



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	615157
Division:	Wheatbelt	Title:	Clinical Nurse Specialist – Breast Care
Branch:	Nursing	Classification:	RN SRN Level 2
Section:	Regional Service Programs	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	<table border="1"> <tr><td>Title:</td><td>Coordinator of Nursing and Midwifery</td></tr> <tr><td>Classification:</td><td>RN SRN Level 7</td></tr> <tr><td>Position No:</td><td>614889</td></tr> </table>	Title:	Coordinator of Nursing and Midwifery	Classification:	RN SRN Level 7	Position No:	614889	<p>OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:</p> <table border="1"> <tr><td><u>Title</u></td></tr> </table>	<u>Title</u>
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Classification:	RN SRN Level 7								
Position No:	614889								
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Positions under direct supervision:	← Other positions under control:												
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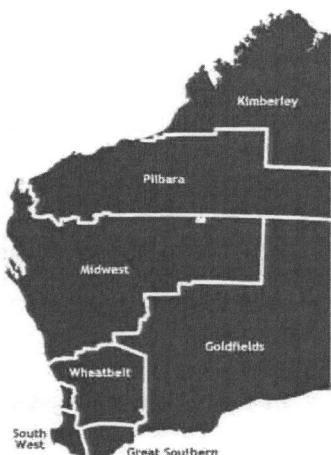
Section 3 – KEY RESPONSIBILITIES

The objective of the Breast Care Nurse position, funded by the McGrath Foundation under the Breast Cancer Nurses Initiative is to improve the quality and continuity of care and support provided to clients diagnosed with breast cancer across the continuum of care.

Key responsibilities include:

- Act as a Breast Cancer resource person for staff and patients and their significant others throughout the region
- Provides clinical breast cancer nursing knowledge and case management within the WACHS region.
- Demonstrates leadership and role modelling.
- Promotes maintenance of clinical standard setting and monitoring, policy development and change management as required to improve the breast cancer patient's management.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA

WHAT WE STAND FOR

A fair share for country health – securing a fair share of resources and being accountable for their use.

Service delivery according to need – Improving service access based on need and improving health outcomes.

Closing the gap to improve Aboriginal health – Improving the health of Aboriginal people.

Workforce stability and excellence – Building a skilled workforce and a supportive workplace.

OUR VALUES

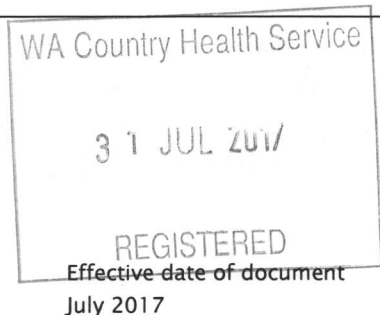
Community - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A 'can-do' attitude.

Compassion - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.

Quality - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.

Integrity - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.

Justice - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.



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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
	THE CLINICAL NURSE SPECIALIST, WILL UNDERTAKE THE FOLLOWING DUTIES;	D	100
1.0	APPLICATION OF ADVANCED BREAST CANCER KNOWLEDGE AND SKILLS		
1.1	Integrate the role of Breast Cancer Nurse into current patient care pathways.		
1.2	Provides advanced and complex patient care within breast cancer care protocols.		
1.3	Initiates and analyses research to determine clinical best practice; initiates, implements and evaluates best practice activities that support the delivery of appropriate clinical breast care in cancer within the region.		
1.4	Develops innovative techniques for complex problem solving for cancer services within the region.		
1.5	Develops, implements and promotes evidence based standards and policies that are compliant with relevant professional, industrial and legislative requirements for the region.		
1.6	Provide leadership in the coordination and implementation of quality improvement activities.		
1.7	Use effective change management strategies to improve practice within the region.		
2.0	PROMOTION OF MULTIISCIPLINARY CARE		
2.1	Leads and manages breast care nursing services in collaboration with the Cancer Nurse Coordinator.		
2.2	Establishes a working relationship and works collaboratively with multidisciplinary treatment team members on the regional and metropolitan areas.		
2.3	Promotes the service within the region.		
2.4	Maintains excellence in interpersonal skills and use of leadership to guide appropriate patient care and service delivery.		
2.5	Maintaining strong communication with network of Cancer Nurse Coordinators.		
2.6	Promotes and facilitates a multidisciplinary team approach to decision making.		
3.0	FACILITATION AND CLIENT FOCUSED SUPPORT AND TREATMENT		
3.1	Provide case management, information and support to breast cancer patients and their families and significant others.		
4.0	COMMITMENT TO MAINTENANCE OF PROFESSIONAL STANDARDS		
4.1	Maintain a high standard of professionalism and participates in self-development.		
5.0	ACT AS A BREAST CANCER RESOURCE		
5.1	Provides clinical leadership to medical, nursing, and allied health professionals in breast care within the region.		
5.2	Develops, implements and evaluates education and training programs related to the area of breast cancer.		
5.3	Provide Clinical information, statistics and reports as required by the Nursing Director for WACHS and the WA Cancer & Palliative Care Network.		
5.4	Acts as a resource for local health professionals, providing information and guidance when required.		
5.5	Assist with the development of business cases and strategies to facilitate effective continued service provision in conjunction with the Cancer Nurse Coordinator and Nurse Director.		
5.6	Contribute to the formulation of staffing profiles, according to analysis of clinical cancer needs.		
5.7	Operate within the allocated/ available budget for cancer services.		
6.0	OTHER		
6.1	Other duties related to the provision of breast cancer care as directed by the Cancer Nurse Coordinator and Nursing Director.		
6.2	Undertake duties as directed.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

WA Country Health Service

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Section 5 – WORK RELATED REQUIREMENTS

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated experience in working effectively and harmoniously within a multidisciplinary health care team and independently.
3. Demonstrated leadership experience and clinical/professional knowledge in the provision of breast cancer nursing care.
4. Demonstrated high level interpersonal and communication (written & verbal) skills.
5. Demonstrated well-developed analytical and problem solving skills.
6. Demonstrated high level of organisational and time management skills.
7. Extensive knowledge and application of quality improvement, research and best practice principles.
8. Current 'C' Class drivers licence

DESIRABLE

1. Possession of, or significant progression toward the attainment of a post graduate qualification in area of speciality.
2. Understanding of preceptoring, orientation and clinical teaching programs.
3. Computer literacy.
4. Basic Counselling skills.
5. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Wheatbelt	Accommodation	As per WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Aged Care Criminal Record Screening • Successful Pre- Placement Health Screening clearance • Current 'C' Class drivers licence 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: _____
Executive Services
 REGISTERED

Signature and Date: _____
Chief Executive Officer
 REGISTERED

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed