



HSS Registered

Midwife

Nurses and Midwives Agreement: Level 1

Position Number: 109217

General Health / Nursing Division / Maternity Unit / Ward 2
Bentley Health Service / East Metropolitan Health Service

Reporting Relationships

Coordinator of Nursing: General Health
RN SRN Level 7
Position Number: 110084



Midwifery Unit Manager MW SRN Level 4
Position Number: 112355



This Position



Directly reporting to this position:

Title	Classification	FTE
Nil	Nil	Nil



Also reporting to this supervisor:

- Clinical Midwife, MW Level 2, 6.54 FTE
- Registered Midwife, MW Level 1, 16.41 FTE
- Staff Development Midwife, MW Level 2, 0.63 FTE
- Enrolled Nurse, EN, Level 1-4, 0.5 FTE
- Student Midwife, RN Level 1, 0.63FTE

Key Responsibilities

As part of a multidisciplinary team to provide comprehensive evidence based midwifery/nursing care to patients. Facilitates and promotes patient safety and quality of care. The Registered Midwife practices within their scope of practice considerate of the Nursing and Midwifery Board's Midwifery Practice Decision Flowchart.

Brief Summary of Duties (in order of importance)

1. Clinical Practice

- 1.1. Provides comprehensive evidence based midwifery/nursing care to patients including assessment, intervention and evaluation.
- 1.2. Undertakes clinical shifts at the direction of senior staff including participation on the on-call/after-hours/weekend roster if required.
- 1.3. Participates in ward rounds/case conferences as appropriate.
- 1.4. Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 1.5. Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.6. Completes clinical documentation and undertakes other administrative tasks as required.
- 1.7. Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.8. Participates in quality improvement and policy review/development within the practice setting.
- 1.9. Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Midwives in Australia, the Code of Conduct for Midwives in Australia, the National Competency Standards for the Midwife and the Poisons Act 1964.
- 1.10. Promotes and participates in team building and decision making.
- 1.11. Responsible where applicable for the clinical supervision of Enrolled Nurses/Assistants in Nursing under their supervision.

2. Education/Training/Research

- 2.1. Engages in continuing professional development/education and ensures continuous registration in the category of Midwife with the Nursing and Midwifery Board of Australia per Essential Selection Criterion 1.
- 2.2. Participates in supervision, professional development and clinical consultation activities with the supervising senior midwife.
- 2.3. Assists with supervision and development of undergraduate/postgraduate students as directed by senior staff.
- 2.4. Plans, develops and implements education programs for patients/colleagues/consumers.
- 2.5. Participates in evidence based clinical research activities where applicable.

3. EMHS Governance, Safety and Quality Requirements

- 3.1. Participates in the maintenance of a safe work environment.
- 3.2. Participates in an annual performance development review.
- 3.3. Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4. Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5. Performs duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and experience in the delivery of evidence based midwifery/nursing care within the practice setting.
3. Demonstrated effective interpersonal, negotiation and conflict resolution skills.
4. Demonstrated effective written and verbal communication skills.
5. Knowledge and experience in the Quality Improvement Cycle and patient safety initiatives.

Desirable Selection Criteria

1. Knowledge of current clinical governance systems.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

<u>John Hughes</u>	<u>HE05877</u>	<u>13/07/2016</u>
Manager / Supervisor Name	Signature or HE Number	Date
<u>Donn John</u>	<u>HE10574</u>	<u>13/07/2016</u>
Dept. / Division Head Name	Signature or HE Number	Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

<u>Occupant Name</u>	<u>Signature or</u>	<u>HE Number</u>	<u>Date</u>
<u>Effective Date</u>			

HSS Registration Details (to be completed by HSS)

Created on	<u>Insert date</u>	Last Updated on	<u>23/3/2018: HE152179</u>
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