

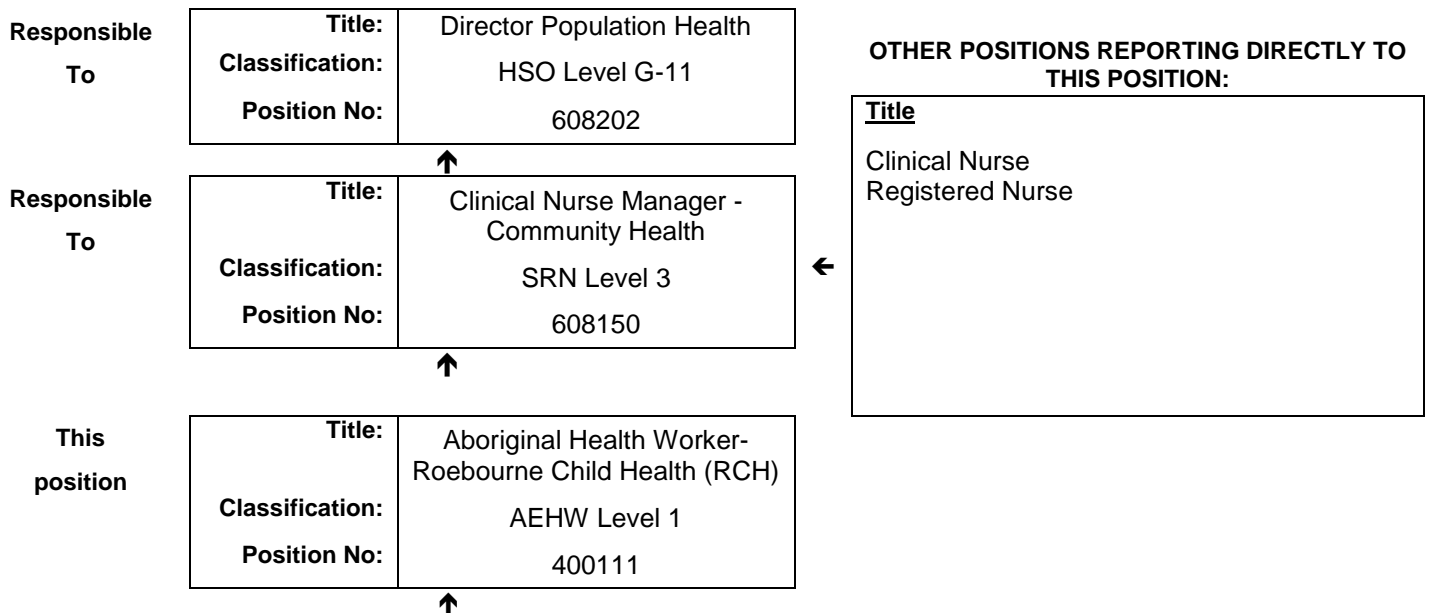


## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

<b>WA Country Health Service</b>		<b>Position No:</b>	400111
<b>Division:</b>	Pilbara	<b>Title:</b>	<b>Aboriginal Health Worker- Roebourne Child Health (RCH)</b>
<b>Branch:</b>	Pilbara Population Health	<b>Classification:</b>	AEHW Level 1
<b>Section:</b>	Population Health West	<b>Award/Agreement</b>	Enrolled Nurses, Assistants in Nursing and Health Workers

### Section 2 – POSITION RELATIONSHIPS



<b>Positions under direct supervision:</b>		<b>← Other positions (indirectly) under control:</b>	
Position No.	Title	Category	Number
	Nil		
			<b>Total</b>

### Section 3 – KEY RESPONSIBILITIES

Work in partnership with the Child Health Nurse to develop and deliver the 0 – 5 Child Health Program. Contributes to the prevention and control of chronic and communicable diseases (including STIs). Assists with health education and promotion for the community. A reliable and enthusiastic person to be a key member of the Pilbara Population Health team, working with other community health staff in the planning and delivery of a range of health programs and services.

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27 October 2017  
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TITLE	Aboriginal Health Worker- Roebourne Child Health (RCH)	POSITION NO	400111
		CLASSIFICATION	AEHW Level 1



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staffs work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR PURPOSE – What we are here to do**

WACHS improves country people’s health and well-being through access to quality services and by supporting people to look after their own health.

**OUR STRATEGIC DIRECTIONS TO 2018**

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

**OUR GUIDING PRINCIPLES**

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

**OUR VALUES**

**Community** – making a difference through teamwork, cooperation, a ‘can do’ attitude and country hospitality.

**Compassion** – listening and caring with empathy, respect, courtesy and kindness.

**Quality** – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

**Integrity** – accountability, honesty and professional, ethical conduct in all that we do.

**Justice** – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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#### Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
<b>1.0</b>	<b>CLINICAL</b>		25
1.1	Provide culturally appropriate health screening on an opportunistic basis.		
1.2	Assists in the investigation, diagnosis and treatment of communicable diseases and chronic conditions, in accordance with regional protocols and to a level consistent with training and experience.		
1.3	Assist in contact tracing activities with regard to communicable diseases.		
1.4	Work with staff from other agencies providing sexual health services to ensure local coordination of such services.		
1.5	Provide informal opportunistic counselling to youth on an individual basis, consistent with skills and experience.		
1.6	Work in partnership with the Child Health Nurse in the implementation of the 0 – 5 Indigenous Child Health Program offering advice and support on issues such as feeding, safety and immunisations in accordance with regional policy and level of experience.		
1.7			
<b>2.0</b>	<b>HEALTH PROMOTION</b>		5
2.1	Participate in individual client education with regard to child development and child safety through the 0 – 5 Indigenous Child Health Program.		
2.2	Assist clients to access appropriate treatment and education services.		
2.3	Participate in individual and group education sessions in communicable diseases, especially sexually transmitted infections, to promote knowledge and understanding of STI and blood borne viruses and how to prevent the spread of infection.		
2.4	Participate in community and individual client education in relation to chronic diseases and their risk factors including environmental health and health hygiene.		
<b>3.0</b>	<b>OTHER REGIONAL PRIORITY PROGRAMS</b>		25
3.1	Assist with the development and delivery of culturally appropriate community-based health initiatives in the areas of 0 – 5 indigenous child health; healthy life style; youth – oriented local drug and alcohol programs and youth suicide prevention programs in accordance with skills, experience and education.		
3.2	Assists in condom and fit pack distribution activities in the region.		
<b>4.0</b>	<b>LIAISON</b>		10
4.1	Promote other regional and state-wide health policies and programs at a community level and contributes to their implementation and evaluation.		
<b>5.0</b>	<b>ADMINISTRATIVE</b>		5
5.1	Assists in the maintenance of regional disease registers and databases as required.		
5.2	Contributes to the evaluation of this position and its priorities as required.		
5.3	Maintains accurate health record documentation and reports in accordance with WACHS standards.		
5.4	Contributes to data collection, data entry and reports as required.		
5.5	Contributes to planning for health services at the local level..		
<b>6.0</b>	<b>OTHER</b>		10
6.1	Contributes to internal and external education programs for Community Health and other West Pilbara health staff as appropriate.		
6.2	Attend approved courses and undertake continuing education programs as required.		
6.3	Other duties as directed by line management.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety and Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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### Section 5 – SELECTION CRITERIA

#### ESSENTIAL

1. Pursuant to Section 50(d) of the Equal Opportunities Act 1984, this position is restricted to applicants of Aboriginal descent.
2. Willingness to undertake appropriate education and training in order to gain an Advanced Certificate in Aboriginal Health Work obtained through an accredited education provider or an alternative qualification acceptable to the Employer and the Union.
3. Effective communication skills (interpersonal, verbal, written).
4. Ability to work as a member of a multidisciplinary primary health team providing assistance and culturally appropriate advice on clinical care and health promotion activities.
5. Knowledge and understanding of cultural factors and social determinants particularly relating to Aboriginal health.
6. Ability to effectively and efficiently plan, organise and co-ordinate own work load.
7. Current C class Drivers Licence

#### DESIRABLE

1. Understanding of communicable and chronic diseases.
2. Understanding of child development, especially 0 – 5 age group.

### Section 6 – APPOINTMENT FACTORS

Location	Roebourne	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	District Allowance if applicable, Annual Travel Concession if applicable, One week additional Leave for above the 227th parallel, Air conditioning subsidy if applicable. Appointment is subject to: <ul style="list-style-type: none"> <li>• Pursuant to Section 50(d) of the Equal Opportunities Act 1984, this position is restricted to applicants of Aboriginal descent.</li> <li>• Completion of a 100 point identification check</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Successful Pre- Placement Health Screening clearance</li> <li>• Successful Working with Children clearance</li> <li>• Current C class Drivers Licence</li> </ul>		
Specialised equipment operated			

### Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

WA Country Health Service  
27 October 2017  
REGISTERED

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Signature and Date: \_\_\_/\_\_\_/\_\_\_  
**Director Population Health**

Signature and Date: \_\_\_/\_\_\_/\_\_\_  
**Regional Director**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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