



## Section 1 - POSITION IDENTIFICATION

		<b>Position No:</b>  <b>Title:</b>  <b>Classification:</b>  <b>Award/Agreement:</b>	615419
<b>Division:</b>	Kimberley		<b>Clinical Nurse</b>
<b>Branch:</b>	Kimberley Population Health Unit		RN Level 2
<b>Section:</b>	Community Health Service		Nurses and Midwives Agreement

**Responsible  
to**

<b>Title:</b>	Primary Health Manager
<b>Classification:</b>	HSO Level G8
<b>Position No:</b>	200328



**Responsible  
to**

<b>Title:</b>	Clinical Nurse Manager - Community Health
<b>Classification:</b>	SRN Level 3
<b>Position No:</b>	200343



**This position**

<b>Title:</b>	<b>Clinical Nurse</b>
<b>Classification:</b>	RN Level 2
<b>Position No:</b>	615419



### Title

Clinical Nurse – Multiple  
Aboriginal Health Worker - Multiple  
Cleaner Noonkanbah  
Clinical Midwife – Multiple  
Clinical Nurse Educator  
Healthy For Life Administration  
Clinical Nurse Spec – Remote – Multiple  
Community Health Nurse  
Aboriginal Health Practitioner

[illegible]

The Clinical Nurse / School Health Nurse is responsible for providing a high level of primary health care to achieve the optimum state of health for individuals, families and communities with the emphasis in the area of School Health.

TITLE	Clinical Nurse	POSITION NO	615419
		CLASSIFICATION	RN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

### **OUR PURPOSE – What we are here to do**

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

### **OUR STRATEGIC DIRECTIONS TO 2018**

1. Improving the experience of health care.
2. Valuing consumers, staff and partnerships.
3. Governance, performance and sustainable services.

### **OUR GUIDING PRINCIPLES**

Consumers first in all we do.  
 Safe, high quality services and information at all times.  
 Care closer to home where safe and viable.  
 Evidence based services.  
 Partnerships and collaboration.

### **OUR VALUES**

**Community** – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

**Compassion** – listening and caring with empathy, respect, courtesy and kindness.

**Quality** – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

**Integrity** – accountability, honesty and professional, ethical conduct in all that we do.

**Justice** – valuing diversity, achieving health equality, cultural respect and a fair share for all.

**WA Country Health Service**

**12 July 2018**

**REGISTERED**

<b>TITLE</b>	<b>Clinical Nurse</b>	<b>POSITION NO</b>	615419
		<b>CLASSIFICATION</b>	RN Level 2

#### Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
<b>1</b>	<b>CLINICAL</b>		<b>70</b>
1.1	Provides quality primary health care to individuals, families, and the community in general within own competency level, agreed protocols and relevant legislation in order to meet planned health outcomes with a focus on school aged children and in accordance with the school health program.		
1.2	Actively reflects on nursing practices and services to enhance evidence based practice and to inform primary health care service development.		
1.3	Supports and promotes a multi-disciplinary approach to service delivery and involves other relevant departments and agencies as appropriate.		
1.4	Supports, develops and implements health initiatives using holistic primary health care principles and a culturally safe community development approach.		
1.5	Works in partnership with the community, Aboriginal health workers, other community and allied health staff, relevant agencies, hospital staff, and visiting specialists to ensure optimal care, and achieve long term sustainable health outcomes for clients.		
1.6	Demonstrates ability to practice independently at an advanced level of clinical knowledge and skills.		
1.7	Refers clients appropriately for health care.		
1.8	Provides public health nursing services including disease control services to the population of the Kimberley as required by Kimberley Population Health Unit and the state wide program.		
1.9	Provides quality primary health care to high risk clients/families living in remote locations.		
<b>2</b>	<b>SUPPORT</b>		<b>20</b>
2.1	Maintains quality improvement practices in the provision of nursing services.		
2.2	Develops implements and evaluates clinical, health promotion activities and education programs as applicable in the school age population, for clients / community.		
2.3	Takes responsibility for own professional development and competency development and also contributes to the development of peers and students.		
2.4	Participates in relevant peer and professional practice review including identification of ongoing professional development needs with the Community Health Nurse Manager.		
2.5	Develops and implements quality activities in line with principles of continuous improvement.		
2.6	Maintains data entry and clinical information in accordance with organisational and professional requirements.		
2.7	Establishes and maintains accurate and appropriate documentation and provides regular reports.		
2.8	Promotes community health services and the profession to clients, within WACHS Kimberley, and the wider community.		
<b>3</b>	<b>CORPORATE</b>		<b>5</b>
3.1	Participates in the development and evaluation of evidence based programs.		
<b>4</b>	<b>OTHER</b>		<b>5</b>
4.1	Other duties as directed by line manager or their delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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## Section 5 - SELECTION CRITERIA

### ESSENTIAL:

- 1 Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- 2 Demonstrated commitment in the application of Primary Health Care Principles and a Community Development approach to practice.
- 3 Demonstrated knowledge of cultural factors and social determinants, particularly as they relate to Aboriginal Health.
- 4 Demonstrated ability to function independently and as part of a multidisciplinary, multisectoral and interagency team.
- 5 Excellent interpersonal, verbal and written communication skills including via the use of computer programs.
- 6 Current C Class drivers Licence and an ability and willingness to travel including overnight stays away from home.

### DESIRABLE:

- 1 Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
- 2 Other relevant qualifications or Community Health nursing experience, including Immunisation Certificate or willingness to gain same.

## Section 6 - APPOINTMENT FACTORS

Location	Fitzroy Crossing	Accommodation	As per WACHS Kimberley policy
Appointment/ Allowances Conditions	<p><b>Appointment is subject to:</b></p> <ul style="list-style-type: none"> <li>• Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement</li> <li>• This position is subject to a successful Criminal Record Screening and a Working with Children Check</li> <li>• Completion of a 100 point identification check</li> <li>• Successful Pre-Placement Health Screening clearance</li> <li>• Evidence of current C Class driver's Licence</li> </ul> <p><b>Allowances include:</b></p> <ul style="list-style-type: none"> <li>• District Allowance as applicable</li> <li>• Annual Leave Travel Concession as applicable</li> <li>• Air-conditioning Subsidy as applicable</li> <li>• Additional week Northwest Leave</li> </ul>		
Specialised equipment operated			

## Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Director  
Kimberley Population Health Unit

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Regional Director  
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

**WA Country Health Service**

**12 July 2018**

**REGISTERED**