



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service- Midwest		Position No:	615378
Division:	Gascoyne	Title:	Registered Nurse
Branch:	Nursing Services	Classification:	RN Level 1
Section:	Theatre/Outpatients	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	<table><tr><td>Title:</td><td>Clinical Nurse Manager</td></tr><tr><td>Classification:</td><td>SRN Level 3</td></tr><tr><td>Position No:</td><td>615381</td></tr></table>	Title:	Clinical Nurse Manager	Classification:	SRN Level 3	Position No:	615381	OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION: <table><tr><td><u>Title</u></td></tr></table>	<u>Title</u>
Title:	Clinical Nurse Manager								
Classification:	SRN Level 3								
Position No:	615381								
<u>Title</u>									
Responsible To	<table><tr><td>Title:</td><td>Clinical Nurse Specialist – Perioperative Services</td></tr><tr><td>Classification:</td><td>SRN Level 2</td></tr><tr><td>Position No:</td><td>001074</td></tr></table>	Title:	Clinical Nurse Specialist – Perioperative Services	Classification:	SRN Level 2	Position No:	001074		
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Position No:	001074								
This position	<table><tr><td>Title:</td><td>Registered Nurse</td></tr><tr><td>Classification:</td><td>RN Level 1</td></tr><tr><td>Position No:</td><td>615378</td></tr></table>	Title:	Registered Nurse	Classification:	RN Level 1	Position No:	615378		
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Position No:	615378								

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Positions under direct supervision:	← Other positions under control:						
<table><tr><td>Position No.</td><td>Title</td></tr><tr><td colspan="2">Enrolled Nurse(s)</td></tr></table>	Position No.	Title	Enrolled Nurse(s)		<table><tr><td>Category</td><td>Number</td></tr></table>	Category	Number
Position No.	Title						
Enrolled Nurse(s)							
Category	Number						

Section 3 – KEY RESPONSIBILITIES

To provide nursing care for patients within the scope of practice of a Registered Nurse.
To provide clinical supervision for registered nurses, enrolled nurses, assistants in nursing and students.

WA Country Health Service –
Midwest

18 July 2017

REGISTERED

TITLE	Registered Nurse	POSITION NO	615378
		CLASSIFICATION	RN Level 1



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA

WHAT WE STAND FOR

A fair share for country health – securing a fair share of resources and being accountable for their use.

Service delivery according to need – Improving service access based on need and improving health outcomes.

Closing the gap to improve Aboriginal health – Improving the health of Aboriginal people.

Workforce stability and excellence – Building a skilled workforce and a supportive workplace.

OUR VALUES

Community - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A 'can-do' attitude.

Compassion - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.

Quality - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.

Integrity - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.

Justice - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.1	Maintains their competence to practice in accordance with national competency standards for the Registered Nurse as described by the Nurses & Midwives Board of WA.		100
1.2	Participates in own professional development and competency by upskilling in other facilities within the region as required.		
1.3	Responsible for the assessment, planning, implementation, facilitation and evaluation of the delivery of patient care.		
1.4	Coordinate multidisciplinary services to ensure a high standard of health care delivery.		
1.5	Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs.		
1.6	Plans and facilitates nursing activities and performs role of shift coordinator as required.		
1.7	Actively participate in improvement and research programs in conjunction with others to improve the unit or hospital health care service.		
1.8	Participates in unit based decision-making and supports the achievement of unit, hospital, regional and WA Country Health Service objectives.		
1.9	Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel.		
1.10	Be accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit.		
1.11	Promotes education activities including but not limited to orientation, preceptorship, supervision and validation.		
1.12	Participate in on call duties as required.		
1.13	Other duties as requested by the line manager.		
The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.			



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Section 5 – SELECTION CRITERIA

ESSENTIAL

- Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- Demonstrated competent nursing practice, within the relevant practice setting.
- Demonstrated competence in planning, coordination and decision making in the management of patients, within the relevant practice setting.
- Demonstrated ability to function as a team leader and team member.
- Demonstrated effective communication (written and verbal) and interpersonal skills
- Demonstrates incorporation of quality and risk management within practice.
- Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
- A current Class drivers licence and ability to travel within the region

DESIRABLE

- Possession of or progression towards an appropriate post-graduate qualification
- Knowledge of current health issues and the organisational culture of rural health services.
- Demonstrated computer skills.

Section 6 – APPOINTMENT FACTORS

Location	Carnarvon	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Evidence of current Working with Children check • Successful Pre- Placement Health Screening clearance • A current Class drivers licence and ability to travel within the region Allowances <ul style="list-style-type: none"> • District allowance, air conditioning subsidy (if applicable), extra one week's leave north of 26th parallel, annual air travel concession, and gratuity payment and qualification allowance as per award 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Manager

WA Country Health Service –
Midwest

18 July 2017

REGISTERED

As occupant of the po
document.

Signature and Date:
Regional Director

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18 July 2017

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duties, responsibilities an

this

Name	Signature	Date Appointed	Date Signed

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