



Network Planning (Freight and Intermodal) Director

Branch:	Network Planning (Freight and Intermodal)
Directorate:	Integrated Transport Planning
Position Number:	00018184
Classification:	Level 8
Physical Location:	140 William Street, Perth
Award/Agreement:	Public Service Award & Public Service and Government Officers General Agreement

Department of Transport's vision is to have the best integrated and intelligent transport services and solutions for the State. We provide and enable safe, accessible and efficient movement for the economic and social prosperity of Western Australia.

The Department forms part of the Transport portfolio and includes Main Roads WA and the Public Transport Authority.

Our Values:

We welcome [*Fresh Thinking*](#) and finding better ways of working

We set [*Clear Direction*](#) and have the courage to follow through

We work together to deliver [*Excellent Service*](#)

We make things happen through our [*Great People*](#)

Department of Transport (DoT) is an equal opportunity employer and embraces diversity as we believe the best services come from a workplace in which varied viewpoints are welcomed and encouraged.

Overview of Directorate

The **Integrated Transport Planning Directorate** provides strategic leadership within the Transport Portfolio by defining the form and function of the transport network for moving people and moving freight; by establishing infrastructure development priorities in the medium and long terms; by developing concept plans and integrated solutions for multi modal corridors; and, by developing and implementing integrated transport plans, planning policy and demand management strategies for major urban centres.



Overall Purpose of the Role

Provides leadership and strategic direction for integrated transport planning solutions of the State's transport network, with a specific focus on planning and development of freight and intermodal networks in Perth and Regional WA.

Work Description

STRATEGIC MANAGEMENT

- Contributes to the Department's strategic plans and directions and translates these into clearly defined business plans.
- Identifies, and responds to, the needs of customers, stakeholders and the community in the development of business plans.

RELATIONSHIP MANAGEMENT

- Builds and maintains strong networks across the Transport Portfolio and with key state and local government stakeholders.
- Practices open two-way communication with employees, colleagues and stakeholders in a climate of co-operation, respect and trust.
- Demonstrates a genuine commitment to, and models, the Department's Values and openly addresses conflict situations.
- Represents the Department on working groups and committees involving all levels of government, non-government organisations, the community and the private sector in achieving government and departmental objectives.

PEOPLE MANAGEMENT

- Empowers, motivates and develops the diverse talents of the workforce.

RESULTS MANAGEMENT

- Actively involves the team in setting realistic and challenging goals to achieve successful business outcomes.
- Prioritises and allocates resources in accordance with the business plan.

INNOVATION AND IMPROVEMENT

- Leads and empowers the team in innovative thinking and developing creative solutions, within an environment of transparency and accountability.

TECHNICAL

- Directs and manages the delivery of strategic freight transport network plans and specific studies for their implementation and concept development projects.
- Provides high level advice and expertise to departmental executive, and to external stakeholders.



Work related requirements

The following criteria are to be applied within the context of this position, which includes alignment to the Department's values.

Criteria

ESSENTIAL:

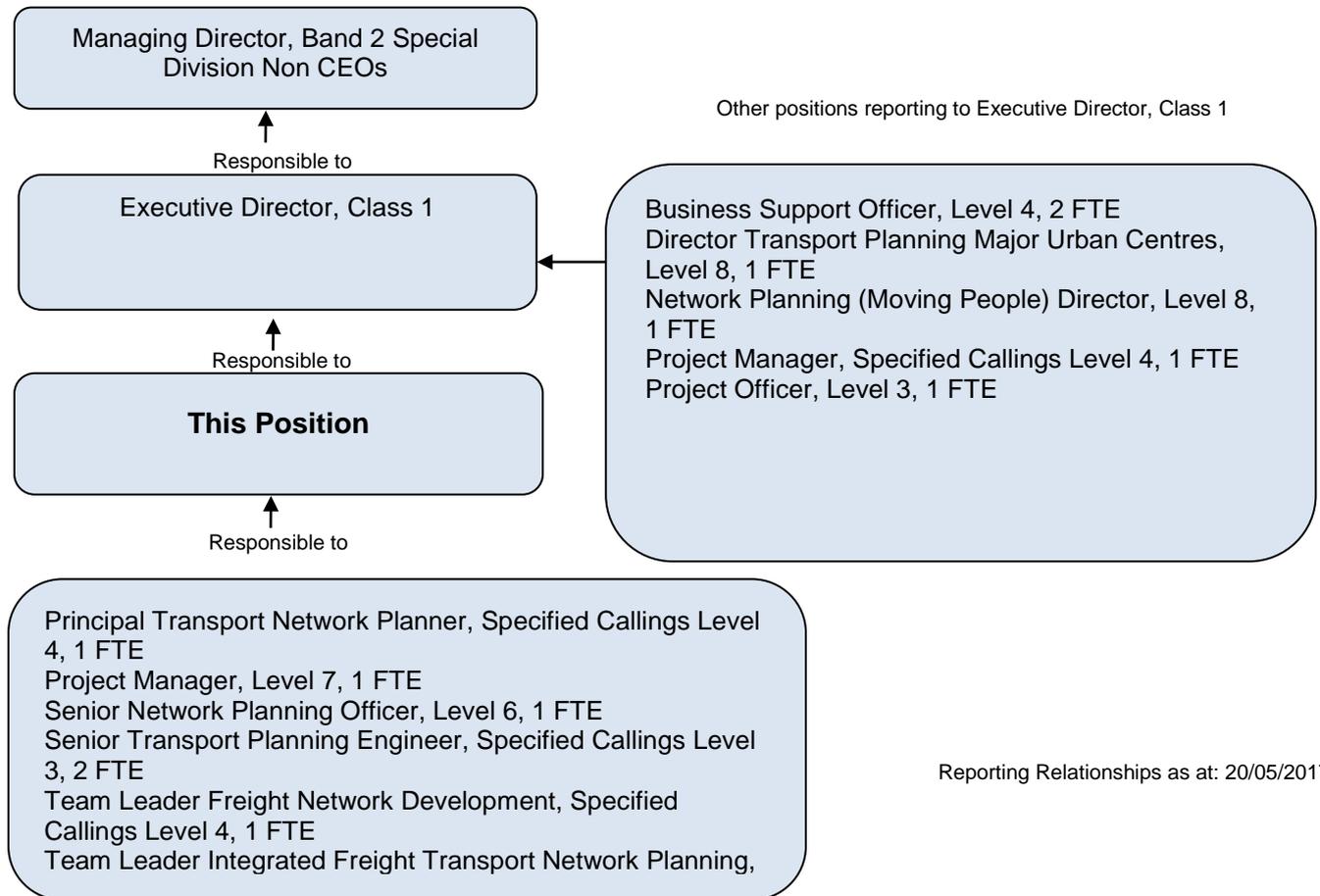
1. Extensive experience in transport strategy, network planning and implementation.
2. Extensive experience in leading and managing complex projects.
3. Substantial experience in, and knowledge of, principles and practices of integrated transport and land use planning including an understanding of planning systems and a track record of achieving outcomes in these fields.
4. Demonstrated management and leadership in the provision of high quality services in relation to integrated transport plans and transport planning. This includes the ability to gain commitment to a shared vision, deliver intended results, motivate and develop the diverse talents of employees, lead organisational change and drive business improvement activities.
5. Capacity to build and maintain relationships with a diverse range of parties internal to the organisation and across the public and private sectors together with the ability to negotiate and effectively influence when working through complex strategic matters.

DESIRABLE:

1. Considerable relevant experience and/or qualifications in a planning or engineering discipline and/or membership of an appropriate professional body.



Reporting Relationships



Allowances/Special Conditions

NIL

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

**Executive Director
People and Organisational Development**