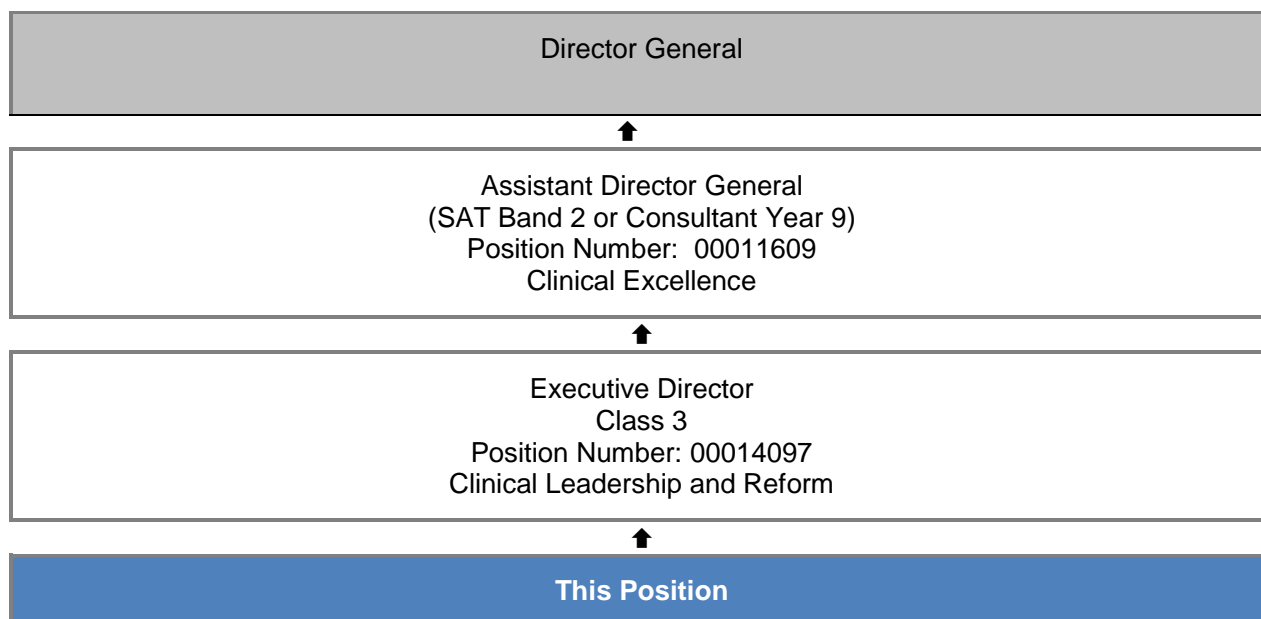




POSITION DESCRIPTION (SENIOR EXECUTIVE SERVICE)

Position Number	00014207
Position Title	Director Health Networks
Classification	Class 1
Division	Clinical Excellence
Directorate	Health Networks
Award	Public Service and Government Officers CSA General Agreement
Site Location	East Perth

REPORTING RELATIONSHIPS



Directly reporting to this position:

Title & Position Number	Classification	FTE
Medical Advisor Cancer and Palliative Care Network	MPDGA	1
Manager Health Networks	PSO Level 8	18
Program Manager Palliative Care	PSO Level 8	9

ORGANISATIONAL ENVIRONMENT

The Department of Health, led by the Director General, has been established as the System Manager responsible for the overall strategic direction, management and performance of the Western Australian (WA) public health system to ensure the delivery of high-quality, sustainable, safe and timely health services.

The WA public health system employs approximately 43,000 dedicated staff who ensure the health wellbeing of the State's population throughout the metropolitan, regional and remote areas of WA. The WA health system as a single health entity covers an area covering approximately 2.5 million square kilometres.

The foundations that underpin essential services to the community include: robust standards for the delivery of high-quality and safe care, and optimal patient and community experience; sound financial management and clinical performance; supporting our workforce; infrastructure and information and communications technology (ICT) delivery; and supporting and enhancing research and innovation.

KEY RESPONSIBILITIES

Coordinates and supports clinical, community and stakeholder engagement to inform the development and embedding of high value models of care across the WA health system.

This position is responsible for championing service improvement and excellence through robust engagement and shared best practice, and ensuring direct input into planning and purchasing intentions across the WA health system.

BRIEF SUMMARY OF DUTIES

This section outlines the results and outcomes required of an individual in this position.

Employees are required to undertake all duties and responsibilities in accordance with Department of Health WA Code of Conduct, Policies/Procedures and relevant legislation.

Role-Specific Responsibilities

Coordinates and supports clinical, community and stakeholder engagement to inform the development and embedding of high value models of care across the WA health system.

Champions system improvement and excellence through the leadership and support of clinical networks, robust engagement and shared best practice, and ensures direct input into planning and purchasing intentions across the WA health system.

Continuous review and implementation of best practice, contemporary clinical engagement and innovation.

Supports the development of clinical leadership capacity and capability building strategies across the WA health system as part of the agenda set by the Clinical Leadership and Reform Directorate.

Develops policy, standards and guidelines at the system level that supports the System Manager to achieve its objectives

Initiates and undertakes policy development to achieve clinical reforms.

Facilitates the development, implementation and evaluation of research projects relating to current and future health care and service delivery in WA.

Strategic Analysis, Management and Reporting

Monitors, analyses, reports and advises on national and international policy developments and directions that may be relevant to the operations of the Health Networks.

Ensures a cycle of continuous improvement in the delivery of outcomes including: the evaluation of policy; development of meaningful data and information, and the reporting of outcomes.

Provides advice to the Director General and Minister on matters regarding strategic systemwide health policy initiatives and State, National and International health policy development.

Leadership

Supports the WA health system to implement contemporary models of care and best practice.

Provides strategic direction and leadership to the Directorate, and develops, coaches and manages others to ensure achievement of key deliverables.

Liaison, Representation and Stakeholder Development

Engages regularly with senior executives, subject matter experts and a range of other key internal and external stakeholders to the WA health system to perform the duties of the role.

Cultivates an environment in which information and analysis of issues and future directions can be shared and developed with key stakeholders, and knowledge and assistance from relevant disciplines and expert groups is linked and maximized in order to gain improved health outcomes.

Builds strategic alliances and identifies, develops and implements strategies to support system-wide cooperation to achieve the Department's and governments outcomes.

Liaises with relevant public sector agencies, professional groups, international and national organisations, and the private sector in order to implement the Department's objectives and to consistently improve the quality of health services delivered to the community.

Develops and maintains effective networks and working relationships with key internal and external stakeholders, relevant central agencies, other government health industry agencies, and private sector health care organisations at State and National levels.

Represents the Department of Health in business and professional dealings, and on committees and high level forums as required.

Corporate Responsibilities

Leads by example and promotes integrity and professionalism and encourages these standards in others through a culture of collaboration, openness, respect and empowerment.

Provides effective leadership within corporate policies and procedures, and ensure staff demonstrate expected behaviours, aligned with both departmental and broader public sector Codes of Conduct and legislative requirements.

Ensures allocated human, financial and physical resources for the directorate are managed effectively within policy and budget parameters against agreed targets, performance standards and objectives.

Undertakes other duties as required.

WORK RELATED REQUIREMENTS

Applicants should demonstrate their capacity to meet the following criteria which should be read in conjunction with the specific responsibilities of this role.

Essential Selection Criteria

Shapes and manages strategy

Helps create organisational strategies that are aligned with government objectives and likely future requirements.

Draws on information and alternative viewpoints and monitors information channels to understand new issues of importance to the government.

Anticipates risks, addresses them quickly and helps others to recognise them.

Achieves results

Monitors and manages resourcing pressures for optimum outcomes.

Defines high-level objectives and ensures translation into practical implementation strategies.

Ensures ideas and intended actions become reality and that planned projects result in expected outputs.

Build productive relationships

Builds and sustains relationships within the organisation, with the Minister's office, across the public sector and with a diverse range of external stakeholders.

Encourages stakeholders to work together, and establishes cross- agency approaches to address issues.

Draws on the knowledge of key stakeholders within and outside the organisation and facilitates cooperation by sharing information.

Exemplifies personal integrity and self-awareness

Operates professionally and within the boundaries of organisational processes and legal and public policy constraints.

Commits to achieving key outcomes for the organisation and uses personal drive, focus and energy to enthuse others.

Communicates and influences effectively

Confidently presents messages in a clear, concise and articulate manner.

Identifies key stakeholders and engages their support.

Focuses on the desired objectives and ensures negotiations remain on track.

Desirable Selection Criteria

Post-graduate qualification in a relevant discipline.

Appointment Factors

- Successful 100 point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity check.

CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor	Director/Division Head
NAME:	NAME:
SIGNATURE:	SIGNATURE:
DATE:	DATE: