



HSS Registered

Working with Children Check (WWCC) Required

Nurse Researcher

Nurses and Midwives Agreement; SRN Level 3

Position Number: 00014059

Nursing Stream 1 / Nursing Research (Telethon)

Perth Children’s Hospital / QEII Nedlands

Reporting Relationships

Director of Nursing
Class 1
Position Number: 00012352



Coordinator of Nursing
SRN 7
Position Number: 00012549



This Position



Reporting to this position:

Title	Classification	FTE
• NIL		

- Also reporting to this supervisor:
- Clinical Nurse Consultant; 00012560
 - Clinical Nurse; 00013631
 - Nurse Educator; 00012565
 - Nurse Researcher; 00013100
 - Nurse Researcher; 00013729
 - Nurse Coordinator Patient; Flow SRN 4 00013181
 - Nurse Manager; 00013185
 - Clinical Nurse Specialist; 00013186
 - Registered Nurse; 00013592
 - Clinical Nurse Specialist; 00013804

Key Responsibilities

The position is part of a team of Nurse Researchers who support the Professor of Paediatric and Child Health to undertake research priorities for CAHS nursing, including the identification of appropriate studies and activities; guiding nursing staff to participate in and conduct research; report writing; and dissemination of findings.

Brief Summary of Duties (in order of importance)

Practices in accordance with the Australian Nursing & Midwifery Council Professional Practice Framework, in particular the ANMC National Competency Standards for the Registered Nurse.

1. Research

- Support the development of a collaborative and effective CAHS Nursing Research Program.
- To work with clinical and education staff to develop a strategic plan for CAHS nursing research to ensure evidenced based nursing practice, and research activities that reflect National and International standards.
- Create an integrated research network, and support, nurture and enable novice nurse researchers to use research methodologies.
- Assist nurses in the utilisation of research in the clinical area, including understanding and applying evidence to inform practice.
- Coordination of research project execution and project personnel.
- Development of and assisting others to develop a research proposal.
- Guiding staff through the Human Research Ethics requirements.
- Develop, prepare and submit grant applications to support both independent and departmental research, and assist and support others to do so.
- Analysis of research findings where applicable
- Preparation, distribution and presentation of reports, presentations and papers on research projects.
- Direct and manage financial, human and material resources for the department.
- Liaise with relevant personnel and entities within the service and community to promote interdisciplinary research activities.
- Identify and disseminate information about calls for grant applications.
- Contribute to other activities deemed appropriate.

2. Education

- Contribute to research education within CAHS and elsewhere as required.
- Conduct informal and formal education sessions relevant to the CAHS Nursing Research Program.

3. CAHS Governance, Safety and Quality Requirements

- Takes reasonable care for own health and safety and that of others and participates in the maintenance of a safe work environment
- Participates in the Child and Adolescent Health Service (CAHS) performance development review process
- Supports the delivery of safe patient care and the consumers' experience ensuring services are family centred. This includes participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, CAHS and Departmental / Program specific policies and procedures.
- Abides by and upholds the WA Health Code of Conduct, CAHS Vision, Mission and Values, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as required

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Understanding of paediatric and/or child health nursing.
3. Significant knowledge and experience in the conduct of research to inform evidence based nursing practice.
4. Demonstrated understanding of current nursing and professional issues and their impact on practice contexts and environment.
5. Highly developed interpersonal and communication skills including written and verbal.
6. Significant change management experience.

Desirable Selection Criteria

7. Recent acute experience in an acute paediatric setting.
8. Possession of or progression towards relevant post registration qualification.
9. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity check
- Successful Pre-Employment Health Assessment

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor Name	Signature	or	HE Number	Date
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Directorate/ Dept. Head	Signature	or	HE Number	Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature	or	HE Number	Date
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HSS Registration Details (to be completed by HSS)

Created on	March 2018	Last Updated on	03/05/2018
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