

JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

Goldfields		Position No:			614636		
Division:	Palliative Care		Title:			Clinical Nurse Specialist - Breast Care	
Branch:	Kalgoorlie Health Campus		Classification:		-	RN SRN Lev	vel 2
Section:	Nursing		Award/Agreement			Nurses and Midwive	s Agreement
Section 2 -	POSITION RELATI	ONSHIPS					
Responsible]			
То	Classification:	HSO Cla	ss 2		01	OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:	
	Position No:	60100	0		Tit	le	
↑			1		1098 – Clinical Nurse Specia ontrol	list - Infection	
Responsible	Title:	Director of Nursing & Midwifery			60	1397 – Nurse Specialist - HR	
То	Classification:	RN SRN Le	evel 10			3152 – Clinical Nurse specia ordination	list – Oncology
	Position No: 613267			61:	3759 - Nurse Manager - Palli	ative Care	
↑			-	61:	3882 – Clinical Nurse Specia	list – Renal Access	
This position	Title:	Clinical Nurse Specialist - Breast Care			614	614635 – Clinical Nurse Specialist - Breast Care	
	Classification:	RN SRN L	evel 2				
	Position No:	61463	6				
		↑			_		-
Positions under direct supervision:				÷	Other positions under con	trol:	
Position No.	Title					Category	Number
Nil							

Section 3 – KEY RESPONSIBILITIES

The objective of the Breast Care Nurse position, funded by the McGrath Foundation under the Breast Cancer Nurses Initiative is to improve the quality and continuity of care and support provided to clients diagnosed with breast cancer across the continuum of care.

Key responsibilities include:

- Act as a Breast Cancer resource person for staff and patients and their significant others throughout the region
- Provides clinical breast cancer nursing knowledge and case management within the WACHS region
- Demonstrates leadership and role modelling
- Promotes maintenance of clinical standard setting and monitoring, policy development and change management as required to improve the breast cancer patient's management

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TITLE	TITLE Clinical Nurse Specialist - Breast Care	POSITION NO	614636
		CLASSIFICATION	RN SRN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team - workforce excellence and stability.

OUR VALUES

Community – making a difference through teamwork, generosity and country hospitality.

Compassion - listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity - accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Job Description Form

Duty No.	Details	Freq.	%
1.0	APPLICATION OF ADVANCED BREAST CANCER KNOWLEDGE AND SKILLS		
1.1	Integrate the role of Breast Cancer Nurse into current patient care pathways.		
1.2	Provides advanced and complex patient care within breast cancer care protocols.		
1.3	Initiates and analyses research to determine clinical best practice; initiates, implements and evaluates best practice activities that support the delivery of appropriate clinical breast care in cancer within the region.		
1.4	Develops innovative techniques for complex problem solving for cancer services within the region.		
1.5	Develops, implements and promotes evidence based standards and policies that are compliant with relevant professional, industrial and legislative requirements for the region.		
1.6	Provide leadership in the coordination and implementation of quality improvement activities.		
1.7	Use effective change management strategies to improve practice within the region.		
2.0	PROMOTION OF MULTIDISCIPLINARY CARE		
2.1	Leads and manages breast care nursing services in collaboration with the Cancer Nurse Coordinator.		
2.2	Establishes a working relationship and works collaboratively with multidisciplinary treatment team members on the regional and metropolitan areas.		
2.3	Promotes the service within the region.		
2.4	Maintains excellence in interpersonal skills and use of leadership to guide appropriate patient care and service delivery. Maintaining strong communication with network of Cancer Nurse Coordinators.		
2.5	Promotes and facilitates a multidisciplinary team approach to decision making.		
3.0	FACILITATION AND CLIENT FOCUSED SUPPORT AND TREATMENT		
3.1	Provide case management, information and support to breast cancer patients and their families and significant others.		
4.0	COMMITMENT TO MAINTENANCE OF PROFESSIONAL STANDARDS		
4.1	Maintain a high standard of professionalism and participates in self-development.		
5.0	ACT AS A BREAST CANCER RESOURCE		
5.1	Provides clinical leadership to medical, nursing, and allied health professionals in breast care within the region.		
5.2	Develops, implements and evaluated education and training programs related to the area of breast cancer.		
5.3	Provide Clinical information, statistics and reports as required by the Nursing.		
5.4	Director for WACHS and the WA Cancer & Palliative Care Network.		
5.5	Acts as a resource for local health professionals, providing information and guidance when required.		
5.6	Assist with the development of business cases and strategies to facilitate effective continued service provision in conjunction with the Coordinator of Nursing.		
5.7 5.9	Contribute to the formulation of staffing profiles, according to analysis of clinical cancer needs.		
5.8	Operate within the allocated/ available budget for cancer services.		
6.0	OTHER Other duties related to the provision of breast encorr ears as directed by the		
6.1 6.2	Other duties related to the provision of breast cancer care as directed by the Coordinator of Nursing and the Director of Nursing & Midwifery. Undertake other duties as directed.		
0.2	The occupant of this position will be expected to comply with and demonstrate a positive		
	commitment to the WACHS values and the highest achievement in demonstrating positive		
	<pre>/ Health Service - _DFIELDS btomer Focus, Disability Services Act and Confidentiality throughout the es.</pre>		
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REC	SISTERED Effective date of documents of the first of the	aant	

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Section 5 – SELECTION CRITERIA

ESSENTIAL

- 1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- 2. Demonstrated experience in working effectively and harmoniously within a multidisciplinary health care team and independently.
- 3. Demonstrated leadership experience and clinical/professional knowledge in the provision of breast cancer nursing care.
- 4. Demonstrated high level interpersonal and communication (written & verbal) skills.
- 5. Demonstrated well-developed analytical and problem solving skills.
- 6. Demonstrated high level of organisational and time management skills.
- 7. Extensive knowledge and application of quality improvement, research and best practice principles.
- 8. Possession of a current WA C or C-A Class Drivers licence.

DESIRABLE

- 1. Possession of or significant progression toward the attainment of a post graduate qualification in area of speciality.
- 2. Understanding of preceptoring, orientation, clinical teaching programs and basic counselling skills.
- 3. Computer literacy.
- 4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Kalgoorlie	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	commencem Completion of Successful C Successful P Current WA (Allowances	, current registration by t	ing clearance Screening clearance
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ___/__/ Director of Nursing & Midwifery Signature and Date: ___/___/____ Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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