



Job Description Form

1. Position Details

Position Title Research Scientist (Kimberley Marine Reserves)			Position Number DBCA3120222
Level/Grade	Specified Calling Level SCL2	Agreement PSA 1992 / PSGOGA 2014	Effective Date 7 December 2017
Division Science and Conservation		Branch	
Section Marine Science Program		Location Kensington	

2. Reporting Relationships

Position Title Marine Science Program Leader	Level/Grade SCL4
--	----------------------------



Responsible to

Position Title Senior Research Scientist (Monitoring)	Level/Grade SCL3
---	----------------------------



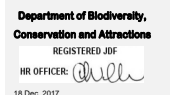
Responsible to

This position



Officers under *direct* responsibility

Position Title Technical Officer	Level/Grade L2	Approx. no. FTEs supervised
--	--------------------------	------------------------------------



Other offices reporting directly to this office

Position title	Level/Grade
Research Scientist	SCL2
Research Scientist	SCL2

3. Role and Scope

This is a brief outline of the key responsibilities and scope. Scope may include the level of guidance under which the job operates, range of assignments, and influence on results for the work function or program:

Undertakes marine research, monitoring and science communication for the conservation of Western Australia's marine biodiversity, with a focus on marine parks and reserves, under the immediate direction of senior staff.

Provides expert scientific advice on these matters.

Individuals undertake their duties and responsibilities in accordance with the department's [Code of Conduct](#), policies and procedures, and relevant Government legislation.

Position Title Research Scientist (Kimberley Marine Reserves)			
Position No. DBCA3120222	Level/Grade	Specified Calling Level SCL2	Effective Date 7 December 2017

4. Responsibilities of the Position and Broad Outline of Duties

The proportion of time likely to be spent on each function or duty may, if appropriate, be indicated as a percentage (%).

Research (40%)

1. Carries out assigned marine research projects.
2. Investigates straightforward scientific problems.
3. Undertakes research data analyses and management.
4. Prepares science project plans and undertakes science project reporting.
5. Co-ordinates technical support staff and volunteers as required.

Monitoring (40%)

6. Carries out assigned marine monitoring projects.
7. Assists in the development of monitoring protocols and methods.
8. Undertakes monitoring data analyses and management.
9. Co-ordinates technical support staff and volunteers as required.

Advice and Communication (15%)

10. Publishes research & monitoring findings in reports and/or peer-reviewed science journals.
11. Undertakes science communication and knowledge transfer to inform conservation policy, planning and management.
12. Provides expert scientific advice on marine research and monitoring.

Other (5%)

13. Participates in fire management activities that contribute to bushfire suppression and prescribed burning operations commensurate with capability, capacity, training and level of experience.
14. Undertakes other duties as directed.

Position Title Research Scientist (Kimberley Marine Reserves)			
Position No. DBCA3120222	Level/Grade	Specified Calling Level SCL2	Effective Date

5. Selection Criteria

In the context of the duties and responsibilities of the position, the following selection criteria apply. All criteria are essential unless specified otherwise.

Applicants should address the following six (6) criteria. These should be addressed in no more than three (3) pages in total.

1. Degree in marine biological science from a recognised university, or an approved equivalent qualification (Essential), with a post-graduate qualification and experience in marine science (Desirable).
2. Demonstrated experience in undertaking marine research and/or monitoring (Essential).
3. Demonstrated experience working in teams of marine scientists (Essential) and engaging with indigenous communities (Desirable).
4. Demonstrated database, data analysis and science writing skills, including experience using GIS software and analysing remote sensing data, (Essential) and a record of publishing marine science in peer-reviewed journals (Desirable).
5. Rescue SCUBA diving qualification or equivalent (Essential) or ADAS Restricted Occupational SCUBA to 30m qualification (Part 1) (AS2815.6) (Desirable).
6. Broad knowledge of marine biodiversity in Western Australia (Essential), and knowledge of marine biodiversity conservation and management (Desirable).

The following essential criteria will be assessed at some stage during the selection process. Desirable criteria will be assessed as required:

7. Ability to undertake remote marine science fieldwork (Essential).
8. An ability and willingness to work with Traditional Owners to deliver native title aspirations and goals through joint management, cooperation, or collaborative arrangements (Essential).
9. Coxswain Grade 2 (Near Coastal) qualification or higher (Desirable).
10. Understanding of occupational, health and safety, and equity and diversity principles and practices (Essential).
11. Ongoing willingness and ability to participate in fire management activities that contribute to bushfire suppression and prescribed burning operations commensurate with capability, capacity, training and level of experience (Desirable).

Values

In all of our work we will act with the highest *Integrity* and be *Open, Accountable, Creative, Responsive, Innovative, Outcome-focused* and *Collaborative*. For the purposes of this recruitment process, behaviour that reflects the values indicated below (as **Essential** and/or **Desirable**) are included as selection criteria for this position.

Desirable:

Open, Accountable, Creative, Responsive, Innovative, Outcome-focused, Collaborative, Integrity.

Information on whether appointment to this position is subject to a satisfactory Working With Children or National Police check is included in Section 6 of this form.

Position Title Research Scientist (Kimberley Marine Reserves)			
Position No. DBCA3120222	Level/Grade	Specified Calling Level SCL2	Effective Date 7 December 2017

6. Other

Position Status Does the position form part of the permanent structure?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Full Time Equivalent (FTE) Full time hours = 1 FTE. Write part time hours as a proportion of 1 e.g. 0.6 FTE if 3 days per week i.e. 60% of full time hours.	1.0		
Allowances and Special Conditions Applicable allowances and special conditions are checked with an 'x' in the appropriate box.	<input type="checkbox"/> District Allowance	<input type="checkbox"/> North West Leave	
	<input type="checkbox"/> Air Conditioning	<input type="checkbox"/> No Fixed Hours (Rangers only)	
	<input type="checkbox"/> Ranger Leave (Rangers only)	<input type="checkbox"/> Other - Please specify below:	
Specialised Equipment Operated Specify type of equipment e.g. 4WD.			
Working With Children Specify if appointment to this position is subject to a satisfactory Working with Children check – if this position works with children, refer to http://www.checkwwc.wa.gov.au/checkwwc/WWC+Check/ for information on whether a check is required. If yes, applicants may be asked to provide a WWC check.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
National Police Check Specify if appointment to this position is subject to a satisfactory National Police check. If yes, applicants may be asked to obtain a National Police Certificate . For more information refer to the department's guidelines on National Police checks .	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

PEOPLE SERVICES BRANCH USE ONLY ANZSCO Code	234313
---	--------

7. Certification

The details contained in this document are an accurate reflection of position.

Branch/Division Head	Director General
Signature:	Signature:
Date:	Date: