



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	607659
Division:	Wheatbelt	Title:	Senior Health Professional - Mental Health
Branch:	Wheatbelt Mental Health Service	Classification:	HSO P2
Section:	Child & Adolescent	Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Manager, Wheatbelt Mental Health Service
	Classification:	HSO Level 10
	Position No:	607626



Responsible To	Title:	Coordinator Mental Health Child and Adolescent
	Classification:	HSO P3
	Position No:	607743



This position	Title:	Senior Health Professional Mental Health
	Classification:	HSO P2
	Position No:	607659



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title

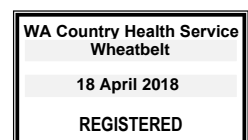
All positions under CAMHS Wheatbelt Mental Health Structure



Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td></td> <td>Community Mental Health Professionals</td> </tr> </tbody> </table>	Position No.	Title		Community Mental Health Professionals	<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>2.0 FTE</td> <td>2</td> </tr> </tbody> </table>	Category	Number	2.0 FTE	2
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Section 3 – KEY RESPONSIBILITIES

Responsible for assessment, planning, case management and delivery of clinical mental health care to infants, children, adolescents and youth and their families with complex needs residing in the Wheatbelt Region. Provides a specialist clinical, consultant and educational service to clients, carers and primary health care providers.



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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people’s health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a ‘can do’ attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

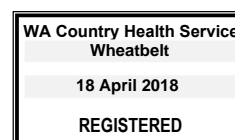
Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.	CLINICAL/ PROFESSIONAL	D	80%
1.1	Co-ordinates, evaluates and provides an advanced level of services in their clinical and professional area of expertise.		
1.2	Conducts primary client assessment and case management of infant, child, adolescent and youth mental health clients with complex needs who reside in the Wheatbelt Health region.		
1.3	Provides expert level of skill in clinical practice.		
1.4	Provides education and support to families and carers of clients with mental illness.		
1.5	Responsible for maintenance of client records and reports as required.		
1.6	Ensures practice adheres to the Mental Health Act 2014 and other relevant legislation.		
1.7	Actively promotes effective relationships with external agencies & other primary MH service providers.		
1.8	Act as a consultant to referring agencies and mental health community support agencies providing advice, support, strategies and responses to assist with management of mental health clients.		
1.9	Provides clinical services to the Adult team as required within competency level.		
1.10	Provides a clinical leadership role and co-ordinates CAMHS case allocations and case reviews as required		
1.11	Provides a leadership role in the CAMHS program for National Outcomes and Case-mix Classification protocols		
1.12	Provides clinical supervision to CAMHS staff.		
1.13	Participates as part of an integrated, multidisciplinary mental health team, in professional development activities, supervision, team management & duty rosters.		
2	COMMUNITY DEVELOPMENT AND EDUCATION	D	10%
2.1	Initiates and participates in community development and education for infant, child, adolescent and youth related mental health matters.		
2.2	Delivers staff training and education packages for community agencies & other departments in the WMH region on the management of child and adolescent mental disorders.		
2.3	Assists in the development of objectives for supervised staff to ensure compatibility with WMHS business/operational plan.		
2.4	Ensures adherence of self and supervised staff to Occupational Health & Safety, Equal Opportunity and other relevant legislation.		
2.5	Implements performance management of supervised staff.		
2.6	Actively participates in own ongoing professional development and maintains own knowledge and skills.		
3	MANAGEMENT ADMINISTRATION	O	5%
3.1	Identifies issues and participates in clinical research and evaluation.		
3.2	Identifies, initiates and actively participates in continuous quality improvement activities and applies quality improvement principles to all duties performed.		
3.3	Maintains statistics meeting WMHS requirements.		
3.4	Implements and evaluates service policies and protocols relevant to safe standards of practice.		
4	OTHER	O	5%
4.1	Other duties within level of competence as required.		
	<i>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</i>		



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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualification in Occupational Therapy, Psychology or Nursing and eligibility for registration with the relevant Board, or tertiary qualification in Social Work and eligible for full membership of the Australian Association of Social Workers or the Society of Professional Social Workers.
2. Recent extensive experience as a practising Community Mental Health Professional with demonstrated expert level skills for assessment, treatment and case management of children, adolescents and youth with mental disorders and those “at risk”.
3. Highly developed organisational, interpersonal, oral and written communication skills.
4. Demonstrated ability to work as an independent practitioner within a multidisciplinary team with effective time management, analytical and problem solving skills
5. Demonstrated experience in providing advanced clinical supervision with the ability to take a leadership role in a multidisciplinary team.
6. Experience in effective liaison with external agencies and working collaboratively with a wide range of government and non-government organisations.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services, Occupational Safety and Health and the Mental Health Act 14 and how these impact on employment and service delivery.
8. Possession of a current “C” or “C (a)” Class Drivers Licence

DESIRABLE

1. Understanding of the National Standards for Mental Health Services and implications for practice.
2. Recent experience in the provision of mental health services in a rural setting.

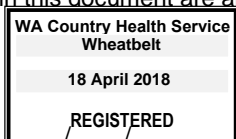
Section 6 – APPOINTMENT FACTORS

Location	Wheatbelt – (Northam Gingin Merredin)	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by or eligibility for full membership of the relevant Registration Board or Association must be provided prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Working with children check • Current C or “C (a)” Class drivers licence 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Executive Services



Signature and Date:
Chief Executive Officer



As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed