



**HSS REGISTERED**

**Senior Physiotherapist**  
**Health Salaried Officers Agreement: HSO Level P2**  
**Position Number: 114285**  
**Physiotherapy Department / Allied Health**  
**Fiona Stanley Fremantle Hospital Group / South Metropolitan Health Service**

**Reporting Relationships**

Deputy Head of Department, Physiotherapy  
 HSO P4  
 Position Number: 115494



Senior Physiotherapist  
 HSO P3  
 Position Number: 114287



**This Position**



Directly reporting to this position:

| Title           | Classification | FTE |
|-----------------|----------------|-----|
| Physiotherapist | P1             | 1.0 |

← Also reporting to this supervisor:

- Senior Physiotherapist, P2, 3.6 FTE
- Physiotherapist, P1 3 FTE

**Key Responsibilities**

Practices as a Senior Physiotherapist and ensures practice is in accordance with the Australian Health Practitioner Regulation Agency and SMHS policies and guidelines. As part of the interdisciplinary team, provides Physiotherapy services to patients in the clinical specialty area of amputee rehabilitation. Maintains close clinical liaison between the surgical and rehabilitation services. Acts as a Physiotherapy clinical consultant/resource to Physiotherapists and other health professionals. Plans, implements and evaluates patient safety and quality of care.

## Brief Summary of Duties (in order of importance)

### 1. Clinical

- 1.1. Provide evidence based Physiotherapy services to patients/clients within the clinical specialty area/s.
- 1.2. Provide Physiotherapy assessment, intervention and evaluation at an advanced practice level for complex and general caseload/s.
- 1.3. Undertake clinical shifts at the direction of the Head of Department and Deputy Head of Department, Physiotherapy including participation on the on-call / after-hours / weekend roster if required.
- 1.4. Ensure prioritisation and delegation of duties of Physiotherapy caseloads for own and staff under their supervision.
- 1.5. Participate in clinical review meetings and case conferences as appropriate.
- 1.6. Provide advanced clinical consultation to Physiotherapists, other health professionals and others.
- 1.7. Identify opportunities and participate in quality improvement activities in consultation with the wider Physiotherapy Department to systematically evaluate service delivery and meet customer needs.
- 1.8. Educate patients/carers in post discharge management and organise discharge summaries/referrals to other services, as appropriate.
- 1.9. Support and liaise with patients, carers, colleagues, medical, nursing, allied health, support staff (including Catering), external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.10. Ensure maintenance of appropriate clinical documentation and clinical information systems required of Physiotherapy staff under their supervision including own caseload.
- 1.11. Participate in Service stream meetings as required to meet organisational and service objectives.
- 1.12. Participate in ongoing evaluation of clinical practice.

### 2. Education/Training/Research

- 2.1. Engage in continuing professional development/education and ensures continuous eligibility for membership in the Australian Health Practitioner Regulation Agency (AHPRA) as per essential criterion 1.
- 2.2. Ensure professional support, clinical orientation and direction is provided to P1 staff.
- 2.3. Undertake supervision and development of Physiotherapy students and other tertiary students if appropriate.
- 2.4. Develop and participate in evidence based clinical research activities, where applicable.

### 3. SMHS Governance, Safety and Quality Requirements

- 3.1. Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.2. Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 3.3. Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4. Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5. Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

**4. Undertakes other duties as directed.**

## Work Related Requirements

### Essential Selection Criteria

1. Tertiary qualification in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated extensive relevant clinical Physiotherapy experience within the specialty area.
3. Demonstrated ability to apply evidence based and quality improvement principles using Physiotherapy knowledge to patient management at an advanced practice level.
4. Demonstrated ability in applying time management and organisational skills.
5. Demonstrated high level interpersonal, written and verbal communication skills including the ability work effectively in a multidisciplinary team.
6. Ability to supervise and support Physiotherapy staff and students.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and services delivery.

### Desirable Selection Criteria

1. Completion or progress towards a relevant postgraduate qualification/advanced training.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity check.
- Successful Pre-Employment Health Assessment.

## Certification

**The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.**

|                                   |                     |                  |                   |
|-----------------------------------|---------------------|------------------|-------------------|
| <b>Tania Wood</b>                 |                     | <b>HE26967</b>   | <b>12/05/2018</b> |
| <b>Manager / Supervisor Name</b>  | <b>Signature or</b> | <b>HE Number</b> | <b>Date</b>       |
| <b>Dept. / Division Head Name</b> | <b>Signature or</b> | <b>HE Number</b> | <b>Date</b>       |

**As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.**

|                       |                     |                  |             |
|-----------------------|---------------------|------------------|-------------|
| <b>Occupant Name</b>  | <b>Signature or</b> | <b>HE Number</b> | <b>Date</b> |
| <b>Effective Date</b> |                     |                  |             |

**HSS Registration Details (to be completed by HSS)**

|                   |                        |
|-------------------|------------------------|
| <b>Created on</b> | <b>Last Updated on</b> |
|                   | <b>15/06/2018</b>      |