



HSS Registered

## Consultant – Surgeon – General Surgery

Medical Practitioners Agreement: Year 1- 9

Position Number: 102622

Department of General Surgery / Service 4 (Trauma)  
Royal Perth Hospital / East Metropolitan Health Service

### Reporting Relationships

Co-Director Service 4  
Year 1-9  
Position Number: 602246



Head of Department, Trauma Service  
Year 1-9  
Position Number: 601589



**This Position**



Directly reporting to this position:

Title	Classification	FTE
• Trauma Fellow	Years 5-11	1
• Registrars	Years 2-4	4
• Resident Medical Officers	Year 1	4
• Interns		2



Also reporting to this supervisor:  
• Consultants - Year 1-9

### Key Responsibilities

As part of a multidisciplinary team provides specialist medical / surgical services to trauma patients. Promotes patient quality and safety and provides leadership, training, supervision and education, where relevant, for doctors in training, Health Service Medical Practitioners and other health workers. In collaboration with the Medical/Service Co-Director/Head of Department/Head of Specialty and other Consultants works to achieve national, state and EMHS performance standards and targets. Works within the scope of clinical practice as defined and recommended by the Health Service Credentialing Committee.

## Brief Summary of Duties

### 1 Consultant Surgeon – Trauma Surgery

- 1.1 Provides specialist medical/surgical services to patients within the Trauma Service and provides a consultation service on request for other patients.
- 1.2 Works collaboratively within a multidisciplinary team for the best outcome of trauma patients.
- 1.3 Undertakes clinical shifts in the Trauma Service at the direction of the Divisional/Clinical Director/Head of Department including participation in the on call/after-hours/weekend roster.
- 1.4 Accepts appropriate referrals from doctors both internal and external to EMHS.
- 1.5 Takes a leadership and mentoring role for doctors in training and others within the Trauma Service.
- 1.6 Clinically reviews or assesses patients when on-call or admitted under their care.
- 1.7 Conducts regular clinical review of patients at appropriate intervals with doctors in training with a focus on discharge planning, ensuring that the medical record (including discharge summaries) is accurately updated after review of each patient.
- 1.8 Conducts clinical review and clinical management of patients within an Outpatient setting post discharge.
- 1.9 Supports and liaises with patients, carers, colleagues, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.10 Provides medical reports and undertakes other administrative/management tasks as required.
- 1.11 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.12 Participates in relevant clinical governance committees including regular clinical reviews, Root Cause Analysis (RCA) and morbidity/mortality reviews as required.
- 1.13 Attends to medico-legal issues that arise concerning patients that have been under their care and advises the Divisional/Clinical Director/Head of Department about complaints they received pertaining to themselves or other doctors.

### 2 Education/Training/Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for relevant specialist medical registration.
- 2.2 Participates in regular peer review and case review meetings.
- 2.3 Develops and participates in clinical research activities relevant to speciality.
- 2.4 Participates and assists in the continued medical educational activities of medical students, doctors in training, non-specialist medical officers, visiting medical practitioners, nurses and other health workers (including formal presentations and/or tutorials as required).

### 3 EMHS Governance, Safety and Quality Requirements

- 3.1 Fulfils National Safety and Quality Health Services Standards requirements including but not limited to:
  - Participating in continuous safety and quality improvement actions, such as audits, reviews and drills that result in improvements to patient care, staff knowledge or the consumers experience and that align with actions described within the standard.
  - Participating with the development, implementation, reporting and monitoring of quality assurance measures and activities.
  - Ensuring records and statistics are kept in accordance with established procedures.
- 3.2 Undertakes performance development review of staff under their supervision and submits them to the Head of Department.

- 3.3 Initiates, implements and participates in audit, quality improvement and research activities in consultation with the Head of Department to systematically evaluate service delivery and meet customer needs.
  - 3.4 Participates in relevant clinical governance committees including regular clinical reviews, Root Cause Analysis (RCA) and morbidity/mortality reviews as required and implements endorsed recommendations.
  - 3.5 Attends to medico legal issues that arise concerning patients that have been under their care and advises the Head of Department about complaints they receive pertaining to themselves or other doctors.
  - 3.6 Responsible for ensuring, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
  - 3.7 Performs duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program Specific Policies and Procedures including the relevant Occupational Safety and Health legislation, Equal Opportunity legislation and WA Health Code of Conduct.
- 4 Undertakes other duties as directed.**

## Work Related Requirements

### Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia and Fellowship of the Royal Australasian College of Surgeons or equivalent.
2. Demonstrated extensive knowledge, clinical experience and leadership in General Surgery and the subspeciality of Trauma Surgery.
3. Demonstrated training and experience in acute General Surgery and the subspeciality of Trauma Surgery including fellowship subspeciality or academic training or qualifications.
4. Demonstrated experience and commitment to clinical teaching and clinical research.
5. Demonstrated high level interpersonal, negotiation and conflict resolution skills with an ability to liaise effectively with patients, individuals and the multidisciplinary team.
6. Demonstrated high level written and verbal communication skills.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

### Desirable Selection Criteria

1. Experience in a Verified Level 1 Trauma Centre.
2. Skilled and demonstrated experience in acute trauma resuscitation.
3. Knowledge of current clinical governance systems.
4. Current “C” or “C.A.” class drivers licence.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

**MR CID-FERNANDEZ**

.....  
**Manager / Supervisor Name**

.....  
**Signature or**

.....  
**HE Number**

.....  
**Date**

.....  
**Dept. / Division Head Name**

.....  
**Signature or**

.....  
**HE Number**

.....  
**Date**

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

.....  
**Occupant Name**

.....  
**Signature or**

.....  
**HE Number**

.....  
**Date**

.....  
**Effective Date**

**HSS Registration Details** (to be completed by HSS)

**Created on** .....

**Last Updated on** .....

September 2018