

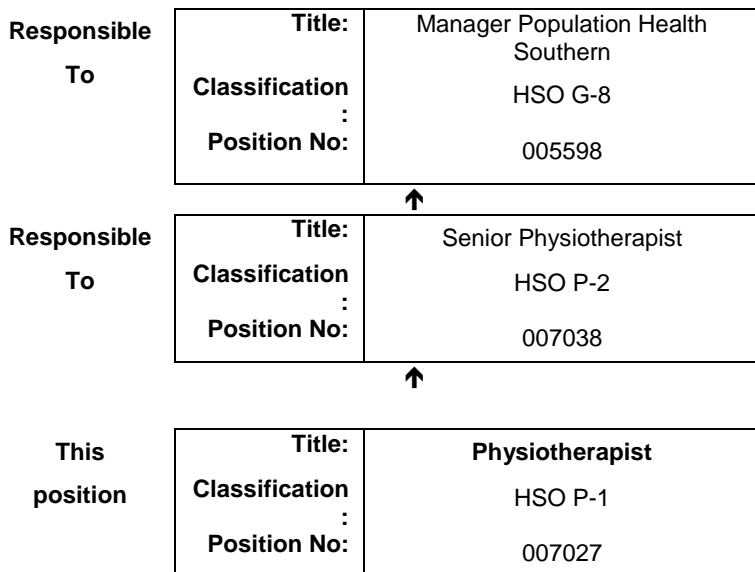


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	007027
Division:	Wheatbelt	Title:	Physiotherapist
Branch:	Population Health	Classification:	HSO P-1
Section:	Southern Wheatbelt Primary Health Service	Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS



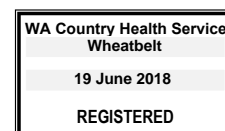
OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>

Positions under direct supervision:		← Other positions under control:	
Position No.	Title	Category	Number
Nil	Nil	Nil	Nil

Section 3 – KEY RESPONSIBILITIES

In collaboration with the Primary Health Manager and the Senior Physiotherapist plans, implements and evaluates Physiotherapy services and relevant health promotion programs to the designated communities serviced by the Southern Wheatbelt Primary Health Service.



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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

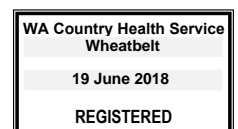


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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1	CLINICAL COMPETENCIES AND PRODUCTIVITY		90
	<i>Clinical Caseload, Health Promotion and Primary Health</i>		
1.1	In collaboration with the Primary Health Manager and the Senior Physiotherapist plans, implements and evaluates Physiotherapy services and relevant health promotion programs in the designated communities serviced by the Southern Wheatbelt Primary Health Service according to program priorities and client needs.	D	
1.2	Provides Physiotherapy services for clients and families, which are consistent with Primary Health Care philosophy and the development of self-care and personal responsibility for health.	D	
1.3	Provides Physiotherapy services to in-patients that are consistent with the clinical pathway for that diagnostic group and to the patient's individual needs.	D	
1.4	Plans, implements, supports and evaluates health promotion and education to individuals, families and communities in the district, according to program priorities and client needs.	D	
1.5	Facilitates appropriate education for health service staff.	O	
1.6	Advises and instructs therapy assistants in Physiotherapy programs.	O	
1.7	Evaluates service delivery in relation to program goals.	R	
1.8	Participates in multidisciplinary team meetings and liaises with other staff to coordinate client care and early intervention programs.	R	
1.9	Liaises with relevant agencies and organisations and provides written reports when needed.	O	
1.10	Maintains relevant clinical and service documentation, including WebPAS statistical data collection.	D	
2	PROFESSIONAL DEVELOPMENT		3
2.1	Participates in own performance development program with the Senior Physiotherapist.	A	
2.2	Participates in continuing education of self, including professional, primary health and health promotion skill development.	R	
3	ADMINISTRATION		2
3.1	Provides supervision for students on clinical practicum.	O	
4	OTHER		5
4.1	Other program activities and duties as negotiated with the Primary Health Manager and the Senior Physiotherapist.	O	
<p>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity and Diversity Policy, Prevention of Bullying, Harassment & Discrimination in the Workplace Policy, Occupational Safety & Health, Public Sector Standards, WA Health Code of Conduct, WA Public Sector Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</p>			

FREQUENCY: D – Daily R – Regularly W – Weekly O - Occasionally



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Section 5 – WORK RELATED REQUIREMENTS

ESSENTIAL

1. Tertiary qualification in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated ability to plan, develop, implement and evaluate therapy programs at an individual and group level, in the areas of child development, orthopaedics, neurology, general medical and aged care.
3. Demonstrated effective communication (written and verbal) and interpersonal skills.
4. Demonstrated ability to work independently and in a multidisciplinary team.
5. Demonstrated computer literacy and an ability to utilise information systems.
6. Demonstrates cultural respect and the ability to work across cross cultural environments.
7. Possession of a current 'C' or 'C (a)' Class driver's licence.

DESIRABLE:

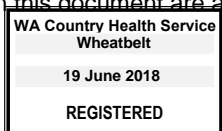
1. Demonstrated knowledge and understanding of the principles of primary health care.
2. Knowledge of issues affecting rural health.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery

Section 6 – APPOINTMENT FACTORS

Location	Southern Wheatbelt	Accommodation	As determined by the WA Country Health Service Policy.
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • Successful Aged Care Criminal Record Screening clearance • Successful Working with Children (WWC) Check • Successful pre-placement Health screening clearance • Current 'C' or 'C (a)' Class driver's licence. 		
Specialised equipment operated	Nil		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date:
Executive Services



Signature and Date:
Chief Executive Officer

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed