



**HSS Registered**

**Senior Physiotherapist**  
**Health Salaried Officers Agreement: HSO Level P2**  
**Position Number: 115403**  
**Rehabilitation in the Home**  
**South Metropolitan Health Service**

**Reporting Relationships**

Area Manager RITH SMHS  
 HSO Level G10  
 Position Number: 115390



Coordinator  
 HSO Level P3  
 Position Number: 115319



**This Position**



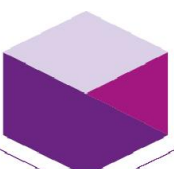
Directly reporting to this position:

Title	Classification	FTE
• Nil		

- ← Also reporting to this supervisor:
- Senior Social Worker RITH, HSO P2, 1.5 FTE
  - Senior Physiotherapist, HSO P2, 6.2 FTE
  - Senior Occupational Therapist HSO P2, 3.0 FTE
  - Senior Speech Pathologist HSO P2, 1.6 FTE
  - Senior Dietitian HSO P2, 0.8 FTE
  - Therapy Assistant, HSO G2, 2.8 FTE
  - Clinic Clerk, HSO G2, 3.0 FTE

**Key Responsibilities**

As part of a multidisciplinary team plans, implements, coordinates and evaluates Physiotherapy services to patients in the clinical specialty area of RITH using advanced Physiotherapy clinical practice skills. Plans, implements and evaluates patient safety and quality of care. Supervises Physiotherapy staff and support staff in the unit/clinical area, coordinates duties and manages performance. Practices as a Senior Physiotherapist and ensures practice is in accordance to the Physiotherapy Board of Australia *Code of Conduct*, the Physiotherapy Board of Australia Registration Standards and SMHS policies and guidelines.



## Brief Summary of Duties (in order of importance)

### 1. Specific Duties/Scope of Practice Relevant to Specialty

- 1.1 Assists in the formulation, development and implementation of policies and programmes for Rehabilitation in the Home.
- 1.2 Develop and delivers education and training programmes and instructs staff of the hospital and others external to the hospital regarding Rehabilitation in the Home.

### 2. Clinical

- 2.1 Provides and coordinates Physiotherapy services to patients/clients within the Department/Unit including assessment, intervention and evaluation at an advanced level of practice and provides a consultation service on request for other patients in area of specialty.
- 2.2 Undertakes clinical shifts at the direction of the Coordinator/Area Manager.
- 2.3 Actively prioritises and coordinates own caseload including participating in clinical review meetings and case conferences as appropriate.
- 2.4 Provides advanced Physiotherapy clinical advice to Physiotherapists, other health professionals and others in the area of clinical specialty.
- 2.5 Initiates, implements and participates in quality improvement and/or research activities in consultation with the Coordinator/Area Manager to systematically evaluate service delivery and meet customer needs.
- 2.6 Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 2.7 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 2.8 Completes clinical documentation and undertakes administrative tasks as required. Assists Coordinator/Area Manager in analysis and reporting of information.
- 2.9 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 2.10 Participates in ongoing evaluation of clinical practice.
- 2.11 Assigns physiotherapy interventions and tasks to assistants/support staff as appropriate, clinically/professionally supervises assigned work and obtains feedback on patient progress and clinical issues.
- 2.12 Maintain the security of hospital vehicles in use and ensure that maintenance and service schedules are followed.

### 3. Education/Training/Research

- 3.1 Engages in continuing professional development/education and ensures continuous registration by the Physiotherapy Board of Australia as per essential criterion 1.
- 3.2 Undertakes supervision and development of Physiotherapy students.
- 3.3 Develops and participates in evidence based clinical research activities where applicable.

### 4. SMHS Governance, Safety and Quality Requirements

- 4.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 4.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards. Completes mandatory training (including safety and quality training) as relevant to role.
- 4.3 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.

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4.4 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

**5 Undertakes other duties as directed**

## Work Related Requirements

### Essential Selection Criteria

1. Tertiary qualification in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated relevant clinical experience and knowledge and advanced skills in assessment, treatment and evaluation with the clinical specialty area.
3. Demonstrated ability to plan, develop, coordinate, implement and evaluate Physiotherapy services within a defined area of practice including application of quality improvement principles and practices.
4. Demonstrated time management, administrative and organisational skills when planning, providing and monitoring Physiotherapy services within a designated caseload.
5. Demonstrated interpersonal, written and verbal communication skills.
6. Demonstrated ability to work effectively in a multidisciplinary team setting.
7. Demonstrated commitment to continuing professional development within relevant clinical and non-clinical areas.
8. Current "C" or "C.A." class driver's license.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

### Desirable Selection Criteria

1. Completion or progress toward a relevant postgraduate qualification in a relevant area.
2. Demonstrated analytical and research skills.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement.
- Evidence of current "C" or "C.A" driver's license.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

**The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.**

<b>Denise Smith</b>		<b>HE45152</b>	<b>06/04/2017</b>
<b>Manager / Supervisor Name</b>	<b>Signature or</b>	<b>HE Number</b>	<b>Date</b>
<b>Julie Rennison</b>		<b>HE87095</b>	<b>06/04/2017</b>
<b>Dept. / Division Head Name</b>	<b>Signature or</b>	<b>HE Number</b>	<b>Date</b>

**As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.**

<b>Occupant Name</b>	<b>Signature or</b>	<b>HE Number</b>	<b>Date</b>
<b>Effective Date</b>			

**HSS Registration Details (to be completed by HSS)**

<b>Created on</b>	<b>Last Updated on</b>	<b>2/11/2017 he126698</b>
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