



HSS REGISTERED

**Required Working
with Children**

Senior Audiologist
Health Salaried Officers Agreement: Level P2
Position Number: 00012466
Allied Health / Audiology
Perth Children's Hospital / QEII Nedlands

Reporting Relationships

Director - Allied Health
 HSO G11
 Position Number: 00012351



Head of Department Audiology
 HSO P4
 Position Number: 00012940



This Position



Reporting to this position:

Title	Classification	FTE
• Nil		

Also reporting to this supervisor:

- 00013445 Senior Audiologist
- 00012467 Audiologist
- 00013215 Data Entry Clerk
- 00012992 Intern Audiologist

Key Responsibilities

Provide tertiary-level Audiology services at an advanced level within an assigned clinical specialty. Services to be provided in accordance with Audiology Australia's codes of ethics and CAHS policies and best practice guidelines. Assists in the planning, implementation and evaluation of patient centred audiological practice at Perth Children's Hospital. Provide supervision to P1 Audiology staff and students. Act as an audiological consultant to other Audiologists and health professionals. Assist with service review and development within assigned clinical specialty.

Brief Summary of Duties

1. Clinical

- Provides evidence based Audiology services to patients in assigned clinical specialty at an advanced level.
- Provides audiological assessment, intervention and re/habilitation at an advanced level applicable to both general and complex caseloads.
- Provides advice about the clinical practice implications of Departmental and Hospital policy and procedures to the Head of Department.
- Supports and liaise with parents/caregivers, other health professionals and support staff within CAHS and in the private sector in order to provide coordinated, multidisciplinary patient-centred care.
- Participation in clinical review meetings and case conferences were appropriate.

2. Administration/Management

- Assists Head of Department with the coordination and evaluation of Audiology services within assigned clinical speciality.
- Assists the head of department in planning and implementing the orientation, performance development and clinical supervision of departmental staff.
- Initiates and participates in the evidence-based review of PMH/PCH Audiology services.
- Ensures the accuracy and maintenance of clinical documentation and information systems relating to both own caseload and that of staff under their supervision.
- Participates in intra and interdepartmental meetings as required to meet organisational service objectives.
- Provides appropriate direction and delegation of duties for staff under their supervision.
- Plans, facilitates and implements quality improvement within delegated areas including the application of NSQHS standards and accreditation

3. Education and Training

- Delivers educational sessions to students and Intern Audiologists in approved clinical teaching programmes and other health professionals in line with departmental and hospital policies.
- Provides state-wide consultancy, support and education to patients, their families and other health professionals, community groups and agencies within area of clinical expertise.
- Initiates and conducts approved clinical research activities as approved by the Head of Department.
- Engages in continuing professional development and maintenance of eligibility for membership to Audiology Australia.
- Ensures professional support, clinical orientation and direction is provided to new and junior staff as determined by the Head of Department.
- Participation in annual performance development review and planning.
- Supports a culture of continuous professional development and research.

4. CAHS Duties

- Responsible for ensuring, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision
- Performs duties in accordance with Government, WA Health, Child and Adolescent Health Service and Departmental/ Program Specific Policies and Procedures.
- Performs duties in line with the National Safety and Quality Health Services Standards and within best practice.
- Participates in a continual process to monitor, evaluate and improve patient safety and ensuring that services are family centred.
- Performs duties in accordance with the relevant Occupational Safety and Health and Equal Opportunity Legislation and WA Health Code of Conduct.
- Undertakes other duties as directed by the Audiology Head of Department.

Work Related Requirements

Essential Selection Criteria

1. Tertiary qualification in Audiology and eligible for full membership of the Audiological Society of Australia (ASA).
2. Demonstrated extensive, relevant paediatric Audiology experience at an advanced level.
3. Advanced skills in the application of paediatric audiological assessment, evaluation and treatment in one or more clinical specialist area.
4. Demonstrated ability to provide safe patient care.
5. Highly developed communication, negotiation and liaison skills in a variety of situations and demonstrated ability to work effectively in a multidisciplinary team setting.
6. Demonstrated ability to initiate and conduct relevant clinical quality improvement projects in line with departmental outcomes.
7. Ability to supervise and support Audiology staff and students.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Completion of or progress towards the acquisition of a relevant postgraduate qualification in Audiology or related discipline other than core degree.
2. Experience in a tertiary hospital or similar setting.
3. Advanced knowledge of paediatric auditory implant assessment and management.
4. Advanced knowledge of electrophysiological assessment.
5. Knowledge of paediatric vestibular/balance assessment and management.

Appointment Prerequisites

Appointment is subject to:

- Evidence of eligibility for or current full membership of the Audiological Society of Australia (ASA) must be provided prior to commencement.
- Working with Children (WWC) Check - compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity check
- Successful Pre-Employment Health Assessment

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

.....
Manager / Supervisor Name

.....
Signature or

.....
HE Number

.....
Date

.....
Directorate/ Dept. Head

.....
Signature or

.....
HE Number

.....
Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

.....
Occupant Name

.....
Signature or

.....
HE Number

.....
Date

.....
Effective Date

HSS Registration Details (to be completed by HSS)

.....
Created on

.....
Last Updated on

.....
May 2018