

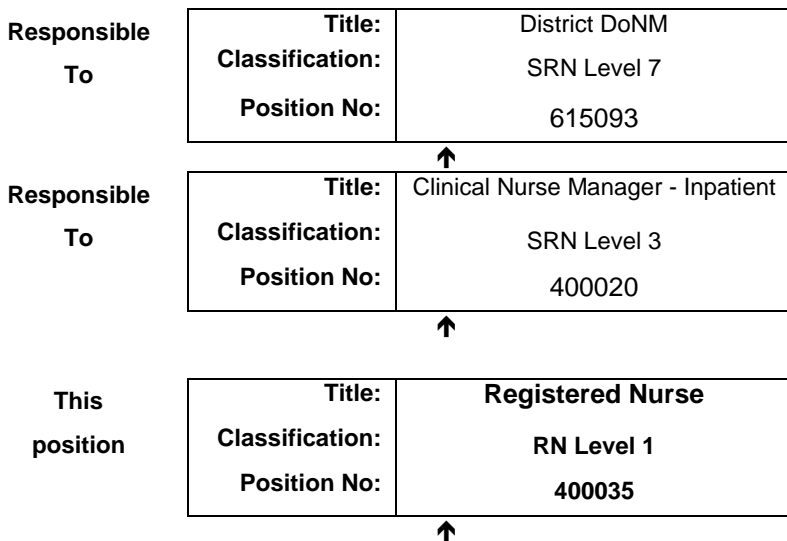


## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

<b>WA Country Health Service</b>		<b>Position No:</b>	<b>400035</b>
<b>Division:</b>	Pilbara	<b>Title:</b>	<b>Registered Nurse</b>
<b>Branch:</b>	Karratha	<b>Classification:</b>	<b>RN Level 1</b>
<b>Section:</b>	Nursing Services	<b>Award/Agreement</b>	<b>Nurses and Midwives Agreement</b>

### Section 2 – POSITION RELATIONSHIPS



**OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:**

<p><u><b>Title</b></u></p> <p>Enrolled Nurse</p> <p>Clinical Nurse</p> <p>Clinical Midwife Special</p> <p>Aboriginal Liaison Officer</p>
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<b>Positions under direct supervision:</b>	<b>← Other positions under control:</b>																
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	Position No.	Title							<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;">Category</th> <th>Number</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	Category	Number						
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### Section 3 – KEY RESPONSIBILITIES

The primary responsibility of the Registered Nurse is to deliver comprehensive, evidence based nursing care for patients within the scope of practice of a Registered Nurse.

**WA Country Health Service**  
**Pilbara**

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**8 June 2018**

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**REGISTERED**

TITLE	Registered Nurse	POSITION NO	400035
		CLASSIFICATION	RN level 1



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR PURPOSE – What we are here to do**

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

**OUR STRATEGIC DIRECTIONS TO 2018**

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

**OUR GUIDING PRINCIPLES**

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

**OUR VALUES**

**Community** – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

**Compassion** – listening and caring with empathy, respect, courtesy and kindness.

**Quality** – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

**Integrity** – accountability, honesty and professional, ethical conduct in all that we do.

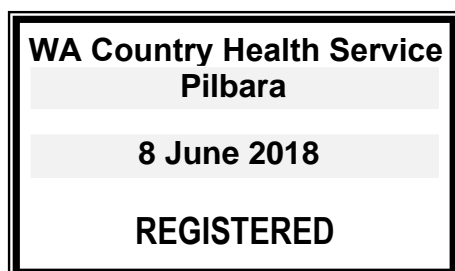
**Justice** – valuing diversity, achieving health equality, cultural respect and a fair share for all.

<b>WA Country Health Service Pilbara</b>
<b>8 June 2018</b>
<b>REGISTERED</b>

<b>TITLE</b>	<b>Registered Nurse</b>	<b>POSITION NO</b>	400035
		<b>CLASSIFICATION</b>	RN Level 1

#### Section 4 – STATEMENT OF DUTIES

<b>Duty No.</b>	<b>Details</b>	<b>Freq.</b>	<b>%</b>
<b>1.0</b>	<b>The Registered Nurse will:</b>	<b>D</b>	<b>100</b>
1.1	Maintains national competence for Registered Nurses to practice in accordance with the Nursing and Midwifery Board of Australia.		
1.2	Responsible and accountable for patient safety and quality of care through planning, coordination, performing, facilitating and evaluating the delivery of patient care in the practice setting.		
1.3	Provide high level evidence based nursing care within the scope of nursing practice decision making framework, following clinical pathways, policies, procedures and adopting a risk management customer focused approach in patient care.		
1.4	Coordinate multidisciplinary service to ensure a high standard of customer focused health care delivery.		
1.5	Identified patient education needs and implements appropriate teaching, including coordination of patient education programs.		
1.6	Plans and facilitates nursing activities and performs role of shift coordinator on a shift by shift basis being responsible for student Nurses and/or Enrolled Nurses and/or Assistants in Nursing under their supervision.		
1.7	Fulfils National Governing Safety and Quality Health Service Standards requirements including but not limited to: <ul style="list-style-type: none"> <li>a. Participation in continuous safety and quality improvement action, such as audits, reviews and drills that result in improvements to patient care, staff knowledge or the consumers experience and that align with actions described within the standard.</li> <li>b. Participating with the development, implementation, reporting and monitoring of quality assurance measures and activities.</li> <li>c. Ensures records and statistics are kept in accordance with established procedures.</li> <li>d. Undertaking annual performance development review.</li> </ul>		
1.8	Participates in unit based decision-making and supports the achievement of unit, hospital, regional and W Country Health objectives.		
1.9	Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel.		
1.10	Be accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit.		
1.11	Promotes education activities including but not limited to orientation, preceptorship, supervision and validation.		
1.12	Participates in the on-call roster as required.		
1.13	Other duties as requested by the line manager.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		



TITLE	Registered Nurse	POSITION NO	400035
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**Section 5 – SELECTION CRITERIA**

**ESSENTIAL**

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and experience in the delivery of evidenced based nursing care within the relevant practice setting.
3. Demonstrated competence in planning, coordination and decision making within the relevant practice setting.
4. Demonstrated ability to function as a team leader and team member.
5. Demonstrated effective communication (written and verbal) and interpersonal skills including negotiation and conflict resolution skills
6. Demonstrates incorporation of quality and risk management principles within practice.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
8. Demonstrated understanding and knowledge of the Aboriginal cultural respect framework.
9. Demonstrated computer skills.

**DESIRABLE**

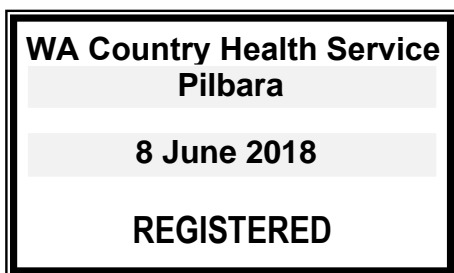
1. Possession of or progression towards an appropriate post-graduate qualification
2. Knowledge of current health issues and the organisational culture of rural health services.
3. Current C Class drivers licence

**Section 6 – APPOINTMENT FACTORS**

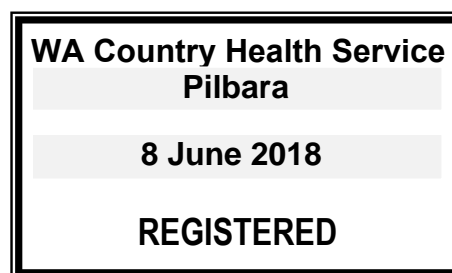
Location	Karratha	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	District Allowance if applicable, Annual leave travel concession if applicable, One week additional leave for above the 26 <sup>th</sup> parallel. Air conditioning subsidy if applicable. Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.</li> <li>• Completion of a 100 point identification check</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Successful Working with Children clearance</li> <li>• Successful Pre- Placement Health Screening clearance</li> </ul>		
Specialised equipment operated			

**Section 7 – CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date:  
**Regional Director of Nursing and Midwifery**



Signature and Date:  
**Regional Director**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

