



HSS Registered

Working with Children
Check (WWCC) Required

Multisystemic Therapy Clinician

Health Salaried Officers Agreement; Level P2

Position Number: 00010851

Specialised CAMHS / Multisystemic Therapy Program

Various Sites

Reporting Relationships

Program Manager MST
Classification: HSO G9
Position Number: 00010804



Clinical Manager MST – Senior Clinical Psychologist
Co-ordinator
Classification: APLP 3
Position Number: 00010846



This Position



Reporting to this position:

Title	Classification	FTE
Nil.		

Also reporting to this supervisor:

- 3 x MST Clinician, Grade 1/2
- Clerical Officer, G2

Key Responsibilities

Conduct of community based MST assessment of clients. Implements problem conceptualisation, treatment, planning, intervention, outcome and strategy review for clients. Liaises with key participants and ensure cooperation throughout MST treatment. Provides clinical service to the community and to other members of the MST Team in regard to Aboriginal clients.

Our Vision: We are committed to the pursuit of healthier lives for children and young people.

Our Values: Excellence Equity Compassion Integrity Respect

Brief Summary of Duties

1. Clinical

- Maintains a caseload of clients. Provides a comprehensive and flexible community based clinical service to clients in accordance with the principles and processes of the MST Programme.
- Provides services to the Aboriginal Community and to other members of the MST Team in regard to Aboriginal clients.
- Provides services to clients on a need basis including out of hours in accordance with approved policies.
- Conducts community based MST assessment of clients.
- Implements complex problem conceptualisation, treatment, planning, intervention, outcome and strategy review for clients.
- Engages primary caregiver and other key participants in active change orientated treatment by identifying and overcoming barriers to engagement.
- Supervises and is responsible for interventions by relevant health professionals with other agencies and ensures cooperation throughout MST treatment.
- Accountable in conjunction with the Clinical Manager MST for client outcomes within the Service.
- Participates in weekly group supervision for MST Team to assure adherence to MST principles and the MST analytic process.
- Participates in individual supervision as needed to manage competency needs and to remove individual barriers to effective implementation of MST treatment.
- Ensures the production of comprehensive, Multisystemic management plans for all clients of the MST Unit.

2. Educational (Occasionally)

- Identifies in conjunction with the Clinical Manager MST any required training or development to assure a high level of competency in implementation of MST interventions.
- Participates in all MST Training, Supervision and consultation activities.

3. CAHS Governance, Safety and Quality Requirements

- Takes reasonable care for own health and safety and that of others and participates in the maintenance of a safe work environment.
- Participates in the Child and Adolescent Health Service (CAHS) performance development review process.
- Supports the delivery of safe patient care and the consumers' experience ensuring services are family centred. This includes participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, CAHS and Departmental / Program specific policies and procedures.
- Abides by and upholds the WA Health Code of Conduct, CAHS Vision, Mission and Values, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as required.

Work Related Requirements

Essential Selection Criteria

1. Tertiary qualification in Psychology, Social Work or Nursing, and eligibility for current registration with the Psychology Board of Australia, or Nurses and Midwives Board of Australia, or eligibility for full membership with the Australian Association of Social Workers or the Society of Professional Social Workers must be provided prior to commencement.
2. Pursuant of Section 50(d) of the Equal Opportunity Act 1984, the occupant of this position must be of Aboriginal descent.
3. Significant knowledge or experience in treating serious antisocial behaviour in young people.
4. Ability to participate in a full-time only, flexible clinical delivery model, that includes variable times of work, and regular participation in a 24/7 telephone support service to client families.
5. Experience in provision of individual therapy with Children and Adults, and implementing systems interventions influencing young person's behaviour (i.e., within family, peer, school).
6. Knowledge of Family Systems, Social Ecology, Marital Therapy, Social Skills assessment and intervention, Behaviour Therapy and Family Therapy and their application.
7. Excellent interpersonal, verbal, written communication and problem solving skills.
8. Current Drivers Licence.

Desirable Selection Criteria

1. Masters Degree in Psychology, Social Work, or other relevant postgraduate qualification.
2. Knowledge of relevant Child and Adolescent Development research and its application in treatment.
3. Experience in use of Family Therapy and/or Cognitive Behaviour Therapy techniques.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the relevant Board or evidence of eligibility for or current full membership of the Australian Association of Social Workers or the Society of Professional Social Workers must be provided prior to commencement
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity check
- Successful Pre-Employment Health Assessment

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

..... Manager / Supervisor Name Signature or HE Number Date
..... Directorate/ Dept. Head Signature or HE Number Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

..... Occupant Name Signature or HE Number Date
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HSS Registration Details (to be completed by HSS)

Created on Insert date **Last Updated on** 14 June 2018