencies in clinical practice and implements changes accordingly, in conjunction with support from research, legislation and culture as appropriate.		
1.4	Accepts responsibility for own standard of practice.		
1.5	Communicates essential information to other health professionals with consideration for patient confidentiality.		
1.6	Demonstrates an understanding and commitment to the philosophy, aims and objectives of Corrigin Health Service.		
1.7	Practices according to appropriate legislation such as Work Health and Safety, Equal Employment Opportunity, Nurses Act etc.		
1.8	Ensures that specialised education is implemented for individual patients.		
1.9	Monitors nursing care provided by registered and enrolled nurses and students.		
1.10	Takes responsibility for ensuring continuum of care within the hospital is maintained after hours when required.		
2.0	PRODUCTIVITY		
2.1	Ensures that own standards of practice are maintained and that knowledge of the standards is extended to other staff members.		
2.2	Demonstrates the ability to plan, implement and complete workloads in a given period.		
2.3	Utilises equipment and stores cost effectively and appropriately.		
2.4	Actively participates in multi-disciplinary patient-care conferences.		
2.5	Promotes quality outcomes of nursing practice and care.		
3.0	COMMUNICATION		
3.1	Is able to effectively communicate with patients, relatives, staff and members of the public as required.		
3.2	Ensures own documentation is clear, concise and satisfies legal requirements, and acts as resource for other staff.		
3.3	Demonstrates effective negotiation skills with consumer's and staff.		
3.4	Works constructively as a active team member.		
4.0	INITIATIVE AND JOB MOTIVATION		
4.1	Demonstrates the ability to be self-motivated and to motivate others.		
4.2	Uses initiative appropriately and constructively.		
4.3	Demonstrates leadership skills and an ability to assist with the initiation of change as appropriate.		
4.4	Participates in the dissemination of skills in the clinical setting.		
5.0	PROFESSIONAL DEVELOPMENT		
5.1	Maintains and develops knowledge and skills related to area of responsibility.		
5.2	Participates in educational activities within the hospital and externally, including attendance at relevant in-service annually		
5.3	Participates in professional associations and hospital committees as required.		
5.4	Coordinates and participates in quality improvement activities.		
5.5	Acts as a resource and participates in education of registered nurses, enrolled nurses, new graduates and tertiary students and is willing to participate in preceptorship programs.		
5.6	Sets personal and professional goals and evaluates own performance in accordance with the hospital's format.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		



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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Extensive nursing experience in an acute care setting.
3. Demonstrates advanced clinical competence.
4. Demonstrates sound understanding with some experience of quality improvement programs, accreditation and policy formulation.
5. Demonstrates commitment to professional development of self and others.
6. Demonstrates effective communication, interpersonal and negotiation skills.
7. Current knowledge of and commitment to promoting relevant Government legislation and health service policy.

DESIRABLE

1. Tertiary qualification in a relevant field.
2. Midwifery or other relevant post graduate certificate.
3. Knowledge and skill in computing.

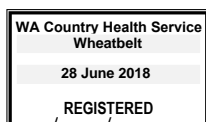
Section 6 – APPOINTMENT FACTORS

Location	Corrigin	Accommodation	As determined by WA country Health Service Accommodation policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Successful Working with Children (WWC) check • Successful Aged Care Criminal Record Screening • Current 'C' or 'C (a)' Class drivers licence 		
Specialised equipment operated			

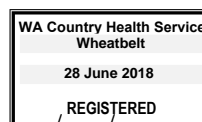
Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Executive Services



Signature and Date:
Chief Executive Officer



As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed