



Position Description

Chief Executive Officer, Landgate

Organisation overview

The Western Australian Land Information Authority is a statutory authority that operates under the business name of Landgate, managed by a board accountable to the Minister for Lands. Landgate is the guardian of property ownership in Western Australia and is the custodian of the State's location information asset.

Landgate provides a secure land titles system, impartial land valuation services and authoritative location information, which is vital to the Western Australian property market and the State's economy. Landgate provides Western Australians with easy access to location information including titles, property details, valuations, property sales reports, maps, and aerial and satellite imagery. Landgate is supporting industry use of an electronic conveyancing system and the transition to an electronic marketplace for property transactions.

Landgate is a recognised leader in innovation and transformation in lands information management systems and public sector agency reform. Landgate has embraced technology as a means of transforming business and has been at the forefront of technological adaptation and innovation. A significant aspect of Landgate's operations include the development and sale of data products, investment in relevant emerging technologies and leading cross-sector collaboration. Further, Landgate plays a significant role in supporting innovation and business development in the private sector, through the SPUR hub, including provision of grants to new businesses that have a strong location information component. Landgate is currently being readied for the commercialisation of certain aspects of its business, an activity that is of significant strategic importance to the State.

Primary Purpose of the Role

The Chief Executive Officer (CEO), is responsible for shaping and achieving Landgate's strategic, business, policy and budget objectives, and contributing to the achievement of high level strategic government and sector wide goals. The CEO provides expert independent advice to the Minister and Government, and supports sector-wide achievements and the implementation of the Government's agenda.

The CEO is responsible for the effective leadership of Landgate in the context of public sector reform, informing and achieving organisational strategy, business and policy performance, supporting high-level government and sector-wide achievements and the implementation of the Government's agenda. Under the leadership of the Chief Executive Officer, Landgate will continue to be a modern and innovative organisation with a reputation for excellence in the delivery of land information management services.

Key accountabilities

- Effective and efficient leadership of Landgate, informing and achieving organisational strategy, financial, business and policy performance and agreed outcomes.
- Supporting high-level government and sector-wide achievements and the implementation of the Government's agenda.
- Provision of expert independent advice to Ministers and Government.
- Developing and executing Landgate's strategic and operational agenda to achieve agreed outcomes.
- Continuing to transition Landgate to e-based transactions through technology and information sharing systems.
- A continued focus on fostering a culture of innovation, improving organisation responsiveness and capacity, and planning for Landgate's future workforce needs in a rapidly changing environment.
- Effectively communicating the agency's agenda and activities to internal and external stakeholders.
- Driving innovative land information management processes and continuing to position Landgate as a leader in the field.
- Leading the formation and implementation of land and property information policies, plans and strategies to enhance, better coordinate, manage and improve access to the land and property information base in Western Australia.
- Making appropriate decisions for the long term benefit of Landgate, its clients, the public sector and the community of Western Australia.
- Establishing and maintaining strategic alliances with key staff, industry and community groups, and commercial partners to ensure effective discharge of the Authority's responsibilities.

Key challenges

- Steering the agency through its partial commercialisation activity.
- Unprecedented change in the land registry sector domestically and internationally, requiring organisational adaptability and responsiveness to take advantage of the opportunities that arise during this period of transformation.
- Western Australia's subdued property market and more diversified economy has impacted agency revenue requiring even greater focus on streamlined service delivery, growing new business and securing alternative revenue streams.

The appointed officer is responsible to the Minister for Lands and the Landgate Board of Management.

Further Information

Additional information regarding the agency can be accessed from Landgate's website <https://www.landgate.wa.gov.au/>

For a confidential discussion regarding the role please contact Ms Sharyn O'Neill, Public Sector Commissioner on (08) 6552 8551. For other queries relating to the application process, please contact the recruitment consultant, Doug McKay, at Hudson Executive on (08) 9323 0208 or via email at doug.mckay@hudson.com

Selection criteria




The role of the Chief Executive Officer is critical to organisational and sector-wide performance. The Public Sector Commission's [CEO success profile](#) identifies criteria that are essential role requirements for an effective Chief Executive Officer in the WA public sector. You are required to demonstrate these capabilities in a brief statement as part of your application.

CEO Success profile

	Contribute to the development and achievement of high level strategic government and sector-wide goals
	Shape and achieve organisation-level strategic, business, policy and budget objectives and goals.
	Accountable for making quality decisions and sustainable outcomes.
	Demonstrate significant personal integrity, exemplary ethical standards and resilience.
	Navigate the role of the public sector and all levels of government.
	Foster effective consultative and collaborative working relationships and networks.

Performance measures

The performance and impact of the Chief Executive Officer will be measured by their success to deliver:

	Outcomes which advance government, industry and community priorities.
	Sound fiscal management of the organisation and planning to achieve the agency's long-term strategic objectives
	Close collaboration with other agencies on shared policy matters and the ability to build a productive and engaged workforce.

Employment conditions

Term of Appointment

An appointment of up to five years will be negotiated.

Remuneration

Remuneration is determined independently by the Salaries and Allowances Tribunal.

As a guide only, a salary in the range of \$235,539 and \$274,430 may be applicable, together with employer contribution to superannuation, and the provision of a fully maintained motor vehicle for private use or the provision of a motor vehicle allowance in lieu of a vehicle.

Leave and Allowances

The office holder is entitled to leave as applicable to a public service officer in accordance with the provisions of the [Public Service Award 1992](#) and the [Public Service and Government Officers CSA General Agreement 2017](#).